



Wilfrid Laurier University Students' Union Meeting of the Board of Directors

Location: Students' Union Boardroom, Waterloo
Date: March 23, 2018, 6:00 PM

The Strategic Ends of the Students' Union

The Organization exists to represent, advocate for, and support the primary stakeholders, the students of Wilfrid Laurier University, and to provide them with a holistic university experience and an enhanced student life. The costs of these benefits will be justified by the results.

In no specific order of priority, students will benefit from:

- An affordable, accessible, and high quality academic experience
- A safe, sustainable, and empowering environment
- Diverse and inclusive social interaction
- Products and services that cater to the financial needs of students

Land Acknowledgement:

We acknowledge the traditional territory of the Neutral, Anishnawbe, and Haudenosaunee People.

Start	Duration	Agenda Item	Type	Presenter
6:00 PM	6:01 PM	Call to Order & Land Acknowledgement	adm	Chair Naeem
6:02 PM	6:03 PM	Adoption of Agenda	D	Chair Naeem
6:03 PM	6:04 PM	Adoption of Consent Agenda: Monitoring Report: GP#2d Monitoring Report: GP#2i Monitoring Report: GP#2e Monitoring Reports: EL# 1, EL#2c, EL#2j	D	Chair Naeem Chair Naeem CRO Barrett Vice Chair Delbono President Brar
6:04 PM	6:05 PM	Adoption of Minutes: Feb 2, 2018; Jan 12 & 26, 2018; : Aug 12, 2017; Dec 7 & 19, 2017	D	Chair Naeem
6:05 PM	6:06 PM	Regrets	adm	Chair Naeem
6:06 PM	6:07 PM	Conflicts of Interest	adm	Chair Naeem
6:07 PM	6:40 PM	Presentation: International Students' Concerns	fi	Elvira Sathurni
7:00 PM	7:25 PM	Presentation: The Hi-Ride Presentation	fi	Akshat Soni
7:25 PM	7:30 PM	Comments from the Chair of the Board & CGO	fi	Chair Naeem
7:30 PM	7:35 PM	Comments from the President & CEO	fi	President Brar
7:35 PM	7:40 PM	Comments from the Executive Director & COO	fi	ED Champagne
7:40 PM	8:00 PM	Items Pulled from Consent Agenda	if/D	Chair Naeem
8:00 PM	8:10 PM	New Business & Announcements	fd	Chair Naeem
8:10 PM	8:11 PM	Adjournment	D	Chair Naeem
Total	2hr11min			

REMINDERS:

- 1) Make sure to keep an eye out for the meeting evaluation !
- 2) The next Board Meeting is April 4th at 6:00pm on the Brantford Campus
- 3) Make sure you're reaching out to your Mentee!
- 4) Next meeting the election for new CGO and Vice Chair will be conducted
- 5) CGO one on ones with the Board members are due, please send me your 3 availabilities
- 6) Please let me know if there are concerns regarding attending April 27th meeting. I would like to see all directors in person

LEGEND:

- fi, For Information
- fd, For Discussion
- D, Decision required
- adm, Administrative task
- if, If Required

Governance Process # 2d “Chair of the Board & Chief Governance Officer Role”

This interpretations-based monitoring report for Governance Process Policy #2d “Chair of the Board & Chief Governance Officer Role” is presented in accordance with the monitoring schedule to provide the Board of Directors with an understanding of governance direction for the 2017-18 fiscal year. On behalf of the Board, I certify that the information is developed without prejudice or bias, and **represents compliance with a reasonable interpretation of all aspects of the policy unless specifically stated otherwise.**

Signed,



Muhammad Talha Naeem
Chair of the Board & Chief Governance Officer
Wilfrid Laurier University Students' Union

March 20th, 2018

(Board Policy is indicated in bold typeface throughout.)

Policy Wording GP 2d-1: The Chair of the Board and CGO will: Ensure that the Board behaves consistently with its own rules and those legitimately imposed upon it from outside the Organization.

CGO INTERPRETATION

I interpret “behaves consistently with its own rules” as the Board will be compliant with all Governance Processes, Board-Management Delegations, and Bylaws of the Wilfrid Laurier University Students' Union, the sets of rules the Board created. I interpret “those legitimately imposed upon it from outside the Organization” as any external set of rules pertaining to the Board of Directors to which they must follow. This includes but is not limited to government legislation set at the municipal, provincial, and federal levels, and university regulations, such as the Letters Patent, the Not-for-Profit Corporations Act, and the Operating Agreement with Wilfrid Laurier University.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The Board is provided an understanding on the Governance Processes, Board-Management Delegations, and the responsibilities of a Director under Ontario legislation.
2. The Board has access to any essential regulations as provided in the interpretation.
 - a. If the board does not have a copy of their own, they are able to request a copy from the Chair, or it is publicly available online.
3. The Board is compliant with the rules, policies and laws outlined in the interpretation.

EVIDENCE

1. The Board has received training on the Governance Processes, Board Management Delegations for the Organization, and the responsibilities of a Director under Ontario legislation.
2. All Directors have access to electronic copies of the Students' Union Bylaws and the Letters Patent.
3. The Board has the ability to request any of the previously stated documents from the Chair.
4. The Board has received training on the responsibilities of a Director and the Board as a whole.
5. From Feb 2nd, 2018 to date (since your starting date of being the Chair and CGO), the Board has not violated any of the previously mentioned agreements, policies, or binding documents.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-1a: Meeting discussion content will ordinarily only be those issues, which, according to Board policy, clearly belong to the Board to decide or to monitor:

CGO INTERPRETATION

I interpret "meeting discussion content" to be all items on the agenda that are marked as 'for discussion' or 'decision required'. I interpret "ordinarily" as all usual instances of Board proceedings, excluding extenuating circumstances that cannot be foreseen by the Board. I define "Board policy" as all policies set by the Board of Directors, which can be found in the Students' Union policy manual. I interpret "belong to the Board to decide or to monitor" as being any items that fall within the responsibilities of the Board, including but not limited to monitoring reports, policy review, strategic planning, outreach, strategic discussion, Board administration, and election-related items.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. Any items that fall outside of the realm of the above definition can be explained by unforeseen or extenuating circumstances.

EVIDENCE

1. From February 2nd 2018 (since your starting date of being the Chair and CGO to date, none of the meetings as of this point have included agenda items that are not clearly within the Board's jurisdiction.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-1b: Deliberation will be fair, open, and thorough, but also timely, orderly and kept to the point:

CGO INTERPRETATION

I interpret "deliberation will be fair, open, and thorough" to mean that all Board members are treated equally in regards to speaking time, opinion, and that Robert's Rules of Order are followed. I interpret "timely, orderly and kept to the point" to mean that the time spent on agenda items should not greatly exceed the amount of time allotted unless necessary or greatly stray from its original purpose.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. Robert's Rules of Order are followed in a professional manner.
2. All board members feel treated fairly, as reported in the Board Meeting Evaluations.
3. Meetings only run over the allotted when further discussion is necessary.

EVIDENCE

1. Robert's Rules have been utilized at every meeting.
2. No board member has indicated the belief of unfair treatment in the Board Meeting Evaluation.
3. From February 2nd 2018 (since your starting date of being the Chair and CGO to date, meetings only ran over the allotted time when further discussion was found to be necessary.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-1c: Information that is for neither monitoring performance nor Board decisions will be avoided or minimized and always noted as such

CGO INTERPRETATION

I interpret "neither monitoring performance nor Board decisions" to be items that do not fall directly within the responsibilities or jurisdiction of the Board. I define "avoided or minimized" to mean that such items do not appear on the agenda unless it is an extenuating circumstance. I define "noted as such" to mean that all items are indicated to the Board in advance to highlight the fact that these items are outside of the Board's jurisdiction, as well as are accompanied by the reasoning for the discussion of the item.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. Items that are not Board material are either not put on the agenda or explained.

EVIDENCE

1. From February 2nd 2018 (since your starting date of being the Chair and CGO to date, there have not yet been any items on the agenda that do not classify as "Board material".

I report this section as **COMPLIANT**.

Policy Wording GP 2d-2: The Chair of the Board and CGO will: Make decisions that fall within the topics covered by Board policies on Governance Process and Board-Management Delegation, with the exception of: Employment or termination of the President; and where the Board specifically delegates portions of this authority to others.

CGO INTERPRETATION

I define "make decisions" as exercising the authority especially empowered to the Chair & CGO as outlined in the Governance Processes. This includes the duty to interpret, enforce the monitoring of, and provide evidence for all Governance Processes and Board-Management Delegations. I define "employment or termination of the President" as meaning that the Chair & CGO does not have the individual authority to hire the President & CEO or remove them from office. I interpret "the Board specifically delegates portions of this authority to others" as instances when the Board decides to delegate another individual with the authority of the Chair & CGO, such as chairing portions of meetings or chairing committees.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The Chair & CGO has followed the Monitoring Schedule as approved by the Board.
2. The Chair & CGO makes recommendations where applicable to maintain compliance with Governance Process and Board-Management Delegation policies.
3. The Chair & CGO has not terminated, or hired a new, President/CEO.
4. The Chair & CGO has not abused their powers by rejecting any action that is enforced upon them.

EVIDENCE

1. The Chair & CGO is following the board approved monitoring schedule, unless otherwise communicated to the board.
2. The Chair & CGO has not terminated, or hired a new, President & CEO.
3. From February 2nd 2018 (since your starting date of being the Chair and CGO) to date, The Chair & CGO has remained compliant on binding Board decisions.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-3: The Chair of the Board and CGO will: Use any reasonable interpretation of the provisions in these policies.

CGO INTERPRETATION

I define "reasonable interpretation" as using insight, expertise, and sound judgment when providing scope and clarity when defining any interpretation of policy.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The Board deems all Chair & CGO interpretations to be reasonable.

EVIDENCE

1. From February 2nd 2018 (since your starting date of being the Chair and CGO to date, The Board has not rejected any interpretations by the Chair & CGO.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-3a: The CGO is empowered to chair Board meetings with all the commonly accepted power of that position

CGO INTERPRETATION

I interpret "commonly accepted power of that position" as being able to determine and enforce the speakers' list as well as be responsible for the enforcement of Robert's Rules of Order.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO has chaired every meeting without deviating from or abusing their power, save situations where the Board replaces the CGO with another Director to chair a portion of the meeting, or the CGO submits appropriate regrets.

EVIDENCE

1. Since election of the new CGO on February 2nd 2018 (since your starting date of being the Chair and CGO) to date, the CGO has chaired every meeting.
2. There have been no reports of the Chair & CGO abusing their power or Points of Personal Preference called regarding the Chairing of meetings.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-3b: The CGO has no authority to make decisions about policies created by the Board within Ends and Executive Limitations policy areas

CGO INTERPRETATION

I define "make decisions about policies" as modify, change, or limit Presidential interpretations without the Board's approval for Ends and Executive Limitations policies.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO does not create, change, or implement Ends or Executive Limitations Policies without the changes being approved by the Board.
2. The CGO does not influence the interpretation of the Ends or Executive Limitation policies.

EVIDENCE

1. From February 2nd 2018 (since your starting date of being the Chair and CGO) to date, the CGO has not created, changed, or implemented Ends or Executive Limitation policies without Board approval.
2. The CGO has not influenced the interpretation of the Ends or Executive Limitation policies as these duties are held by the President.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-3c: The CGO has no authority to supervise or direct the President

CGO INTERPRETATION

I define "no authority to supervise or direct" to mean that the President & CEO does not report to the Chair & CGO, and the Chair & CGO does not have the authority to monitor the President, nor the power to provide instruction or direct the President's activities unless otherwise instructed by the Board to do so.

OPERATIONAL DEFINITION

1. All performance appraisals for the President are completed by the Board as a whole and are based solely off of monitoring information, and organizational accomplishment of the ends.
2. The CGO does not task the President with official work without Board approval.

EVIDENCE

1. From February 2nd 2018 (since your starting date of being the Chair and CGO) to date, The President has not yet received a formal performance appraisal from the CGO on behalf of the Board.
2. The CGO has not formally tasked the President with work outside of Board approval.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-3d: The CGO may represent the Board to outside parties in announcing Board-stated positions and in stating CGO decisions and interpretations within the areas delegated to the CGO

CGO INTERPRETATION

I interpret "represent the Board" as being the official spokesperson for the Board of Directors. I interpret "outside parties" to be external entities that are not affiliated with the Students' Union. I define "Board-stated positions" to be decisions passed by the Board of Directors. I interpret "areas delegated to the CGO" to be powers and responsibilities of the CGO as outlined in Governance Process and Board-Management Delegation policies.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO does not make statements to the public or media that are not reflective of Board decisions.

- a. This excludes elections related matters, as well as anything outlined within the Chair's job description.
2. The CGO is allowed to define what constitutes a reasonable interpretation of GP and BMD policies.

EVIDENCE

1. From February 2nd 2018 (since your starting date of being the Chair and CGO) to date, the CGO has not yet released any formal statements to the public on behalf of the Board.
2. The CGO has released statements to the public regarding the Students' Union Annual General Meeting. This is an elections related matter, not a Board related decision.
3. The CGO has the ability to reasonably interpret all GP and BMD policies.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-3e: The CGO will ensure the provision of effective monitoring of Governance Process Policies

CGO INTERPRETATION

I interpret "ensure the provision of effective monitoring" to mean that a monitoring schedule will be compiled and submitted to the Board of Directors for approval with the purpose of monitoring the Governance Process policies.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. A schedule is created in which all GPs are monitored.

EVIDENCE

1. From February 2nd 2018 (since your starting date of being the Chair and CGO) to date, monitoring reports have been tabled in accordance with the proposed schedule. Since the election of new CGO on February 2nd 2018, if there is a need for change in monitoring schedule, it will be communicated to the board. New monitoring schedule will be approved by the board.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-3f: The CGO may delegate this authority, but will remain accountable for its use.

CGO INTERPRETATION

I define "delegate this authority" to mean that the CGO provides another individual with one of its functions as defined by this policy. I define "remain accountable for its use" to mean that the CGO is responsible for any outcomes resulting from the delegation of their power.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO & Chair is held accountable by the Board for this policy and all products associated with the role of CGO & Chair.

EVIDENCE

1. The monitoring of GP#2e and the Chairing a portion of at least one meeting per term in the academic year (September – April) have been delegated to the Vice Chair of the Board. In addition, the monitoring of GP#2i has been delegated to the Chief Returning Officer. While these tasks have been delegated, the CGO is ultimately responsible to the Board for the quality of all GP and BMD monitoring reports regardless of the author.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-3g: The CGO shall act in a coaching role for other directors

CGO INTERPRETATION

I define “coaching role” to mean that the CGO is a mentor and guide to all Board members. This includes a focus on training, as well as being a resource for all Board members throughout their term.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO is willing to meet with, or speak to, directors regarding Board issues.
2. All Board Training is organized by the CGO.
3. The CGO assists Board members with any Board-related inquiries.

EVIDENCE

1. The CGO is looking forward to having at least one “One-on-One” with each director in winter 2018 academic semester.
2. The CGO has scheduled guest presentations, which trains the board on the operations of our partners, and other topics.
3. The CGO has provided directors with multiple ways to contact them at any time.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4a: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: Establishing and implementing a training schedule for the Board.

CGO INTERPRETATION

I define “establishing and implementing a training schedule” as organizing, scheduling, and facilitating Board training throughout the year.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The Board receives notice no later than one week in advance for training.
2. The Board receives training in all academic terms.

EVIDENCE

1. Guest presentations have been tentatively scheduled for Board meetings throughout the academic year, which count as Board Training.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4b: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: Creating a schedule of Board meetings for the year to be presented to the Board for approval

CGO INTERPRETATION

I define this policy to mean that the Chair of the Board & CGO will organize, create, and submit for Board approval a schedule of Board meetings for the fiscal year within reasonable time. I further define it to mean that the Board will approve specific meeting dates for the Winter term.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The Board approves the specific fall dates of Board meetings for the year before September 1st.
2. The Board approves a tentative range of dates for all winter meetings before September 1st.
3. The Board approves the specific winter dates of Board meetings no later than the last meeting of the fall academic term.

EVIDENCE

1. From February 2nd 2018 to date, the Board approved winter meeting schedule is followed.
2. The Board has approved the meeting schedule for the last three meetings of the year 2017-2018.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4c: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: Supervising the Chief Returning Officer and the elections process for the Annual General Meeting of the Organization; The CGO shall be responsible for the hiring of a Chief Returning Officer who shall oversee the elections process;

CGO INTERPRETATION

I define "supervising the Chief Returning Officer" to mean that the CGO has the authority to provide instructions to the Chief Returning Officer. I interpret "responsible for the hiring" as being responsible for the creation of a hiring panel, and leading the hiring process for the position. I

define “oversee the elections process” as establishing and enforcing all elections policies and procedures, and remaining fair and unbiased towards any parties or candidates within the elections process.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO leads a hiring panel for the position of CRO, and any assistants hired underneath the CRO.
 - a. In the case where the CRO is coupled with an operational staff portfolio, the CGO sits on the hiring panel, and has equal say during the hiring process.
2. The CRO, or designate, oversees the elections process.

EVIDENCE.

1. The Chair of Elections hired the CRO with the hiring panel which included VP Finance and Administration, Executive Director and Chief Executive Officer. CRO executed the responsibilities of the elections.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4d: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: The facilitation of Board processes.

CGO INTERPRETATION

I interpret “facilitation of Board processes” as meaning that the CGO supports and implements training, Board meetings, policy development, executive performance monitoring, committee work, strategic planning, and any other board-relevant tasks as part of the Governance capacity of the Students' Union.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO (or their designate) sits on all committees.
2. The CGO (or their designate) attends all committee meetings.
3. All policy development is done either by or with the CGO.
4. The CGO has planned and executed Board training.
5. The CGO has included strategic discussions in at least one Board Meeting a month during the academic year, excluding December and April, and where possible during the summer term.

EVIDENCE

1. From February 2nd 2018 (since I have been the elected as the CGO) to date; the CGO has sat on all committees struck to date and attended every committee meeting.

- a. Should the CGO be unable to attend the committee meeting, they will request the Vice Chair to attend in their absence. If the Vice Chair is unable to attend, the CGO will select a designate.
2. There have not been instances of policy development that have not included the CGO.
3. The Board has undergone trainings and will undergo more training in the form of guest presentations.
4. To date, strategic discussions have taken place in at least one Board Meeting per month.
5. The CGO has scheduled strategic discussion in at least one meeting a month in the Winter term.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4e: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: The compilation and distribution of all Board-relevant material and documents prior to meetings of the Board.

CGO INTERPRETATION

I define "compilation and distribution of all Board-relevant material and documents prior to meetings" as meaning that the completed agenda and any relevant and necessary information for the meeting is provided to the Board at least 48 hours in advance. If there are delays in certain items of the agenda, board will be notified in advance.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. All agenda packages are provided to the Board no less than 48 hours prior to any regularly scheduled Board meeting.
2. Information for emergency Board meetings is provided to the Board with at least five hours of notice.

EVIDENCE

1. From February 2nd 2018 (since I have been elected as the CGO) to date; all agenda packages have been provided to the Board ahead of the 48-hour deadline. Any item that will be delayed in the agenda package, or includes correction, the board will be notified within reasonable time frame.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4f: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: Acting as the official liaison between the Board of Directors and the President

CGO INTERPRETATION

I define "official liaison" as the CGO being the sole individual with the authority to communicate any formal messages between the President and the Board of Directors. I further interpret this policy to mean that the CGO is responsible for communication any expectations to the President, including but not limited to the dates of which Executive Limitations are to be monitored.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. All formal emails or announcements between the Board and the President are done by the CGO.
2. The CGO provides the President with any relevant information that pertains to their duties as outlined or approved by the Board.

EVIDENCE

1. From February 2nd 2018 (Since your starting date of being the Chair and CGO), if any communication, CGO has communicated to the President and CEO.
2. The President has been following the board approved monitoring schedule.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4g: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: The compilation and facilitation of the Board's mid-year and end-of-year evaluation of the President

CGO INTERPRETATION

I interpret "compilation and facilitation" to mean that the CGO will collect feedback from the Board of Directors, and provide said feedback in an understandable and professional manner to the President. I define "evaluation of the President" as meaning Board feedback surrounding all monitoring reports and the President's compliance status is used to determine Presidential performance.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO compiles and facilitates a midterm review of the president no later than November 30th, 2016.
2. The CGO compiles and facilitates a year-end review of the president by no later than the second last scheduled meeting of the fiscal year.
3. The reviews are based on monitoring performance in the Boardroom.

EVIDENCE

1. The CGO will compile and facilitate a final review of the President.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4h: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: The maintenance and revision of the Policy Governance® manual of the Organization in accordance with Board decisions

CGO INTERPRETATION

I define “maintenance and revision” as ensuring that the Policy Manual is up-to-date by reflecting all recent changes that are approved by the Board of Directors. I interpret “accordance with Board decisions” as meaning that the CGO will update the policy manual within 5-business day of any amendments being passed by the Board of Directors.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO ensures that Board decisions are reflected in the Policy Manual.
2. The CGO ensures that the Policy Manual is available in a working format.

EVIDENCE

1. The CGO has updated the Policy Manual within 5 business days of all meetings.
2. The CGO has ensured that the updated Policy Manual is always available to the membership of the organization through its website.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4i: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: The preparation and facilitation of transition process for the CGO-elect

CGO INTERPRETATION

I define “preparation and facilitation” as meaning that the CGO is responsible for creating a transition plan to train their successor, the CGO-elect. I interpret “transition process” as being the period of time from the election of the CGO-elect to their assumption of office on May 1st, 2018.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO facilitates the first Board-elect meeting.
2. The CGO works with the CGO-elect to facilitate Board elect training.
3. The CGO provides the CGO-elect with a transition report.
4. The CGO ensures that the CGO-elect is sufficiently prepared to take office on May 1st, 2018.

EVIDENCE

1. The collective training of the board elect has initiated. Individual training of the CGO-Elect is designed, and the training will be executed after the election of new CGO, which is planned to be in April 4th 2018 meeting.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4j: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: The compilation and facilitation of self-evaluations in mid-year and end-of-year reports for the Board

CGO INTERPRETATION

I interpret "compilation and facilitation" as meaning the CGO will write and ensure that the Board of Directors receives and completes feedback on their job performance as outlined in the Governance Processes. I define "self-evaluation" as being a report of all monitoring reports and their compliance or non-compliance as a metric for Board performance.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The Board receives a midterm report of compliance and non-compliance in November 2016 and a final report in April 2017, which will serve as a basis for self-evaluation.

EVIDENCE

1. The Final report is scheduled for the year end Board meeting, which is scheduled to be at April 27th 2018.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-4k: The Chair of the Board and CGO will be authorized to exercise other duties that include, but are not limited to: The facilitation of meeting evaluations for Board performance

CGO INTERPRETATION

I interpret "facilitation of meeting evaluations" to mean that the CGO creates and distributes to the Board a feedback mechanism after each Board meeting. The information collected is then reviewed and negative results are discussed with the Director reporting it in order to find a solution to the problem, or to clarify any issues.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO collects feedback to track Board meeting efficacy.
2. The CGO follows up with any directors who report issues with meetings.
3. The CGO adds a report on evaluations into a pre-existing camera session.

EVIDENCE

1. The CGO has contacted any directors who provided feedback that may be seen as negative in order to find a working solution to the problem or clarify any issues.
2. A report on evaluations will be presented to the Board during an in-camera session.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-5: The Chair of the Board and CGO will: Ensure that at least one (1) other Board member is sufficiently familiar with Board and CGO issues and procedures to enable them to take over with reasonable proficiency as an interim successor if there is a sudden loss of CGO services

CGO INTERPRETATION

I interpret "at least one other Board member" as being the Vice Chair of the Board. I define "sufficiently familiar with Board and CGO issues" to mean that the individual is aware of the minimum job requirements and familiar with CGO and Board projects. I define "reasonable proficiency" as meaning that the Board member will know how to act in a way that ensures the Bylaws and Policies are upheld, thereby allowing them to execute the duties of CGO if needed.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO updates the Vice Chair on all relevant Board functions and happenings no less than twice monthly.
2. The Vice Chair is provided access to Board documents.

EVIDENCE

1. The CGO meets with the Vice Chair no less than twice monthly to provide updates and answer questions.
2. The CGO ensures that the Vice Chair chairs part of at least one meeting per term to ensure a degree of "reasonable proficiency".
3. The CGO has provided the Vice Chair with the passwords to his computer, to ensure they can access any Board documents when they require it.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-6: The Chair of the Board and CGO will: Allow Board members to recommend or request an item for Board discussion by submitting the item to the CGO no later than three (3) days before the meeting

CGO INTERPRETATION

I interpret "recommend or request an item" to mean that Directors are given the ability to influence the creation of the agenda for any Board meeting.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO will solicit discussion items from the Board and ensure they make the agenda package if submitted 3 days prior to the meeting.

EVIDENCE

1. The CGO has allowed for any requests from a Board member of board-relevant material to be placed on the agenda.

I report this section as **COMPLIANT**.

Policy Wording GP 2d-7: The Chair of the Board and CGO will: The CGO shall receive an honorarium of \$22,000, adjusted by inflation according to the Consumer Price Index, from May 1, 2012 until April 30, 2018, unless the CGO wishes to assume a smaller honorarium.

CGO INTERPRETATION

I interpret "receive an honorarium" to mean that the CGO is provided with a Board-approved compensation that is not based on hours worked, but based on work completed.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO's honorarium is paid based on work done, not based on hours worked.
2. The CGO's honorarium is no more that \$22,000+CPI as of May 1, 2012.

EVIDENCE

1. The CGO's honorarium is not an hourly rate.
2. The CGO does not submit a monthly attendance report.
3. From February 2nd 2018 (since I have been the CGO) to date; The CGO's honorarium is less than \$22,000.80.

I report this section as **COMPLIANT**.

Global Policy Statement: The Chair of the Board and Chief Governance Officer (CGO), a specially empowered member of the Board, assures the integrity of all governance processes.

CGO INTERPRETATION

I define "specially empowered member of the Board" to mean that the CGO is a Board member who has been elected by their peers to perform the duties of chairing board meetings, compiling agenda packages, acting as a liaison to the President & CEO, spearheading the facilitation of governance initiatives, and following any other procedures set out in policy GP#2d, while continuing to serve on the Board of Directors. I define "integrity of all governance processes" to mean that all policies, procedures, and conducts are reviewed as necessary.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. All sections of this policy are in compliance.

EVIDENCE

1. All sections have been reported as compliant.

I report this section as **COMPLIANT**.

Governance Process #2e “Vice Chair’s Role”

This interpretations-based monitoring report for Governance Process Policy #2e “Vice Chair’s Role” is presented in accordance with the monitoring schedule to provide the Board of Directors with an understanding of governance direction for the academic year. On behalf of the Board, I certify that the information is developed without prejudice or bias, and **represents compliance with a reasonable interpretation of all aspects of the policy unless specifically stated otherwise.**

Signed,



Michael Del Bono
Vice Chair of the Board of Directors
Wilfrid Laurier University Students' Union

March 23rd 2018

(Board Policy is indicated in bold typeface throughout.)

Policy Wording GP 2e-1: Ensure that they are sufficiently familiar with all Board-relevant material.

VICE CHAIR INTERPRETATION

I define “ensure” as taking the initiative to eliminate any uncertainty. I interpret “sufficiently familiar” as being informed of all issues and documents being presented before the board, while having the ability to resolve questions or concerns presented by Directors. I define “Board-relevant Material” as any issue, document, discussion, presentation or other item that’s presented to the board, for decision or discussion, as well as any other subjects that could affect the governance of the organization.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The Vice Chair initiates meetings with the CGO to ensure they are updated on all material relevant to the Board.
2. The Vice Chair asks questions of the CGO or any other relative source to ensure that the Vice Chair has a complete understanding of board material.

EVIDENCE

1. The Vice Chair has constantly initiated meetings with the CGO, no less than twice a month, to stay up to date on all Board-relevant material.
2. The Vice Chair meets with the CGO prior to every board meeting to go over the agenda and ask any relevant questions to clarify any uncertainty.

I report this section as **COMPLIANT**.

Policy Wording GP 2e-1a: The Vice Chair will be kept abreast of all Board relevant material by the CGO.

VICE CHAIR INTERPRETATION

I define “kept abreast” as being up-to-date on all Board-related issues. I define “Board-relevant Material” as any issue, document, discussion, presentation or other item that’s presented to the board, for decision or discussion, as well as any other subjects that could affect the governance of the organization

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The CGO meets with the Vice Chair no less than once a month in the

summer, December, and April, and no less than twice a month for the remainder of the year, to ensure they are kept up-to-date on happens of the organization.

EVIDENCE

1. The CGO and the Vice Chair have met no less than twice a month since in the beginning of the Board term on May 1st, 2017.

I report this section as **COMPLIANT**.

Policy Wording GP 2e-2: Ensure that all Board documents and filings are accurate, current and timely

VICE CHAIR INTERPRETATION

I define "ensure" as taking the initiative to eliminate any uncertainty. I interpret "Board documents and filings" as meeting minutes, contracts, forms, presentations, attendance logs, policies, monitoring reports, agenda packages, and all other items that come before the Board. I define "accurate" to mean that Board documents and filings are correct and consistent in all details. I define "current" as being the most recent position in regards of board decisions and discussions. I interpret "timely" as being produced or updated in an efficient enough timeframe after the decision was made by the Board to ensure relevancy.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The Vice Chair reviews all Board documents to ensure that they reflect the final decision of the Board.

EVIDENCE

1. The Vice Chair has recorded the motions during every meeting in order to reference them against the meeting minutes provided by the Board Secretary.
2. The Vice Chair reviews the agenda package before every meeting to ensure that the minutes and motions are accurate.

I report this section as **COMPLIANT**.

Policy Wording GP 2e-3: Have access to and control over Board documents.

VICE CHAIR INTERPRETATION

I interpret "have access" as being able to view all board relevant material. I define "control over" as having the ability to examine, obtain and/or edit board documents. I interpret "Board-relevant Material" as any issue, document, discussion, presentation or other item that's presented to the board, for decision or discussion, as well as any other subjects that could affect the governance of the organization

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The Vice Chair has been given the necessary log in information to access the computer drive of which all Board documents are stored.

EVIDENCE

1. The CGO has provided the Vice Chair with the password to their work computer, which provides the Vice Chair access to all Board documents.

I report this section as **COMPLIANT**.

Policy Wording GP 2e-4: The compilation and facilitation of the Board's midyear and end-of-year evaluation of the Chair.

VICE CHAIR INTERPRETATION

I interpret "compilation and facilitation" as initiating the process of gathering feedback from the board in order to present to the Chair of the Board and CGO a review based on their performance. I define "evaluation of the Chair" as meaning Board feedback regarding all Governance Process monitoring reports, excluding those not monitored by the Chair & CGO, as well as all other Board-specific duties that are outlined in GP#2d.

OPERATIONAL DEFINITION Compliance will be demonstrated when:

1. The Vice Chair compiles and facilitates a midterm review of the Chair of the Board by November 30th, 2017.
2. The Vice Chair compiles and facilitates an end-of-year review of the Chair of the Board by April 30th, 2018.
3. The reviews are based on monitoring performance in the Boardroom, as well as all board-related responsibilities outlined in GP#2d.

EVIDENCE

1. The Vice Chair of the Board is scheduled to chair an in-camera session during the November 21st meeting, where the board will review the performance of the Chair of the Board. Following the meeting, the Vice Chair will e-mail the feedback to the Chair.
2. An end-of-year review will be scheduled for an April 2018 meeting.
3. The midterm and end-of-year reviews are scheduled for a November 2017 and April 2018 meeting, respectively.

I report this section as **COMPLIANT**.

Global Policy Statement GP 2e: The Vice Chair is an officer of the Board whose purpose is to protect the Board from the loss of CGO services.

VICE CHAIR INTERPRETATION

I interpret “officer of the Board” as being a Board member with additional responsibilities in addition to the regular responsibilities of any other Board member. I interpret “protect” as ensuring that the necessary precautions are taken to ensure that the Board is able to function in the case of a loss of the CGO. I define “CGO services” as tasks and duties performed by the CGO in order to ensure that the Students’ Union and Board are in compliance with Board policies, the constitution and the bylaws of the corporation.

OPERATIONAL DEFINITION

Compliance will be demonstrated when:

1. The Vice Chair sits as a normal board member at all meetings unless filling in as Chair, possessing both the right to vote and provide an opinion.
2. The Vice Chair remains unbiased while acting as Chair of the Board.

EVIDENCE

1. The Vice Chair has contributed to discussion and has exercised both the right to vote and provide opinions at all board meetings.
2. The Vice Chair had chaired the January 26th and February 2nd, 2018 board meetings.

I report this section as **COMPLIANT**.

Governance Process #2e “Vice Chair’s Role”

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Signed,



Michael Del Bono
Vice Chair of the Board of Directors
Wilfrid Laurier University Students' Union

March 23rd 2018

(Board Policy is indicated in bold typeface throughout.)

Policy Wording GP 2e-1: Ensure that they are sufficiently familiar with all Board-relevant material.

VICE CHAIR INTERPRETATION

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1. The Vice Chair initiates meetings with the CGO to ensure they are updated on all material relevant to the Board.
2. The Vice Chair asks questions of the CGO or any other relative source to ensure that the Vice Chair has a complete understanding of board material.

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1. The Vice Chair has constantly initiated meetings with the CGO, no less than twice a month, to stay up to date on all Board-relevant material.
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summer, December, and April, and no less than twice a month for the remainder of the year, to ensure they are kept up-to-date on happens of the organization.

EVIDENCE

1. The CGO and the Vice Chair have met no less than twice a month since in the beginning of the Board term on May 1st, 2017.

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Policy Wording GP 2e-2: Ensure that all Board documents and filings are accurate, current and timely

VICE CHAIR INTERPRETATION

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EVIDENCE

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I report this section as **COMPLIANT**.

Policy Wording GP 2e-4: The compilation and facilitation of the Board's midyear and end-of-year evaluation of the Chair.

VICE CHAIR INTERPRETATION

I interpret "compilation and facilitation" as initiating the process of gathering feedback from the board in order to present to the Chair of the Board and CGO a review based on their performance. I define "evaluation of the Chair" as meaning Board feedback regarding all Governance Process monitoring reports, excluding those not monitored by the Chair & CGO, as well as all other Board-specific duties that are outlined in GP#2d.

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EVIDENCE

1. The Vice Chair of the Board is scheduled to chair an in-camera session during the November 21st meeting, where the board will review the performance of the Chair of the Board. Following the meeting, the Vice Chair will e-mail the feedback to the Chair.

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VICE CHAIR INTERPRETATION

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OPERATIONAL DEFINITION

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2. The Vice Chair remains unbiased while acting as Chair of the Board.

EVIDENCE

1. The Vice Chair has contributed to discussion and has exercised both the right to vote and provide opinions at all board meetings.
2. The Vice Chair had chaired the January 26th and February 2nd, 2018 board meetings.

I report this section as **COMPLIANT**.

Present: Tarique Plummer, Michael Del Bono, Zemar Hakim, Kevin Bonnell, Idris Omar Hassan, Talha Naeem, Joseph Small, Ricky Liu, Kanwar Brar, Ilana Roitman, Emily Rezkalla, Phil Champagne, Moumita Paul, Klaudia Wojtanowski

Regrets:

Guests: Alicia Hall and Co, CRO Abigail Barrett, Director Elect Kovacs

1. Call to Order

Chair Plummer

So, we call this meeting to order at 6:27 pm on February 2nd, 2018 in the Board room in the FNCC. We acknowledge that we are on the traditional territory of the Neutral, Anishnaabe, and Haudenosaunee peoples.

2. Adoption of Agenda

Motion 1 (Small/Hakim): Motion to adopt the agenda package as amended

Vote: 10-0-0

Result: Motion Pass

Director Rezkalla

Should we have a discussion about the replacement?

Chair Plummer

That will just be included in that section

3. Adoption of Consent Agenda: GP#2F, GP#2G

Motion 2: (Hakim/Naeem): Motion to adopt the consent agenda as presented

Vote: 10-0-0

Result: Motion Pass

4. Regrets and Absences

No regrets or absences

5. Conflicts of Interest

Chair Plummer

Apart from my conflict of interest in the election, we have Vice Chair Del Bono who will be leading that section and probably the agenda package after that, and are there any other conflicts of interest to declare?

6. Presentation: Reproductive Rights

Chair Plummer

With us we have the Reproductive Rights organization here to give the board a presentation on this complicated issue, so that we can be informed when we have discussions about this matter. Please give them you up-most attention and respect because it is a very well-prepared presentation. Please give them a round of applause

Speaker 1

Thank you for having us today, we will be giving a presentation on reproductive justice. A group of students called Laurier Pro-Choice, we would like to start our presentation with a land acknowledgement, I would like to acknowledge that we are on the traditional territory of the Neutral, Anishnaabe, and Haudenosaunee peoples. As we go over the issues of reproductive rights we would like everyone to remember that these issues disproportionately affect First Nations and Indigenous people. Before we begin today we would just like to go over a few quick definitions, so that us in this room and beyond can be on the same table in terms of what we are discussing. The first definition that I would like to go over is Reproductive Justice which is a framework that focuses the attention on social, political and economic inequalities among different communities that contribute to the infringement of reproductive rights. Specifically, when I talk about reproductive rights I mean the right to have a child, the right not to have a child and the right to parent a child that we have. I would also like to define the word pro-choice: pro-choice is the position that advocates for bodily autonomy of reproductive rights for women and trans-people. The issues surrounding reproductive issues are much broader than that than most people think of. Here we have listed three main issues regarding reproductive rights and why these key issues should be adopted by all organizations that encourage pro-life. Some see birth control as a negative thing and part of the larger problem, but by improving access to different forms of birth control and decreasing the toxic feelings surrounding it people with uterus will be able to take control of their bodies and this will help lower the risk of unwanted pregnancies by encouraging those who do not want children to get birth control and they we can have a feasible option for everyone and the need for abortion clinics on such a large scale will drop. Access to safe abortion is something that comes with reproductive health, fewer than 1 in 5 hospitals offer sage procedures and because of the stigma surrounding it fewer and fewer doctors are willing to offer surgery. This becomes an issue to those who do not live near those hospitals and are looking for unbiased health care opinions, and those who cannot seek that help have to travel far from home to seek the help that they may not afford to get the things they need. While it may seem a daunting task to educate the youth of the day, Sexual education about reproduction can help these kids understand the changes that their bodies will go through the course of their lifetime. By encouraging honest sex-ed we can lessen the stigma surrounding human body and educate kids about the risk that comes with pregnant bodies, sex and sexual transmitted diseases. The current education system, especially in the U.S is based around abstinence only and has been proven ineffective as well as the fact that it encourages harmful gender stereotypes. This topic also heavily affects the members of the LGBTQ + community, not only are they facing prejudice, but doctors frequently have inadequate information about how they should go about having safe sex as well as their rights on transitioning. While sex reassignment surgery is no longer required by the Ontario government to change your gender marker on government documentation, it is still common practice in Canada and it is a form of forced normalization by not allowing them to decide when they should have children. While in city centers there is a high demand not being met for this health care, the

further you travel from urban hubs the number of doctors willing to perform this surgery drops to none. On indigenous reserves drug and alcohol abuse that fails from the actions, ultimately results in sexual assault and abuse. Ethnic sexual care emergencies have the force to ruin the lives of those who don't want children and who are also unwilling to be parents. If you need more information on this, we have a document at the front of the table which you guys can pass around which talks about this further in depth.

Speaker 2

In order to understand this process that Canada as a country has more in terms of reproductive rights we are going to give a brief history over what has transpired over the past century or so. In 1869 the first Abortion Law was passed in Canada, this made it illegal to have or perform an abortion which was punishable by life in prison- many women died directly as a result of this. An example of this is the abortion trial of Emma Stowe 1879 when the abortion practitioner was put in jail for life. In 1969 Section 287 of the Criminal Code passed by P.M Pierre Trudeau he amended the law as a result of the health of women and trans-people being put in direct danger from the current laws. In 1977, the creation of the National Abortion Federation was founded and was founded as the result of the need of abortion providers and individuals seeking care. This calls upon the historic case of Roe V. Wade which came about in 1975. In 1988 the historical Canada case R. v. Morgentaler was a person who performed abortions on women and trans people which struck down the anti-abortion law. The Supreme Court of Canada held that the current abortion laws and provisions violated a women's right under section 7 of the Charter, which gives a woman right to bodily autonomy. In 1994 to 1995 there was an attempted murder in Vancouver and Winnipeg abortion provider. In 2015 there was the murder of three people and several people injured outside of planned parenthood and in 2017-2018 there was a law passed not prohibiting protesting outside of abortion clinics in Ontario which is a raise 100-150 people outside of abortion clinics. Sighting that people were being spat on intimidated by protestors outside of the abortion clinic named Morgentaler in Ottawa. There are many acts of anti-choice demonstrations, these impacts include the stigma of doctors providing abortions and those practitioners from providing any formal training on this subject which limits the amount of people performing it like Mel mentioned before, it creates a misconception of what actually abortion is and creates a negative internal association with a right to access abortion for children and adults. I would like to read a quick statement by an undergraduate psychology student at Wilfrid Laurier University, this is directly as a result of the protests that took place last term. My choice of what I could and could not do with my body was already taken from me when I was rapped, my choice after the rap should have been just that – my choice. I am still dealing my own internalized shame about this experience, countless dollars and hours of therapy have got me to the point where I can now can talk more openly about the things that happened to me. This is a fragile experience; this protest broke that. I am all for people being allowed to voice their opinions, but when their opinions inherently shame people, work to cause harm or threats to others – how can that be allowed to exist on a University campus?

Alicia Hall

A common tactic that I used by anti-choice people is lies, misinformation and I will briefly go over some of these lies here, but we also have a pamphlet at the front which goes more in detail about these lies that are spread. What are these lies that are being spread? Many of these lies center on the idea that abortions are supposedly not safe or

the supposed after effects of abortions. By spreading these myths and supposed harms of abortions is that anti-choice groups can position themselves as saviors of women and positions those who perform abortions or those who advocate for others to have access to abortions as demons. Also, they can increase the social stigma surrounding abortions. One lie is that an abortion is not a safe procedure, when in fact people are 14 times more likely to die from a pregnancy than die from an abortion. The idea that an abortion causes breast cancer is an often-repeated fact, and this number is based on a small number of refuted studies and ignores the countless well documented studies that claim otherwise. There is the assertion that abortions lead to severe mental health outcomes when the truth is that 99 percent of people who had an abortion felt relief not regret afterwards, and post-abortion stress syndrome is not recognized by the Canadian or American mental health association. The idea that those who get an abortion won't be able to bear children is an outdate myth was based on the days when back alley abortions were the only ones that you could get. A safe medical abortion does not hinder one's ability to have children in the future. There is the myth that individuals that get an abortion are only doing so because they are forced into it because of their families or partners. The truth is that before the procedure is performed all individuals are screened to make sure they are not being coerced and are making the decision freely and on their own – that it is their choice. This myth is related to the actual procedure that many abortions are performed are late term, in fact from the images that these groups show you they have you believe that most abortions take place late in the pregnancy in the second term of beginning of the first. The truth is that the majority of the abortions take place in the first trimester before 12 weeks and only .5% of abortions are considered late term or after 20 weeks, and these are most often sad cases where the individual very much wanted to carry this pregnancy but had very little options considering they had life threatening complications or the fetus had major malformations that are fatal or both. This carries into our last myth, for now, which is that abortion is currently unregulated in Canada right now and this myth originates from the true fact that Canada has no laws governing abortion; however, abortion is still highly regulated by the Canadian Medical Association which means that if you want a safe medical abortion – if you aren't getting a safe medical abortion that isn't legal – then it has to be performed before 24 weeks. Of course, the next thought would be: surely these are all these lies that people are spreading, but what does this have to do with our campus? Surely it does not matter here? In response to this I want to show you a Facebook event page of a movie screening that Laurier LifeLink held last March. In their event description they state that Hush explores how abortions increase from a subsequent risk of breast cancer, pre-mature birth and psychological suffering; it is an unbiased award-winning documentary directed by Punam Kumar Gill who is pro-choice, come join us as we learn about the impact that abortion has on women. Meanwhile an in -depth article that was written about this movie states that seen through Hush's conspiracy theory lens, the fact that people like Krista Coleman, David Wierman and Angela LeFranchy is rejected by the medical establishment because proof not of the unsoundness of their ideas, but rather a conspiracy is a foot to silence them. And if anyone would like to read the full article we also have that here. This goes to show that lies are being spread not at some far away distant place, but right here on our campus. As I mentioned one of the profound impacts of these lies is that it serves to increase the stigma associated with abortion, these lies along with statements such as “only immoral women get abortions” or “legs closed, problem solved” serve to

demonize people who access abortion services. I want to note that much of the stigma that these statements cause relate not only to abortion, but often to sexual activity in general. I have been told numerous times that if you are having sex, even if you are using all the contraceptives, you should still be prepared to become pregnant and have a child. That is your consequence of having sex; the price that you have to pay for it is parenthood. This stigma that affects not only abortion, but also sexuality and you can paint parenting in a negative way. A second way that these groups cause an increase stigma is by framing these actions that cause abortion as regret. For example, a number of sites that are linked by Laurier LifeLink tell people that they need to feel regret and if they don't feel regret that there is something wrong with them. This is a tactic that is used directly to shame and guilt those who have had an abortion. Something to consider is what is the purpose of the yearly demonstrations that Laurier LifeLink holds on our campus? The purpose is really to start a neutral conversation then why are they painting abortion in such a negative view by focusing on skewed facts and opinions? Why do they not realize the reasons that people need to access abortion services and why do they need to have this be such a public event instead of having a discussion in a closed room? Another impact of this stigma that is spread by anti-choice groups is that it decreases people's ability to talk about their experiences, this means that those who would otherwise have strong support from those around them are isolated and so they are not able to have their support networks while they are making this very difficult decision.

Speaker 1

Course and practice: crisis and pregnancy centers host information on their website, many say that they are not anti-abortion and yet when you walk into one the experience that you have is much different from the one they describe on their website. A study done by the Abortion Rights Coalition in Canada came to the conclusion that 51% of crisis pregnancy centers offer post abortion counselling saying that they want to support the women who came in and are seeking these procedures. They found that this counselling was harmful making women feel regret and guilt. Coinciding with another study from 2015 that states that 99% percent of women did not regret their abortion; this practice of post-abortion counselling does seem more harmful than helpful. The Toronto Star had reporters go undercover and while Birth Right International makes no anti-abortion claims on their website when they went in the experience they had was very different. Not only do they discourage abortion they spread the same lies that were previously mentioned to scare women from seeking the help that they needed and forcing them to carry the baby to full term. Again, they stated that abortion causes breast cancer, emotional trauma and fertility problems; all of these have been refuted by medical sources.

Speaker 2

After examining the tactics that anti-choice groups use to decrease abortion rates and acknowledging the harm that is caused by them, it is clear to see that these are not acceptable or effective methods for decreasing the rates at which people access abortion service. However, it is not realistic to expect that everyone will be happy with the current rates of abortion, so it is important to point out that there are more ways to decrease abortion rates. If pro-life groups want to decrease abortion rates these are all things that they could advocate for. Just because they are pro-life does not mean that they have to act in anti-choice ways.

Alicia Hall

And this leads us to our concluding point that being anti-choice means being anti women and trans rights. Anti-choice groups seek to take away the reproductive rights of women and trans people and this is a fact that our government has acknowledged at this point and they have put provisions into place to protect these rights and to protect the women and trans people who access these abortion services. The government no longer provides summer job funding for groups that do not respect human rights, including reproductive rights and access to abortion. By respect they do not mean that these organizations have to agree with abortion or promote it, they state instead that individual human rights are respected when an organizations primary activities and job responsibilities to not seek to remove or actively undermine these rights. The government refuses to fund these organizations that don't affirm human rights – why should our Students' Union be funding such groups? In addition, as Brook mentioned clinics that provide abortions services have safe zone of 50 to 150 meters around them. This serves in part to stop anti-choice protesters from being able to use intimidation and shame tactics to coerce people seeking abortions into keeping their pregnancy and destructing their right to access abortion services. You may think that there is a difference between the people who are going to an abortion clinic and students on campus, but the truth is that the difference may not be as big as you think. One in three people who can become pregnant will have an abortion in their lifetime, and university students – thought obviously not the only ones who seek abortions – constitute a large portion of those who access these services; anti-choice groups, they know this. That is why they come to campuses, just like the people protesting outside of clinics these on-campus demonstrations and protests are trying to reach the people that are going to have an abortion and convince them through the lies, shame and coercion that we mentioned to not have an abortion. If the government believes it is important to protect people who access abortion services by limiting protests outside of clinics why are our Students' Union not also concerned about this on our campuses.

Speaker 1

And the answer to that is that they don't, in fact they have already been doing it longer than the government of Canada. There are many examples and these are not a comprehensive list these are just ones that we have pulled out. At Ryerson University in 2015 they denied funding to anti-abortion groups sighting their pro-choice stance. At the University of Ottawa, they affirmed the right to choose to refuse access to Students' Union resources spaces and funding to advocate for pro-life groups and activities. At Carleton University in 2010 they rescinded club status of any anti-choice group on campus, and at the University of Victoria they won a court case saying that they were allowed to restrict where anti-choice groups were allowed to hold their protests.

Alicia Hall

So, for these aforementioned reasons we recommend that you – our Students' Union – adopt a motion that would protect students' reproductive rights on our campus. The concrete results that would come from this motion that we are recommending would be first that clubs would have one opportunity to amend their Constitution or practices to respect reproductive rights before having an consequences, and then if the club fails or chooses not to do this then they would still have their club status and would be governed the same as other clubs, but with the exception that they would not be receiving Students' Union funding and their events and campaigns would be required to be set up in such a way that students or individuals would have the choice to what level that would like to engage with it, including none at all. What this second point

would look like in practice would depend on the good faith status of the club of course, so if a club can be reasonably expected to follow the guidelines provided by the Students' Union then this could simply look like them holding booths in the concourse provided that they are not approaching students and are not displaying any harmful graphics. If they cannot be reasonably expected to follow these guidelines, then it could look like them having their events in closed rooms with a sign indicating which event is taking place in side. Here is the sample motion that we have prepared that would put in place the recommended results, it is on the back of the handout. Again, this is just a sample motion, but it is one that we believe would accomplish these results that we believe are necessary on our campus. So, whereas reproductive rights include the right to have children, the right to not have children and the right to parent the children we have; and whereas anti-choice groups target an individual's right not to have children through the use of misinformation, intimidation and coercion; and whereas these practice cause harm on a systematic and personal value; and whereas there are ways of being pro-life, supporting pregnant individuals and decreasing abortion rates without being anti-choice within the reproductive justice framework. Thus, being consistent with their personal beliefs without causing harm; therefore, be it resolved that the WLU Students' Union adopt a stance to support and uphold students' reproductive rights. Be it further resolved that clubs whose Constitution are anti-choice in nature will be asked to amend their Constitution in order to affirm students' reproductive rights, be it further resolved that clubs who holds an event or campaign that is anti-choice in nature will be given one warning and be asked to ensure that future events or campaigns affirm reproductive rights. Be it further resolved that if clubs do not amend their Constitution or continue to plan anti-choice events or campaigns they will forfeit their Students' Union funding and future events and campaigns run by such clubs will be required to take place in such a way that individuals will have a choice in their level of engagement with these events of campaigns (ex. take place in closed room).

Speaker 2

Thank you very much for your time we would now like to open-up the floor to any questions you may have

Director Naeem

Thank you so much for doing your presentation and I thank you for coming here. I am from the Brantford campus and I am not sure what you were talking about both campuses because these events have only occurred in Waterloo or they have occurred in Brantford as well. Just to start things off I just have a technical question for you from a legal perspective: when you say anti-choice and now there is a motion which you are presenting and If that motion in case it is passed, there are student groups who will abide it, who will identify what is anti-choice enough for them to cause their funding loss or something like that. So, what is the mechanism? Who will identify that?

Alicia Hall

That is a great question, so that is why in here we tried to define what we meant by anti-choice we mean people who target peoples' right to not have a child through the use of misinformation, intimidation and coercion. Groups that identify as anti-choice, if they use those tactics and when groups that are identified would depend upon if their identity is violating to anti-choice. So, if it is straight in their Constitution then I imagine that in your approval of clubs when they have to apply I believe they have to put in

what their Constitution is, that would be something that is vetted by the person who is vetting club status and if this comes about as the result of their practices I believe that students should be able to come forward and state whether they believe that this alleged was anti-choice or not and then the Students' Union would have to make the choice whether they believe it is. So, for example on our campus the demonstrations that Laurier LifeLink holds I don't believe that there would be any or at least much debate about whether that would be considered anti-choice, based on these guidelines. If their subsequent donation drives to donate, which is a home for pregnant teenagers that would seem very pro-life in nature and wouldn't be used.

Director Rezkalla

Thank you so much for your presentation, it takes a lot to advocate for something that you believe in. Forgive me if I speak a little slowly, this is a very sensitive topic and I want to ensure that I articulate myself and not my views but mainly more so the powers of the Board in making this motion happen. The only issue that I find is terms of the Board's powers and regulations, we cannot dictate that based on the policy and how operations go and how they are supposed to be done. And there are a few issues with the representation of the Students' Union and the stakeholders because not everyone advocates for the same thing and in order to represent one portion of the student body would not be inclusive or accessible to everyone. One of the issues that we have as a Board is that we work within a governance structure and with regard to one of our policies, in anyone wants to go to it, GP#2a. We have to govern lawfully, observing the principles of the policy governance model which also encourages diversity of viewpoints and it also includes the outward vision rather than the internal pre-occupation, as well as the ends. So, we also have to work within our ends which is a safe and empowered environment, which you are absolutely exuding and I totally encourage you to advocate for what you believe in, but as a Board I don't think I see how we can uphold what you are asking for or requesting for without violating any policies and without anyone feeling that their rights are being stomped on at the Students' Union and violated.

Alicia Hall

I cannot speak as much to the specifics policies and the governance structure that you have, but in terms of representing all students I don't think that adopting this motion would at all impact the Students' Union's ability to represent all students, and this is because there is a difference between having a pro-life belief and acting in anti-choice ways. To show this in an example I would like to share a story that happened here in the K-W Regions last October or November I believe, a woman was counter protesting the 40 Days for Life people because she herself on her way to getting an abortion had to drive past her and it deeply harmed her and caused her a lot of guilt and shame. And so, the next year and the year after that she went out to have this voice to advocate and support the individuals who accessing abortion services, when she was doing this she ended up having a conversation with some of the protestors from the 40 Days for Life and she shared her experience with them and the ways that their group really served to harm her emotionally and with that new knowledge that individual actually took this new knowledge back to their church and a total of three churches now have pulled out of the 40 Days for Life movement because they realized that this is harmful. And they are not for abortions now, they think that abortions are a good thing, but they realize that there are more productive ways to try to help people facing unwanted pregnancies, and so they are currently working with the Shorers

Centre here Waterloo to try and find these more productive ways of supporting people who are facing an unwanted pregnancy. So, I really want you to and firmly believe that adopting a motion that restricts anti-choice on campus only restrict those activities and in no way, stops people from having beliefs or expressing those beliefs on campus, and there are still many ways as we mentioned to decrease abortion rates if that is what they would like to choose.

Director Rezkalla

Thank you for sharing that story. I just want to bring up that fact that we as a Board, we act as a collective, not individuals, so to uphold one stance might be controversial with regard to upholding one stance of one individual here at this table, and I also want to know if you have any references to occurrences that happened this year and not last year from Laurier LifeLink?

Speaker 2

We have an entire list of impact statements that we came across during the demonstrations and how they personally impacted women on campus.

Director Rezkalla

A list of how many?

Alicia Hall

I forget the exact number, but this was presented to Kanwar and others when we met in November and this was an impact list that was created this year as a direct response to the demonstrations this year and if you would like I could grab that, and the story that I told as well came from this October.

Vice Chair Del Bono

My question was actually already answered by Director Naeem in terms of how do we define places, how do we define the consequences of being anti-choice in accordance to the example motion and who has the authority to define what anti-choice means? I carry many of the same sympathies that Director Rezkalla carries as this is an incredibly sensitive topic and that is thousands and thousands of people, if not millions and so; however, I also find sympathies with the concerns if Director Naeem... a motion like this I feel would take a lot of time to discuss to make sure that anti-choice doesn't become pro-life. Who determines what is information? How do we come to the conclusion that something is misinformation? So, there are a lot of very small details that we would have to get down pat before we can even begin to suggest a motion like this. I think it is a conversation that we would be more than glad to have, but as of now that would be my stance on it. Thank you

Director Wojtanowski

Thank you for your presentation it was very information and I think that everybody in this room benefited or took something away from it. I am just going to echo some of the sentiments of my Board members here: as the Board of Directors we are responsible for... a big part of it is the financial safety of the organization overall and one of the concerns that I would have with such as the motion that you have proposed is because of the conflicts of other schools and universities have had by doing some of the things that you have recommended in this motion, such as suspending funding from clubs that are pro-choice. Through some research there is Durham College and UOIT who have gone through several legal processes that have gone to the Ontario Supreme Court with their Students' Unions because of this conversation and this conflict. I think as a Board if we decided that these motions were something we would put forward it would take a lot of analysis, not just from our standpoint here, but from a legal standpoint from

the organization because our job is primarily in risk management and that the organization stays in healthy footing. I hope that makes sense and I do appreciate the presentation but you also must understand what our position is held to because of our policies and guidelines that we have in our policy manual, which you are more than welcome to access on the Board website if that is something that you want to do.

Alicia Hall

In response to that I would say that the motion that we are suggesting in terms of risk management it is about as minimal as you can get. I am never going to say that passing a motion such as this has no risk attached, Laurier LifeLink for example is backed by The National Campus Life Network which is a very large corporation and in general, anti-choice groups really like bringing people to court because they have the money and as you mentioned it can put a financial burden. So, it is a lot easier sometimes to just settle outside of court and not do these fights, but I don't think that just because it is difficult that we should back down and not do it. One of these frames of the University of Victoria that they mentioned was, I believe it was that one, that they did not restrict or downright say that couldn't do these things but it was only after not following the guidelines that stricture enforcements were put into place. And so, through the guidelines that we are suggesting clubs will have an option to amend their Constitution to change their practice – that this would minimize the risk - as well we are not asking you to fully rescind club status which many universities have done and have been allowed to do. We are simply asking you to restrict their funding and location.

Director Hassan

I am good

Director Naeem

According to my knowledge what is appropriate is, the first thing is that you mentioned clubs and associations and whatever goes within them and their Constitution is made by the body of clubs and associations and the Dean of the Clubs and Associations. So, the first thing is having you gone through that Constitution policy association right now and have you pinpointed some of the reservations that you have over there? Number 2, for an official statement like this I think this is a question more for a referendum questions where students at large can decide what they would possibly like to go for. So, there are two perspectives: one is that it has to be the voice of 17, 000 students on such a matter for the Students' Union to take a stance on it, whatever the stance will be the Students' Union will have to pay a price for it from 17, 000 students. Wherever the Students' Union strategic views will get elaborated by the students' vote, the Students' Union will have to pay the price for it, but at this particular point it would only be rational if 17,000 votes were taken into consideration and that is why we have referendum questions for official stances and jumping back to my first comment that it is the Constitution of Clubs and Associations, it is the Operations Management Team and that will be your stand of pinpointing what you feel is in the and provide them with feedback on those particular points which you do not think are diverse enough or not inclusive enough or they have a loophole. So, that is some information for you

Alicia Hall

Am I correct in assuming that your first question referring to looking at specific clubs and associations Constitutions or is it referring to the overarching...?

Director Naeem

The overarching

Alicia Hall

We have had at least one conversation with clubs and associations about this and as you suggested the idea was to go to referendum; however, due to factors that were outside of our control and we are currently in discussion about that we weren't able to go to referendum with year as planned and so that is why we are here presenting to you instead because this was the next step, the other thing that we would be able to achieve right now. While I agree that posing this question to students may be an ideal situation, that is definitely not the situation that we find ourselves in right now and I think that it is important to not focus too highly on... I don't think that we should always need to have a... I am trying to find more phrases... I think that it is important that these issues are looked at in a prompt as manner as possible and to bring this to a referendum – we would essentially have to be waiting until next year again and it is hard to say who is going to be around next year, to say whether we are going to be able to put a referendum question in, whether we are going to be able to have that approved by the Board before we can even get to that point of referendum, and of course recognizes that there are special referendum situations available, but to see that there is still 22% voter turnout for this elections period I don't think that necessarily having this special referendum in place is necessarily a viable alternative to being in the general elections.

Courtney Collard

I think my discrepancies comes from what is anti-choice and what is pro-life even if those are the applicable that the Board adopts during the part of the elections. Currently LifeLink is registered as a pro-life club and not necessarily anti-choice and therefore not really applicable if a Board adopts a motion that enables them to detail their operations, especially in terms of protest like a preamble or a risk management situation for persons walking by.

Alicia Hall

I believe that was done this year, but because a risk management – like a harm reduction – approach was taken and because Laurier LifeLink is essentially said no. As well as I can say it they said no to a lot of harm reduction strategies that were suggested to them. What happen this year was still not effective in eliminating that harm, even if it was maybe slightly less harmful than the previous year, and so while a harm reduction strategy definitely is a good short-term plan it is only ever going to be that: harm reduction. And so we are not going to be able to give students that welcoming environment that they need to be learning in.

Speaker 1

And even with the harm reductions standpoint we have at least 10 pages of impact statements from students on the Waterloo campus – statements of impact directly as a result of the demonstration that took place this year – so the harm is not just being done last year or this year it is occurring year after year after year; which is also important to note.

Director Hassan

Thank you very much for coming in. I think it is very important and I pretty much agree with the conversation that is being had... We have, as you know close to 17,000 students and we have over 30 clubs and associations, we also have a lot of different groups that do not go with the DOO or the Students' Union that are clubs or groups like yourself. Now, what is the responsibility of the Students' Union and the Board of Director; how can we ensure that all students that are under the umbrella of the undergraduate students are not only safe, but also able to express their feelings and ideas and be safe

and have that sage environment. Again, it is the responsibility of the Students' Union and to my understanding we do not have to make a decision today and again you can absolutely come and do a presentation and perform what you think is absolutely right and again we can take that in and have a conversation because this is a matter of yes or no as a quick 10-15 minute presentation, but is a matter that requires a lot of conversation and it is a matter that requires a lot of stakeholders and different individuals who are experts in this area to come to the Board table and maybe decide and then maybe later to see what possible outcome that could come out. And you guys are on the campus as well, so if we need we can reach out and connect. I know the President is sitting here, so he is a very resourceful individual as well and he can absolutely be supportive in this case. But I thank you very much for coming in a giving this presentation today, because it is really important we need to have this conversation and we need to have that connection and express one another and love each other and have that respect for undergraduate students. Thank you

Chair Plummer

A round of applause... Would you like to say anything else before you leave?

Alicia Hall

Would we be able to get anyone to move the motion at this time?

Chair Plummer

Director Hassan do you want to say something?

Director Hassan

Based on the agenda it says there was a decision to make, so in this particular time in my opinion I don't think we are in a particular time to move this motion.

Alicia Hall

I am not sure how agendas work and such, we came here with the intention of presenting a motion that -as far as I understand – is articulated to the Students' Union.

Chair Plummer

Director Hassan is correct, this was included as a motion and it was included as a motion for discussion, so I apologize for that. We will have a conversation about this, myself and President Brar will have to sit down and talk about this later on.

Director Small

Point of interest Chair Plummer?

Chair Plummer

Go ahead

Director Small

Just for full disclosure there is Robert's Rules that even during a discussion the Board may push a motion

Chair Plummer

Is there a second?

Director Small

I wasn't pushing the motion myself

Chair Plummer

There is no second at this time, and so if you want to have a conversation President Brar and I will sit down with you to talk a little more about this, and I think that concludes it for now. Is there an objection to the Board taking a four-minute break and resuming at 7:25pm for the next half of the agenda?

7. Update from the Board Training & Transition Committee

Director Rezkalla

Just a clarification: Isn't there the comments from the Chair of the Elections Portfolio first?

Chair Plummer

We thought it would be okay just for flow for the elections instead of having the election and then an update

Director Rezkalla

Perfect, I just wanted to clarify that. For the Board Training and Transitioning committee, we met on January 29th, the terms of the Board agenda were approved by the members that are on the committee. We reviewed past material, not only from last year but even earlier as of 2014. Based on maintaining our accountability for our stakeholders, students and our whole new round of enthusiastic students ready to learn, we will be meeting next week to finalize and come to a consensus on the proposed recommendations to present to the Board in February 16th. We have already kind of discussed a few recommendations from the committee and currently we have had a very productive discussion – like you mentioned – it is just a matter of how that next meeting will finalize those recommendations in a clear and concise way that we can present in a recommendation framework as of next week. Does anyone have any questions?

Director Hassan

Can you tell us a little bit about the important items that you discussed that was not previously part of the Board training? Maybe a quick summary?

Director Rezkalla

These are all pre-mature recommendations that are not official. When I state the discussion points they are not necessarily... they are from last week. Next week we are going to have a discussion about your criticism on the recommendations that we come to a consensus to. Some of the ones that we spoke about I can mention was more so structure of training and timing. Based on the current circumstances this has to fall in the hands of President, the Director of Policy, as well as the COO due to the matter that no one is there to transition the Chair to its fullest extent. Possibly these are just discussion points, they are not full recommendations. Other than that, it was more so means of communications and the basis that follows the corporation, which we do get audited based on how we communicate on a daily basis; such as, not on Facebook and strictly from email. Kind of making sure that is a consistent and concrete recommendation for the Board to have: that accountability and effectiveness. And as well as kind of making sure that the roles of the Board before any elections occur let's say for Chair of Vice Chair so that there is ample training discussed, so the logistics and any feasible recommendations hasn't been solidified.

Chair Plummer

Are there any questions for Director Rezkalla?

Director Small

I want to ask about the composition section of the proposed committee structure, I noticed that in this ad-hoc committee structure that there isn't a spot reserved for the Chair or CRO, sorry CGO. Is there a reason why the Chair and CGO was not considered in this part?

Director Rezkalla

That is a good point to raise; however, we had our Director of Policy give us a draft and it was approved. The rationale that happened behind that approval we didn't have that discussion because it seemed to be a large consensus; there didn't seem to be opposition to it, but from my stand point it is most likely due to the fact that it is a recommendation from the individuals who were trained as Board members, and the next COO – the successor – kind of takes those recommendations whether they are approved by the Board and then they decide whether they are going to take those recommendations. There is a fine line between who is going to be at these meetings; the CGO used all the materials that he had from the last Board as a point of reference, as well as one prior to 2017 and past 2014. We used all the materials, it is more so me as the Chair of the committee; I am delegating, so the Chair would not have a say regardless. I think currently that is what is going on

President Brar

This compilation is approved by the Board of Directors when the committee was struck, based on the Board committee structure we have to look in the policy manual of what the CGO has on it in addition to these meetings. Director Rezkalla has disclosed that anyway to the public on her end, so I don't think is serious given that it was approved by the Board of Directors.

Chair Plummer

In addition, I was the individual who put forth the committee and put myself in the committee to be more valuable to individuals. As Director Hassan said in this thoughts that individuals will be trained and will complete the training.

Director Small

Yes, by no means do I think that the structure is rigid or seem to deviate from the norm as far the industry goes.

Chair Plummer

Are there any further questions?

8. Comments from the Chair of the Elections Portfolio

Director Naeem

Thank you so much Chair. On behalf of the Elections Committee I would just like to thank all the people who submitted their forms to be reviewed in campaigning, with the vote and volunteers. We had an amazing round of elections season and it was nice to see almost 17,000 voices represented. At this moment I would like to apologize for forgetting my announcements to the Directors of the Board; I would you guys to step forward in the camera so we can do a round of applause. WE have the two Director Muhamad and Osman; they were the representative from the Brantford campus as well as the new Directors. Nice voices from Brantford as always. And I also want to send my thanks to the Chair of the Portfolio role; something really interesting that I had a lot to learn from it, and I especially had President Brar – his knowledge- on many different occasions, Director of Policy and Research Ian Muller and Paul was there when I needed him. And then the marketing department, Megan and the two-new associate they really helped in promoting the vote. On top of that I have a list of people that I want to acknowledge in the student publication: Andrea and Tyler and their contribution to the open forum, the set-up on both campuses and mediating some of the open forums as well. Also, the IT team they helped a lot, cooperated and past Chairs I contacted from several years ago they were quite supportive in term of getting their feedback. Just something that was a point of concern was the voter turnout – 22.57% - which has not allowed me to sleep last night as I was going over how that is possible? I wanted to put it in front of the Board, there was a graphic design which was very well made that was on screens that was on two campuses, there were posters all over campuses on both campuses, there were more than 30 candidates running. So, each candidate is the campaign Dean and they are a way to promote the vote – so there are 30 campaign team which are promoting the vote. MyLearningSpace, students' email, candidates went to class speaking, more than 10 external elections volunteers who promoted the vote. The voting booth actually went at six new spots just for the polling and after all them we had I am really surprised by the fact that why didn't students did not vote. It was kind of very interesting to see that what are we lacking? Do we need to add something in our strategic plan that could increase the voter turnout? Is there something that is happening that first-year students and second year students knew the voting system because they have never voted in their life before? Are they struggling to understand who we are and what we do? I think it is a longer debate; I had a conversation with the Director of Brantford Operations – Anthony Massi – today and he said that this needs to be a longer discussion, maybe there needs to be education in high school. Should there be advocacy from university fairs for high school students when they come in? Or before? With Headstart programs and webinars that the registrar's office uses, should the voting knowledge be part of that? So all of these things, I am still contemplating, think more about it, and where are we lacking because we had an awesome campaign in Brantford – a very good one-student didn't vote and I was very shocked when I see the results of the Brantford turnout which were very low, so I was mainly campaigning in Brantford and it was much larger than last year. So, there are some areas, as I am done with in this particular capacity, mostly there is some transitional work that I need to do, I am still in the works for that the future Board should look at. Also, lower turn out on the Board Directors for example there were only 13 people who applied to run for the Board and I think that this position cannot be advertised on a poster it has to be peer to peer. Directors have to speak to Directors and inspire students to show them what this is all about and the other cover was by the Cord: there was very low female participation in the

candidacy, but I will say that officiated elections team, our CRO, our DRO, our elections volunteers, campaign participants, there was a larger group in that was female candidates. Somehow the application for candidacies coming in the number fell down this year, so I think that it is a learning curve, something that I will put in my transition report as I am drafting it. But really what is the longer strategic discussion that we want to have. 22.5% percent of Students' Union is Life for Laurier Student, that is what they tell me but when they vote I am confused. So, that is all that I have to say, but it was one heck of an election season and I learned a lot from it – thank you.

Chair Plummer

We were very much grateful to have you Director Naeem for committing to the elections process, we very much appreciate it even though voter turnout was similar to last year, there were quite a few individuals who were engaged. We cannot speak to why they did not vote, that is something that we can definitely figure out as time goes by when we talk, but thank you so much for your work, your teams work and hopefully next year it will be this good as well.

Director Paul

Again, amazing work, I think the campaign was very sincere this year. I talked to a lot of students, especially fourth year students and I got a lot of they are graduating so they don't care anymore. So, there is a huge gap there for sure and I think that students as soon as they transition: oh, I am graduating, I am not going to be a part of Laurier anymore, but I think that they forget that they are always going to be a part of Laurier, alumni, and you are going to be part of a much larger group of people. So, I think there needs to be more work in your transition report that we need to reach out to those students and tell them that yeah it may not matter to you in the next year, but you are still going to recognize this school no matter where you go in the world and like you said, first and second years are just confused and us fourth years no exactly what is going on, but they are kind of distancing themselves from the situation. I think you should look into that in your report.

Director Wojtanowski

I have two points. My first one is about the plans, yes, the Board elections campaign were really well put through. I think the follow through on some of the things that happened with the Board on campus did overlap because I know for a fact that Lazaridis Hall was missing their stations for large parts of the day. I know that all third-year classes happen in the morning and are all done before noon. You missed out on a large part of that population of people that mostly frequent that area at a different time of day. It was advertised on MyLearningSpace that they would be there from 8-3 on all three locations. So, there is just that discrepancy that could have also affected it because the most effective that anyone can attest to is when you walk through the concourse and someone is literally standing there getting you to vote. I think that was something that was really affective and really great, but at the same time a lot of science students that they mostly frequent the science atrium and their incentive to come across campus to the concourse is very low. So, for them to actually have that physical attraction, that hand to hand, person to person, advertising, that is the best way to do it, but for that there needs to be people there because we need more volunteers next year, whatever it might be. It is about following through on what we advertise instead of that actual stand still. My second point is kind of a little bit different, but I just want to ask if all the compensation and bills have been settled from the elections?

Director Naeem

All the bills are settled and there is no appeal in spending. There can be, the policy says that before the vote closes so we took care of that before-hand.

Director Bonnell

Another point is the way you engaged other student leaders on campus, all of us are on the Board but we also have key roles outside of the Board. So, again, get back to the President and not necessarily support a specific candidate, but support that idea of voting. There needs to be, even with the Dean of Services there was no, there are a lot of key people within the Dean of Services that saw on the Waterloo campus, I am sure there are some on the Brantford campus. But, I think they should be more involved in that process

Director Small

Forgive me if I need to gather my thoughts, but in terms of garnering people's interest in actually going out and engaging with members who are running, going out and actually casting their vote. I feel like this year at least, from what I understood, from how I feel like incentive based initiatives would really seem the way to go. I think Director Wojtanowski touched on a really good point that it seemed from my experience that at least when I dropped by the booths on Wednesday I couldn't help but notice that it seemed like the booths in the concourse seemed to be garnering a lot of attention. I think I can be backed up in this, but the booths in both the science atrium and the Lazaridis Hall seemed to not go on as much participation proportionate wise. I also cannot help but notice that when I dropped by those booths, I think it was the concourse booth that it was the only one stocked with root beer and ice cream to use as an incentive to get people to vote. I can't help but notice, not to tote my own horn, but I thoroughly engaged in the "boothing" process on Wednesday and I spent a little time promoting the vote. One of my initiatives was to get a bright colored poster board and CRO Barrett helped me cover it and basically one of us would stay around this thing in the concourse garnering attention and all it said was free ice cream and floats. It said nothing about the elections process, but we seemed to notice that the engagement level and interest around that time, as simple as the demonstration was, formal-attachment, just the promise of free ice cream and root beer was enough to cause attention. So, we asked them if they wanted to vote, take 30 second to fill out a note pad and they seemed to go with it. Now I supposed that there are politics at stake by casting uniformed votes for perhaps getting ice cream, but I think something to consider is that in order to garner greater engagement the tradeoff will be between voters who cast their vote with the fill intention of engaging with the elections process versus getting more students engaged, but who really only care about the rewards and don't put too much thought into the process. It is something to consider

CRO Abigail Barrett

I want to answer Director Wojtanowski and Director Small's points with the first one being that the number of booths across campus that was due to the lack of volunteers, so we had 12 volunteers exclusively for elections and we also had some for outreach as well. But, what surprised me was the lack of involvement from current Directors who are not seeking re-election. So, I think there was some misconception about what they were allowed to do and what you folks are allowed to do. You are the only one who said that you are available this time, I think it was Director Hakim who was willing to come and said we are the ones able to be at this booth at this time, being present at the information centers or the things that were hosted by the elections team by

encouraging students to become informed voters and showing them. I feel like that really contributed a lot, thank you Director Hakim and Director Small. The second point is that in terms of the funding that we had for the elections budget, we really pushed it especially trying to have ice cream floats or root beer floats at the three different locations. There was a time when we were really tight on budget, so we couldn't do that very much, and then before presidential candidates we really had to cut down on what we could afford and where as well as the time commitments that we could give to those things. So, those are just some of the things to consider when making the budget for the next term. Like having the conversation, I know that promotional material like banners I struggled to get the zap banner to connect and at one point we had to use a white board.; it was not the most appealing but it functioned. But just going over the Board transition report as Board members and then making the budget accordingly so that you can see some of the things that we are lacking and then maybe help with that.

Director Hakim

First, thank you for the job. Secondly, Director Klaudia's point of Laz: I noticed a huge discrepancy especially between the first-year students in the morning in Lazaridis Hall. My main point is that I don't think there should be a tradeoff, we cannot dictate how informed the voters are. If they want to vote without reading the platforms, then they have the right to do so. So, I don't think it is appropriate to bring up the fact that we have to make a tradeoff by using incentives versus how informed the voters are.

Chair Plummer

Are there any more comments?

Director Rezkalla

I have a question regarding the whole process of ratification because it has yearly been a conventional governance issue, when I say conventional I mean there is no policy; there is just a mutual thing that every Board does every year. Just like Director Wojtanowski mentioned about the appeals and the compensation there is no policy that talks about whether things can come before or after ratification of these votes. Let's say that the issues arises after the votes were already ratified, let's say there is a hiccup somewhere – I cannot give an example – I want to know if there is any possible discussion on the possible policy that we can put forward, any process put forward on ratification of votes because if there is no actually policy on whether there are steps that need to be followed in order for the ratification to have the general means to ratify, such as sufficient amount of time, the votes were released an hour before the meeting which means that the actually document that was released before this current meeting might be sent to our Board emails, give us an hour to look over them, what kinds of factors to consider and really hold the organization accountable for issues. I want to know if anyone has a discussion on that it is routine to be conventional.

Director Naeem

I believe there is an elections review committee for 2 years, and based on them to basically put forward those amendments and suggestions and then that is approved by the Board every year and that is really the chance where we can have an addition. Now, this year was actually three of four years that policy was approved by the Board. Because I am already given the mandate by not communicating that to the Board, like the policy being what is was but with good governance factors to bring to the Board to get it approved. Are there possible improvements in the elections policy? Yes, of course and traditionally that has been with the elections review Committee which is every 2

years. I would look into the process if this Board is interested in making it every, one year. That will be a little inconsistent, but again that is something that needs more stringent conversation with a set agenda time. I am going to have a discussion on if there are any policies... every discussion is open in those regards.

Director Rezkalla

My question was not in regard to your loopholes, but more to provide governance structure- I am trying to follow the policy. I am basically trying to bring to the table the importance of this process with the voter turnout being the same as it was last year. The possibility of bringing that committee to the table, I am not sure whether the policy is possible this year regardless of the fact that it says two-year, it needs to be amended due to the fact that it would be a beneficial idea for the current Board considering the new Board next year.

Director Naeem

If such a committee is constructed it would be around April, somewhere around there because they would need a longer time to do that; it would not be something that the Board can talk about next agenda package. If there is a committee about April when they can have their report done in terms of having a larger discussion on the policy because I think that if we are bringing a change it should be a more holistic change than a really quick conversation

President Brar

Having gone through this process yourself it takes a lot of effort to reach out to different demographics, again it takes a lot and thank you to everyone who competed and voted. I think this discussion has a lot of good feedback, I also think that we need to look at it from a larger perspective from how the Students' Union is facing this when down the road the voter turnout is less than 10 percent, but twice the population. But there are schools like McMaster and Queens that have 50 percent turnout and I think because of apathy it is also broader than the student organization, at the federal the turnout was 50 percent and thank it reflected in the federal election here. I think we need knowledge, there is no way to downplay the 22 percent; there are legitimate barriers, but there are certain things that are out of our control. Having said that I think our annual feedback and looking at that in the org context, when I was on the Board at that time the Chair I think peer-to-peer connection is super important because we have done a wonderful job as an organization from a marketing perspective. But we have the intention of recruiting, when I was the Chair at the time Collin Atchison told each and every Director that they had to approve 2 people if not to put forth a nomination package, that year we saw 20 candidates for the Board of Directors and I think moving forward that is really good feedback and I really value having these comments as well; the current Board, the incumbents who are not seeking reelection have to play a much more integral role and that is not this year only. In the five years that I have been here there is not as much engagement, so moving forward if we are really intentional with that and we see people who are valuable then we need to reach out and say hey you would be really good for this position and sign a nomination package. If each person brought three people forward then we are looking at 24 already, not just for this position but for other positions as well. Let's be critical and intentional with it, that is the main thing; there is lots of talk, lots happening but good work.

Chair Plummer

Are there any objections to Vice Chair Del Bono Chairing this next part of the meeting that involves Laurier Votes? Seeing that there is no objection, Vice Chair Del Bono?

Vice Chair Del Bono

9. Ratification of Laurier #Votes Results

Motion 3: (Naeem/Hakim): Motion to approve the 2018 Laurier Elections Results

Vote: 6-0-3

Result: Motion Pass

Motion 4: (Hakim/Hassan): Motion to approve the resignation of Chair Plummer

Vote: 7-0-2

Result: Motion Pass

Motion 5: (Small/Plummer): Motion to elect Talha Naeem as the next Chair and CGO for the remainder 2017-2017 year

Vote: 9-0-0

Result: Motion Pass

President Brar

I think in regard to some of the layout with Directors in the past, there have been numbers associated with that that reflect the... for example, last year Tarique got elected with 459 and Dakota was 254, so that shows what the turnout was for those rounds. Subsequent for round 2 Dakota changes, the numbers changes and Dakota remains the same. So, I think that from an analysis point of view that would be really helpful. In fact, it should be added to all the positions that are shown.

Vice Chair Del Bono

Would anyone else like to be added to the speakers list?

Director Rezkalla

I was going to bring up the elections appeals committee, I am just looking at the committee structure and it points to prior disclosure of the results, process and logistics of the election have not been finished. Does that mean that there is potential for appeals to happen? Do you get what I am saying? The logistics of compensation have not been finalized, it just means that there is potential for yields to occur. How would that process be, how would that process happen?

Director Naeem

At this moment everything is settled for the voting poles.

Director Rezkalla

Everything?

Director Naeem

Everything is settled

Director Wojtanowski

To that point, when you look at the elections policy on the demerit points after posters have been taken down for a certain period of time. So, technically there is still room for compensation to be given out after the election time closes, so there is still room for some compensation; some of them are fines that are given to the candidates and there is still room for compensation to be given to candidates.

Director Naeem

The fact there is a possibility, the way for example I would say that if a person candidate who was elected just based on an assumption that something that could go down that means that we could never ratify the vote. Maybe I fail to understand the point...

Vice Chair Del Bono

I will allow Director to respond and then I will add Director Hassan to the speakers list

Director Rezkalla

Another point of inquiry is a complete grey area, that is why I brought up the discussion about the whole governance process and the possibility of changing governance policy upon receiving the votes; because of these grey areas, in order to put the policy forward and avoid these questions and possibilities of logistics that can fall through- if that makes sense? So, there is room for mistakes to happen.

Director Naeem

I fully agree to that point and as I said: having a more comprehensive discussion is a longer discussion because there are some policy changes that I will be discussing in my transition which is there for the future CGO to look at. I think that we could have an informal conversation and then a formal conversation about what is in the policy. Definitely this is one of the areas that needs some deliberation and some thought process on how it could be better. Again, I would say that it is a longer discussion and not a smaller discussion because I also have some policy recommendations too after being the CGO for a longer period of time.

Director Hassan

My question was answered

Vice Chair Del Bono

Okay. We will move onto Miss CRO Abigail Barrett

CRO Abigail Barrett

I don't think I got this correctly, but do you have a compensation package that reviews all of the receipts and reimbursements and prior to the announcements we double check. For example, candidates that have received less than their original budget because they did not submit a receipt for it; like that. Is that what your kind of met in terms of compensation wise?

Director Rezkalla

Yes, also communication also in terms of appeals. Has all request for appeals been taken into account?

CRO Abigail Barrett

So, I understand that request for appeals go to Director Naeem and that would be pending if something happened. Knowing my inbox, we don't have any

Director Naeem

I have no pending appeals whatsoever

Vice Chair Del Bono

Is there any other discussion to be had before we call it to a vote?

Vice Chair del Bono

With that said all the elections are now official, so let's have a round of applause! I will allow Chair Plummer to make some last remarks on his resignation.

Chair Plummer

Earlier this afternoon I sent an email out to the Directors saying that I would be resigning as Chair and CGO, I have been elected as the new Director and CEO of the Laurier

Students' Union; that essentially means that our current CEO, President Brar, will be my supervisor. Now, President Brar is an employee of the Board so he will be reporting to the Board essentially at the meetings, and the I will be reporting to President Brar as well, so it means that there will be conflict overall. So, in the interest of the organization and transparency too and to ensure that the lines are clear and drawn and to fulfill our operation commitment it is in the best interest of the organization if I take this step back at this point in time and... I will still be on the Board, but I will no longer be in a conflict and it does not present any issues.

President Brar

In the event that I am required for mentoring and the Board Transition Committee I will be available as long as it does not present and significant issues. That was the logic that was used in my report given that these where monitoring reports address to them; it doesn't make sense to have that, hence the rational is that he can still remain on the Board, the decision for that would-be compensation for President elect would not be paid until May 1st because it says that any Director of the Board cannot be paid anything. So, with his choices to remain on the Board, that is something that we would take retroactively for transparency sake.

CRO Abigail Barrett

Does he get to vote on things that the Board usually votes on?

President Brar

Yes, again, I think that we acknowledge that we have a higher projection then we would have to clarify that given that would have to be provided anyways, it is up to the Chair and President elect to exercise that judgement when the President elect comes to the Board. Another example would be we would present the operational budget to the Board of Directors and at the April 27th meeting that presentation would be done by President Plummer, he can't vote on that of course because he is presenting that.

Director Hassan

Thank you very much Chair Plummer and President Brar for putting this forward, I think that it is very good thing for you, Chair Plummer, to do to resign in this particular position because it is not only, as you guys explained it, very important and something that we all need to understand that such a conflict that is presented to the Board is that something that we are supposed to achieve in order to ensure integrity and respect, not only for the organization to exist and that is why we have President Brar because he knows way more than anyone else on the Board and we have to accept that. With his guidance we were able to accomplish so many things and I think that we need to recognize your position as well Chair Plummer to respect the Board and we appreciate that, thank you.

Vice Chair Del Bono

Thank you for your comments, we are moving onto Director Rezkalla

Director Rezkalla

My question is how are we going to go about collecting things from this point on if we do not have a Chair? Thank you for that statements, but it is also based on policy; he had to step down, that is something that I commend. Following policy is the most appropriate and professional thing to do

Vice Chair Del Bono

To just quickly answer Director Rezkalla's question, we will have an election for the new Chair and CGO immediately following as we go further into the agenda package and so now we will be moving onto CRO Abigail Barrett.

CRO Abigail Barrett

Just a quick question to clarify: you did mean that you get to sit some meetings as a Director and others as the President elect?

President Brar

He will be sitting on the Board as a Director. There are examples of this in the past. When it comes to operational side he would have to recuse himself because if he proposed anything that would be a conflict of interest. Any decision which is made by the Board which would directly benefit President elect Plummer would be a conflict of interest. Really the only limitation is that he cannot get paid

Director Small

First off, Chair Plummer I appreciate your integrity by making this decision, but moving forward on how the next couple of months are going to play out: will you be indicating your position on the whether you are entitled a spot as Chair and CGO or will those positions be filled?

Chair Plummer

It will be based on all committee based on my class as Chair and CGO, whether that be Life levy or other professional committees or whatever those committees were, whoever is elected they will take my place.

Director Naeem

Just a clarification: any CGO or the person who gets elected will not be allowed to run or should not apply for any Executive position at all, even AVP or some of the senior or maybe some of the senior volunteer positions. So, the person who is going to be elected to be the CGO in the current year, it is not appropriate for them to apply next year and Executive positions?

President Brar

Not necessarily because you have to look at it from the perspective of who the Chair reports to, the President, whereas whoever the next Chair may be depending on the position they are applying for they may be directly reporting to them. And it is the best to avoid those conflicts

Vice Chair Del Bono

Does anyone else have any comments?

Chair Plummer

Just a note to the individual who is elected Chair and CGO, the logistics behind your role, the resources and what the contract is; it will be finalized next week so do not worry too much about that.

Vice Chair Del Bono

Thank you for those comments there, now with Director Plummer's resignation being official we will move onto the election of a new Chair and CGO for the 2017/2018 Board of Directors. I will now open the floor for nominations

Director Rezkalla

I would like to nominate Director Wojtanowski

Director Wojtanowski

I stand

Director Hassan

I nominate Director Naeem

Director Naeem

I stand

Vice Chair Del Bono

Do we have any other nominations at hand? With that said we proceed into the elections with Director Wojtanowski and Director Naeem. Just a quick little "tidbit" on how we will be running the show here I am going to allow 2 minutes for opening statements and closing statements, and in regard to questions I will allow one minute for each candidate to answer. Just a reminder for those asking questions and those taking questions: please make all your questions and answer as concise as possible as candidates will only have one minutes to answer; especially for those asking questions please try and be reasonable with what you ask given the time restraint that they have. Now we will open the floors to opening statements, would anyone like to take the initiative to go first? We will start with Director Naeem

Director Naeem

This current Board has been through a lot. I walked in as a naïve kid, I learned stumbling, stripping over barriers and I have learned through mistakes. There were times when my improvements were seen by the Board members and I actively say feedback for the first 7 months of being Director of the Board and then I was entrusted with the Chair of Elections position. At this moment all I want to request of the Board members is to consider the training that goes into the position; I had no idea that as the Chair of Elections that the training process will be such a long process. Every single day I had a significant amount of training from different resources. Just making a connection with different resources takes hours and hours. At this point we have 2-3 months left. Appointing a new Director with all these responsibilities is not something that can go wrong, and just to go over the responsible documents that is something that the Board needs to consider. Would that be functional, that is a big question that Director needs to take into consideration. Again, all the Director are fully capable of taking this role, but I would ask you that you take 5 minutes in deciding this role.

Director Wojtanowski

Thank you for giving me this opportunity in the first place. You have all seen me at the Board table I am a very active and involved Board; I very much enjoy looking at it from the perspective of policy and governance. About 12 months ago I ran for Chair in the first place. I went through and did all the research from Boards in the past. I saw what many members did from the operational standpoint. Over the course of the last nine months I definitely did not expect this to happen, but to have the opportunity again I would really love and be honored if you would bestow on me to give you the three months of everything that I've got and to be involved for the training for the new Board. I think we can all say that we had a huge learning curve once we stepped into our roles in May and I just want to make sure that the learning curve is a little bit less and that we walk away from our positions this year knowing that we gave it our all, but we left a reputation and a foundation for the next Board to succeed. It really comes from knowing so much from what that Board training process can be and looking at all the background work that can be done while looking at all the different connections. I really look forward to all of your questions, please hit me with all of your questions because I want you to vote 100 percent informed and confident.

Vice Chair Del Bono

I will now open the floor to questions. I will give priority to those at the table, but members of the gallery don't feel like you don't have a voice, but I will be giving priority to Directors.

Director Hassan

Director Naeem, the responsibility of CGO is not only to have the knowledge of the organization, the policy and the procedures as you claimed but it is also required for you to have a good relationship with all Directors at the table because at the end of the day you are not only the Chair for the meetings, but your main responsibility is to ensure that everyone is connected and participating in meetings effectively and the positive relationship – the energy – stays in the room. How are you going to do that? What is your relationship with members of the Board table?

Director Naeem

Each and every member I consider to be my mentor and it is nothing less than that. Directors individually know that the individual conversations that we had and what my stance has been and at this moment the Board needs a unified voice. It needs a personality which is not going to escalate anything, but rather be a more functioning for the close. My whole idea and mechanism will be to have a core of well-deserved after the three months that we have been here. How will that happen? With my engagement with the Directors and that was intentionally done as soon as I put myself forward for the transition of the Board committee.

Director Hassan

Director Klaudia, I want to talk about the relationship, but I don't just want to talk about the relationship. What is your current relationship with the Board? And do you consider this relationship one that would be easy to manage on top of the committees that this position comes with? The fact that we only have a couple months left... Tell us about the relationship and how you would manage all of this?

Director Wojtanowski

Absolutely. This was also a concern that people had that came up during the last Chair elections; I would have believing other candidates that ran for Chair. I think that we can safely say that Emily has become, Director Rezkalla, has become now and everybody thought that would not happen. Of course Director Plummer and myself had a conflict but we went through the right ways to handle it and I think that we can both agree that we have a good working relationship now. While I may not have the friendliest relationship with every single member at the Board, I do believe that every Director respects me in a professional setting will always come to me for any issues and advice that they need if I am elected into the Chair and CGO position.

Vice Chair Del Bono

Would anyone else like to ask questions?

Director Rezkalla

Director Naeem, you speak about training and how to improve it for the future; however, as the Chair you do not have a vote in approving the training processes. Training the new Board and Chair would not be on you, you would essentially be mediating that conversation, so how will you implement and training processes?

Director Naeem

The burden that I talked about was the experience as Chair of elections, the learning from that, it takes a lot of logistical things, training, and communication channels – that is going to take just three months just to build. That was the burden that I was talking about. I can go in detail but that would take an hour to learn from, but nobody other than myself will be the most valuable resource for the next year's CGO. I learned from the past CGO's, so it is not even the four months it is the entire time.

Director Rezkalla

Thank you for your response. Director Wojtanowski, when you originally ran for Chair you probably had a certain way of approaching the leadership and how you plan on transitioning this. What was the original approach and how are you going to change that to suit the current Board?

Director Wojtanowski

I think that none of us knew what to expect when coming to the Board. When I was running for Chair 12 months ago I don't think I truly understood how much is founded in policy, in governance, the roles and how they function to interact with the Board and the organization and interacting with our members. This time, I am looking at it less analytically and seeing the people behind it where everyone is an individual with their own ideas as well as the organization.

Director Elect Kovacs

Because you will be mentoring the new CGO, whoever that may be, and new Directors; have you met with anyone aspiring to be the CGO and can you say if possible who you met with?

Director Wojtanowski

As far as I know you are the only person who is running for Chair and CGO. You and I have not met because... well we have met but we have never spoken about the role. As the Chair and CGO that would be my role to be your mentor to help you as much as I could. I know that you have been talking to other Board members. I wish I could have been more available, but because of miscommunication when Chairing whatever possible I think that I have done a really great job on the Board this year. The Board has commented on that before, and I would love to pass on any knowledge that I have.

Director Naeem

The right time will be not running for the CGO, but intentionally for a more appropriate time. Yes, I have had conversations with at least seven Directors one-on-one and sat with them for extended periods of time having different conversations about their roles. I have had a few conversations with possible Vice Chairs as well, I have had conversations with aspiring Chairs as well and took my time during the election days to capture these passions, and I felt that if a student is coming to me for information I felt that I wanted to give them the information that they came for so that they get into their role.

President Brar

No one knew that the election for Chair and CGO was happening until today, so it did not make any sense for them to meet with anyone. Just so we are clear on that.

Director Naeem

Just a clarification: students showing passion I would talk to them about the roles.

President Brar

Yes, but the question was: have you met with anyone who has declared running for the next Chair and CGO, but no one knew they were running for Chair and CGO until today. Just so we are clear

Director Wojtanowski

While we are stressing the Chair and CGO aspect, I have spoken to other Board members so I just wanted to make sure that was clear.

President Brar

Just for full transparency, are any of you attempting to apply for any VP or A-level positions within the organization?

Director Naeem

I have been applying for VP of Clubs and Associations for the last three years and I would like to see that through.

Director Wojtanowski

No I will not be

Director Rezkalla

Mine is more so a yes or no question: the elections portfolio to be effective you have to sit down and speak with these students, answer all their questions that they ask and be a mentor to students which you can only do after the general assembly happens and you are no longer the Chair of the elections portfolio. So, I just want to know if you were speaking to Directors in that capacity?

Director Naeem

Yes

Vice Chair Del Bono

I will take as an answer

Director Small

I feel like we have floated around this a little bit, but I would of you like to describe how accessible you are given that a large part of this job is acting as a go between and resource for Directors, as well whether or not you consider yourselves accessible within the next few months. Do you expect that you will become more responsive?

Director Wojtanowski

I thought all the communication would be by email and not the Board email account because I struggle with that on a daily basis, so I would provide you with myLaurier account which I check multiple times per day. My response time is 24 hours which is completely reasonable. I can say that I 24 hours is enough time to address any inquires, especially since concerns increase closer to Board meetings. If I was elected to the position, I would most likely be more accessible because I am efficient and quick in my responses because I know that the questions that you pose in regard to the meeting and I want to be as responsive going forward.

Director Naeem

I just want to put it on the record that I respond to 48 emails in one day, on the second day of elections. I was so proud of myself for that. These were emails from 450 students that I had to type with my own hands and in the future I think it would be appreciated. On top of that, did you hear me scream?

Director Small

I think so

Vice Chair Del Bono

Before we move onto any questions I just want to remind everyone of the seriousness of the elections, so please keep your questions and answers appropriate, timely and professional. That would be much appreciated.

Director Hassan

Why are you applying for this position? Can you be honest with us so we know exactly why?

Director Naeem

To be honest, there is not much more that I will learn. I learned 70 percent of CGOs role in the elections process. At this point, I do not think that it is a viable option that any other person should be going through that process one more time and I am sincerely saying that: it is a huge process in terms of understanding what the role is, what the channel of communication is. At this point, I feel that it is my moral obligation. I will grow

but in the next two months we are just holding off. At this particular point I have less to take from myself, but I have more to give from what I have learned.

Director Wojtanowski

Running is not an obligation, I absolutely love everything about the Students' Union that it has given to me and the opportunities that it has presented to me. I think that we can all agree that we have learned a lot this year and yes, while over the next few months I can see I want to give everyone an opportunity to be effective. I already sit on a lot of the committee meetings that Director Plummer mentioned, I sit on all three of the Student Life Levy Committees, so for me I am already scheduled to be at those meetings this semester. I have a really good relationship with the Operations Teams. Furthermore, I truly want to give back to the student experience that I had had with the Students' union this past year and to give back to you here.

Director Liu

Can you please tell us a time that you struggled as a Board member and how you overcame the situation?

Director Wojtanowski

One of my biggest struggles, and I think we can all attest to was during the summer time. I am a very emotive person, and I really struggled with my composure at the Board table. That was my biggest difficulty because I do wear my heart on my sleeve and for me to try and mask that very difficult, but putting in the perspective of that I am here not just representing myself but also students; they would want me to act the most professional and effective positive manner possible. That was the big shift for me because it was emotional to get to that point, but I think that all made us because it showed my passion for the Board. While it may be seen as a weakness I consider it a positive.

Director Naeem

I walked into these doors as an International student who did not know what a student's union was. I came to represent the International student voice. The Students' union not only opened me to new people more than 17,000 students on both campuses. Every day was a struggle, I did not know what policy was nor governance. My weaknesses in terms of policy were very clear, but recovering from them has made me stronger and that is why I am here to accommodate any person that is coming forward with those.

Director Roitman

What are your current weaknesses and how will they impact you going forward?

Director Naeem

My policy. I need to work on that. The second thing was knowing the policy from a strategic end. That was very critical that a past Chair identified in my mistakes. So, I am having a serious dialogue right now about improving my understanding. I am really looking forward to understanding from a ground level.

Director Wojtanowski

I think my weaknesses are continuing to build relationships in the Board. I think that as one of the things from the beginning that was a struggle, but we are at a place right now where that is very feasible to have it grow past the professional. I have strong ground in the policies of the Chair and their interaction with the Board, as well as the responsibility to the Laurier population as a whole. For me it would be further finding turning all the skills that are tailored to the role of the Chair and CGO.

Director Rezkalla

In terms of how you approach policy and how it would translate the Chair role. Have you spoken to past Chairs about the relationship that you have at the table, decisions with the elections? WE have been exposed to one approach, have you consider other approach that might be more fit your leadership style? Tell me a benefit in being consistent with policy throughout the year?

Director Wojtanowski

12 months ago when I was running for the position is spoke with Chair Nick DeSumma, I spoke with Chair Atchison and Matt McLean, so I have done my due diligence in going back even before my time here at Laurier to speak with all these Chairs. They are all different, some hold true to their styles, some are stronger with Roberts' Rules, but at the end of the day they all made it clear was to stick to your leadership style that you know best. My strengths are that I like to have a basis in policy for a lot of things. I like to have a clear direction about the roles and where we are going. I want to instill this for everyone at the Board table.

Director Naeem

Understanding ELs, GPs and Monitoring Reports I think is very crucial and will be used for my internal development at this moment. I will not burden the Board with a new approach as we are closing off, consistency is important so we create a precedent. It is based on a firm ground. Are we open to a change if needed? Yes, but consistency defines the values of the organization which are built over longer periods of time.

Director Wojtanowski

I use to be a long distance runner. You always want to safe enough energy for the end. I was always the person who sprinted at the last 2-300 hundred meters to leave nothing on the track. This is the same with this Board. This is not about coasting through the next few months, this is about finishing strong and about leaving a legacy that we want to with what we have. As Chair and CGO I would be compiling three different transition reports from Chair Plummer, myself and Director Naeem so that the new Chair has an idea of what they are doing. I am not here to disrupt the processes that we do have, we are on a great track to finish the year strong because none of us are at the table next year. It is really important that we leave that stand so that they remember about us that it is not about how we started but rather about how we finished the race.

Director Naeem

I have been a boxer my whole life. The golden rule for any exercise or any sport is that if you do not warm up for a longer period of time and just run and sprint you may get injured. I have the warm up, I have been through those nine laps. That is why I am asking the Board to vote for me. The other perspective that I bringing is that compiling three is good but two is ideal because one is already prepared. I have a plan for the future Board!

Director Plummer

I want to say congratulations to Chair Naeem for all the work he has done. I am sure that the Board is confident that he can fulfill the duties. We must speak so that you can familiarize yourself with the role.

Director Hassan

I think it is important acknowledge that if there is any complications or comments that they stay within the Board. We are here to work with you any problems we will tell to your face and we will work through them and go from there.

10. General Updates and Announcements

President Brar

I just want to say that the Students' Union is taking in new VP applications, they close next Friday February 9th at noon. You can drop by the offices as well.

Director Plummer

February 5th is the deadline for student life levy applications

11. Adjournment

Motion 4: (Hassan/Plummer): Motion to adjourn the meeting

Vote: 9-0-0

Result: Motion Pass

Present: Tarique Plummer, Michael Del Bono, Zemar Hakim, Kevin Bonnell, Idris Omar Hassan, Talha Naeem, Joseph Small, Ricky Liu, Kanwar Brar, Ilana Roitman, Emily Rezkalla, Phil Champagne, Klaudia Wojtanowski, Moumita Paul

Regrets:

Guests: Nick DeSumma

1. Call to Order

Chair Plummer

So, we call this meeting to order at 6:09 pm on January 12th, 2018 in the 7th floor of the Fred Nichols campus center board room. We acknowledge that we are on the traditional territory of the Neutral, Anishnaabe, and Haudenosaunee peoples.

2. Adoption of Agenda

Motion 1 (Naeem/Bonnell): Motion to adopt the agenda package as amended

Vote: 9-0-0

Result: Motion Pass

Chair Plummer

The remove of the Ownership Linkage Committee update because there are no updates right now, the postpone(ag) of the strategic Board Elect, Train and Mentorship Program. The rationale behind this is the third amendment which is the insertion of a committee election for the same title Board Elect Mentorship Training Program Committee who will be given a report recommendation to the Board on February 2nd on how the Board training should look like and so this discussion can happen at that point. We will also have a student's teaching aware election as well which will require two representatives from the Board and President Brar will elaborate on the elections process before it begins, and one more item is essentially a motion to be made later on.

3. Adoption of Consent Agenda: Monitoring Reports: EL#2d, #2e, #2f, #2n

Motion 2: (Del Bono/Hakim): Motion to adopt the consent agenda as presented

Vote: 9-0-0

Result: Motion Pass

President Brar

I apologize for getting them to you not as part of the agenda package, I was confused about when the Monitoring Report were presented hence the inconsistencies do the Chair was able to send me an updated one. Having review the Monitoring Schedules approved this summer I did notice a few inconsistencies that I wanted to point out to the Board. Looking at the expectancies for these: the inspection Committee was elected in June, they reported in July, with the report approved in August; however, those two inspections actually happened before any of the Monitoring Report were

done because we were Monitoring before those two things happened. That was one thing that I flagged. That other thing was in the agenda package you saw EI#2d, #2e and #2f which are the finance based ones and the reason is that based on the summer Monitoring Report we replaced three times; however, there was a direct inspection committee scheduled to review those in October, but that never actually happened and those committee were never actually struck. Given that these financial reviews are given a few times a year I would appreciate the feedback from the Direct Inspection Committee after presenting these reports on top of the approval of discussion at the Board table because the role of the Direct Inspection Committee is to review those independently but that actually hasn't taken place all year for all the financial reports. The next set of these ones are schedule to be presented in April and the Direct Inspection is for March; I would appreciate the constructive feedback, if any. This is governance oversight and this should take place for consistency. I thought I would raise that point

Chair Plummer

Your point has been noted, thank you very much President Brar

4. Adoption of Minutes: November 7th, 2017

Motion 3: (Rezkalla/Small): Motion to adopt the November 7th meeting minutes

Vote: 9-0-0

Result: Motion Pass

5. Regrets and Absences

Chair Plummer

As it leads to regrets I believe that Director Wojtanowski should be coming some time shortly as she indicated to me earlier on. Director Hassan is traveling in Europe and enjoying his life – I fully support that.

6. Conflicts of Interest

No conflicts

7. Comments from the Chair and CGO

President Brar

Welcome back to a new year and I look forward to another amazing journey.

8. Items pulled from the Consent Agenda

Motion 4: (Del Bono/Small): Motion to approve the acclamation of Director Naeem, Rezkalla and Bonnell to the Board Training and Mentorship Program

Vote: 5-0-0

Result: Motion Pass

Motion 5: (Paul/Liu): Motion to approve the acclamation of Vice Chair Del Bono and Director Hakim to the Student Awards Teaching Committee

Vote: 7-0-2

Result: Motion Pass

Motion 6: (Liu/Bonnell): Motion to delay Chair Plummer presentation of GP#2f and GP#2d

Vote: 9-0-1

Result: Motion Pass

Chair Plummer

Are there any questions for the Chair and CGO?

Director Rezkalla

I just have a question regarding the meeting minutes from August because we requested the Secretary to have those done by this Board meeting

Chair Plummer

I had a conversation with the Secretary about those meeting minutes 2 days ago and as you can see the meeting minutes that have been presented today are for November 7th, there was another meeting in November and then more meetings in December. Harrison had assured me that he is working hard on it and unfortunately his estimate time period was way off and it is going to take him way longer than he had thought and he has been working non-stop over the break and I assured him that we would try to understand.

Director Rezkalla

It does create a bit of an issue with Laurier Elections and the fact that the Board passed a motion to have them available.

Chair Plummer

He assured me that his priorities are the meeting minutes from the August meeting

Director Rezkalla

Is there a timeline that he can give us?

Chair Plummer

I will be following up with him and if he has those then I will send them out if there are available. In the meantime, for anyone who is interested about learning the contents of those meetings, we have those streams because those meetings minutes were recorded. We have not left the public completely blind, you can watch it in real time to see the words from my mouth and the smile on my face, you can hear all the essentials that you need. But, as soon as those are available we will provide them to you. Now we are going to here from the Directors from the voting period, so now I will turn it over to Director Naeem.

Director Naeem

It is not an update, but rather a reminder is for our Board members for all those not participating in the elections the request is to remain professionally unbiased and neutral as we have been so far doing very well. The other call is to help promote the elections and to critically engage with the candidates, question about how your experience was. On top of that there are Directors who are participating in the elections, they have been very professional so far, and for them that is something that is expected in the 26th meeting as well because this Board table is an opportunity for us if possible – it is a livestream – it can be used as an opportunity to solicit ourselves, so next meeting we need to maintain that professional integrity and to not use this Board table

as a means for promotion for the Directors who are running. Thank you so much for promoting the elections.

Director Bonnell

Are we having booths during the elections period? Similar to last year?

Director Naeem

Yes, there are multiple marketing strategies that were outlined in the last meeting. There will be booths and we have detailed volunteer elections training starting at 2:30pm; Vice Chair Del Bono will be there as well. Volunteers will do outreach all over campus. Right now, our main focus is we are done with the core background paper work, settling things with the elections, so now our main focus is marketing in all the popular areas on campus. We do believe that we will have a high turn-out for the elections.

Chair Plummer

Just so the Board is aware, I will be involved in the election process, Director Hassan will also be involved in the elections process, Director Wojtanowski too, so the rest of the Directors will be assuming a much more active role until January 26th and Vice Chair Del Bono will be chairing that meeting. This table will not be used as a platform to promote any candidacy whatsoever and the Board will assume its natural capacity. Now we can move onto the elections process: I want to start with the Board Mentorship Committee, we are asking for three Directors. The main objective is to evaluate the training that we have had traditionally so we will have the clarify with operational transitions, to have discussions with individuals, so I can make recommendations to the Board at the February 2nd Board meeting and then at that time we will have a discussion about what the Board training or transition will look like. At that point the Board will be elected and then we can decide what that will look like and how we want to proceed, because it is important to have moments in time where you can go back and evaluate in terms of the next course of action. We have seen that there were some deficiencies in our training so we can fix them this time around with this Committee from Directors who will not be running this current election period. Are there any questions about this entire committee?

Director Naeem

In terms of the 2nd of February being the time when we give our feedback about what the training should look like, do you think it can be divided into two reports? One primary Board and a secondary follow-up Board because I think whatever the committee is, it should be comprehensive, detailed and look back and get feedback from all members, so that we make sure there are no loopholes in training this time? I feel that 10-15 days will not be sufficient for the readings required.

Chair Plummer

If the Board Committee meets and determines that it is necessary to have additional time, then they can put forward a motion to the Chair and it is approved then you will have your additional time. That is not a problem, thorough discussion is encouraged.

Director Naeem

When does the functionality of the Committee dissolve?

Chair Plummer

After the recommendations are approved

Director Naeem

When do you think the final report should be in?

Chair Plummer

My recommendation would be by February 16th, that is the meeting before reading week. That time seems appropriate so that we can have adequate time to...

ED Champagne

What does that proposal structure look like?

Chair Plummer

I have put forward a motion to put forward to the Board as well as the Operational Team, which essentially consists of the President, the Policy Persona and the COO. The Board is now open for nominations

Vice Chair Del Bono

I would like to nominate Director Naeem

Director Naeem

I stand

Director Paul

I would like to nominate Director Bonnell

Director Bonnell

I stand

Director Hakim

I would like to nominate Director Rezkalla

Director Rezkalla

Of course

Chair Plummer

We will now move on to the Student Awards Teaching Committee elections process. Now, I am going to turn it over to President Brar to elaborate on this one

President Brar

This award is for Laurier students who demonstrate excellence in teaching and learning. It is being organized by the Center for Teaching Learning Excellence and they needed two student representatives to look over all the nominations and applications to make a recommendation, after this recommendation it would go to the Senate sub-committee on University Teaching who would either approve or disapprove and provide their feedback and then the final eight nominees will be given their awards at a ceremony. The rules for the representatives will be to look over all the nominations, so if you are successful, on Monday you will receive approximately 150 nominations to go through and you will have approximately a week and half to go through them. The meeting is scheduled January 24th between 11-1pm or 1-3pm. At that point you would meet with University lead partners to provide feedback from a student perspective and see which 800 undergraduate nominations nominees you would like to see move forward. This is an opportunity for this body of student representatives to play a role in that because this is an important facet of the University.

Vice Chair Del Bono

Do we have a location for the aforementioned meeting?

President Brar

Not yet, but there will most likely be conferencing in

Chair Plummer

The floor is now open for nominations

Director Rezkalla

I would like to nominate Vice Chair Del Bono

Vice Chair Del Bono

I stand

Director Naeem

I would like to nominate Director Hakim

Director Hakim

I stand

Director Rezkalla

Does the Chair have to be there for the Monitoring Reports, or can the Vice Chair be there?

Chair Plummer

The thing is: would he be able to answer all the questions? I feel like it would be better for the Board if I was there physically. It won't cause too much harm because I don't have any Monitoring Reports.

9. Announcements

Director Hakim

Are there any announcements anyone would like to make?

Director Rezkall

With the University Affairs outreach we have volunteers going alongside our VPs and AVPs at University Affairs to speak with local officials at the local, municipal and federal level for advocating for student rights for certain aspects of policy of OURs and other policies that are recommended from students. That is what we are pushing next week, so if anyone is interested in being involved they can reach out to make that happen.

Director Hakim

We are also hiring, so if you want to be a VP or AVP applications are due February 2nd

Nick DeSumma

Waterloo hiring is open for Foot Patrol volunteers and Laurier Votes volunteers on both campuses

Director Small

With Chair Plummer and Director Hakim's approval we are in the process of arranging we are in the process of arranging a mock Board meeting wherein undergraduate student, and those who are interested can understand the function of the Board of Directors, so they can see what we can accomplish in a public setting. Things are a little difficult, I am trying to find a time where everyone can meet – maybe an hour in the daytime – so that... currently I am working with Chair Plummer to collect information about scheduling to set a date and time. If anyone on the Board is comfortable enough to send me their scheduling information with dates and times, then that would be very much appreciated. Then those in the public stayed tuned for updates about the time and date. I am hoping that it will be sometime during the campaign, such that individual candidates and the public can get a picture of the procedure outside of the Board room.

President Brar

I am just curious, how is that different from a real Board meeting?

Director Small

The main idea is that the procedures will be the same, but the agenda package may include topics that interest that will attract a broader audience, on top of that it would be in a much more public setting so that the students are aware that this Board room is available for access to the livestream.

10. Adjournment

Motion 7: (Hakim/Paul): Motion to adjourn the meeting

Vote: 10-0-0

Result: Motion Pass

Present: Tarique Plummer, Michael Del Bono, Zemar Hakim, Kevin Bonnell, Idris Omar Hassan, Talha Naeem, Joseph Small, Ricky Liu, Kanwar Brar, Ilana Roitman, Emily Rezkalla, Phil Champagne,

Regrets: Klaudia Wojtanowski, Moumita Paul

Guests:

1. Call to Order

Vice Chair Del Bono

So, we call this meeting to order at 6:07 pm on January 26th, 2017 Student Centre here in Brantford. We acknowledge that we are on the traditional territory of the Neutral, Anishnaabe, and Haudenosaunee peoples.

2. Adoption of Agenda

Motion 1 (Naeem/Bonnell): Motion to adopt the agenda package as presented

Vote: 8-0-0

Result: Motion Pass

3. Adoption of Minutes: November 21st, 2017

Motion 2: (Naeem/Rezkalla): Motion to approve the October 24th Meeting Minutes

Vote: 8-0-0

Result: Motion Pass

4. Regrets and Absences

No regrets or absences

5. Conflicts of Interest

Chair Plummer

As it relates to the election I would just like to mention that I have a conflict of interest

Vice Chair Del Bono

Of course

Director Rezkalla

I would just like to notify the Board that Director Wojtanowski, an important member at this Board is running. She will let the Board know when she arrives

Vice Chair Del Bono

Yes, she contacted me about the conflict of interest as well. Thank you

6. Comments from the Interim Chair of the Board and CGO

Vice Chair Del Bono

Just a quick “tid-bit” about the integrity of the elections, as the interim Chair I would just like to remind myself and all of you that the Board has a responsibility to remain neutral during the elections period. Right? As Directors of the Board we are privileged to have tremendous influence on the student body and thus a tremendous influence on the elections process. Please be aware that any social or digital media representation as well as on campus activities should be absolutely neutral. Any endorsement or expression of favorability for any particular position is prohibited of course for the integrity of our elections process. This is just a remind for the remainder of the elections period so that everything starts and finishes as smoothly as possible and our cooperation will be highly appreciated

7. Comments from the President and CEO

President Brar

Thank you all for the message I want to send to the fulltime staff and departments to ensure that we maintain the integrity, to not compromise the organization. My updates were provided in the agenda package and I am happy to answer any questions. Two things: we publically released a statement today that relates to the renovations, we have secured 2.2 million in funding from the student life levy, with the help of the University and other stakeholders and in the coming months we will secure permits for construction with the goal that construction will begin May 2018 with the potential finalization of the Turret Project in the Fall of 2018. WE are adding approximately 260 study spots, including 75 group study spots to the space which will be a huge success for students. This is a project which has been in the words for multiple years and I would also like to credit my predecessors and other student leaders in this position who have worked towards this project. Based on my Executive Limitations I am reporting media coverage, I commented on a CBC article today regarding receiving autonomous activist from Amazon as part of the many student unions across the country, we randomly started receiving packaged from amazon. We contacted Amazon service and they are not able to verify the sender, so we opened the package. Ryerson has also faced a similar situation and a lot of other Student Unions. So, I commented on the CBC and the Cord, just so the Board is aware that could be story. Everything else is in the package which I am happy to answer to.

Director Naeem

My question is: when is the completion? Can you predict a month in the Fall?

President Brar

We are aiming for September 2018; the goal is for Labor Day for the Turret Project. If there were any delays for whatever reason then we would have it completed for Fall reading week at the latest.

Director Hassan

What was in the package, did you open it?

President Brar

Yes, just some inappropriate stuff that I shouldn't say at this table. That is all I will say

Director Small

Can I bring your attention to section 3 of you report on alternative services?

President Brar

You mean the Executive Records Report?

Director Small

Section A of the Hospitality Services has mentioned that new menu prices have been introduced because of the negative impact of minimum wage increase. Has a forecast report been made by the organization to determine the impact on sales or revenue for Wilf's?

President Brar

Yes, we have done that analysis through the Finance Department and the Hospitality Department as well. Some of these changes have been fought out well in advance, but a lot of them fell upon us on until the \$14 was finalized this year, so we make minor adjustments to the menu to cover that. It doesn't impact our revenue to an extent that we would be losing money at all going into the next budget cycle with the President elect

8. Comments from the President and CEO

President Brar

As reflected in the agenda package we have made major progress on our term renewals and we are sticking to our timelines with approval coming in later next semester. All of our departments are engaging semester activities and starting to prepare for the winter term.

Chair Plummer

Are there any questions of President Brar?

Vice Chair Del Bono

Have you received any feedback from students about the statement that you released around the recent controversies surrounding freedom of speech and academic freedom? If so, are you able to share whether this feedback has been positive or negative or mixed?

President Brar

We have received feedback and what I am in the process of doing is getting that feedback from the email which was indicated in that statement and compiling it in my email with a Word document. The GSI has received a lot of positive feedback and the statement on our end there has been a lot of questions and I believe that are airing more on the freedom of speech side. It was framed that it was an attack on free speech, but it is really complicated because you have to understand the nuisances was that the premise for this was there was a lot of student demographics at stake, he mentioned the transgender community. It is really important for us as an organization to call it out and let them know that we are in support of them. And if that means that we are taking a backlash, then I think that is some public scrutiny that I can put up with. Diversity for the organization for the most part is something that is taking seriously as you can see. On another topic, we have had media coverage on this article as well; it has been mixed for the most part but it was a priority for us as an organization, not because what people think but because it was the right thing to do.

Director Hassan

I don't know if this will quite fit in this conversation, but when you presented your last financial report, I did not see any maintenance cost to the FNCC and salaries?

President Brar

With regard to that is primarily covered under the Fred Nichols Campus Center lie, that being the bottom line. So, if you do have problem with those specific codes then salaries would be a part of that

Director Hassan

Would that be something that you are sending out to the Board or something?

President Brar

No, the Board does not have access to any of the salaries except for the President.

Director Hassan

That Board does not have access to the organization salaries, yet it is the highest body of the organization?

President Brar

Yes, the Board is supposed to hold the President accountable and the President is the only person on the operations team that reports to the Board, including full-time staff and the student executives report directly to the President. The President oversees the salaries of all the employees and the Board is responsible for the enumeration of the President. Three years ago, the President was responsible for this until 2020.

Director Hassan

Would you be able to tell me the specific parts of the Constitution that tell you that?

President Brar

If you actually look at the BMD policies that the Board just approved, it says that the President is the sole official informational connection between the organization for conduct, and based on (1) given that all operational parts of the organization including salary compensation report to the President and CEO. The Board just approved that

Director Liu

My questions are about CI Financial and how they contributed 500,000 dollars to the Financial Lab. Has the school figured out how it is going to spend the 500,000 dollars, more equipment, more renovations?

President Brar

That is primarily with the Lazaridis School is given that we enhance the undergraduate student experience. The University usually calls in my position to be there given my position as CEO. WE have no idea how that money is going to be spend and used because they are a private donor and they are not giving directly to us. For the most part it is to invest in the finance department of Lazaridis Hall, so anything finance related would probably allocate based on that.

Vice Chair Del Bono

Referring to University Affairs Brantford specifically regarding student engagement in the downtown, I am just curious have we received any positive or negative feedback from the shareholders concerning how students engage with the downtown region?

President Brar

Which point are you referring to specifically? Is it the garbage service?

Vice Chair Del Bono

Yes, I believe so, on page 73. Does this come with any possible concerns from students and how Laurier Brantford student have been engaging with it?

President Brar

I think a bigger part of the conversation is that we have seen in Brantford that there has been a general trend of more garbage in the streets and it is our priority to make sure that we are working with the University, but at the same time being proactive. As send in our actions items we are working with legal officers to run promotional campaigns for students is to get them engaged in the process because we need by in. We cannot impose things on students and we need them to realize that they are a part of

Brantford and a part of the downtown core and they need to play a role proactively. That has been the bigger picture here

Chair Plummer

I would like the Board to look at the Chair's mid-term report and response to the President's, about that particular conversation and adding the questions from the Chair of the elections portfolio will probably be a much longer conversation and we are going to have that at the end. Are there any objections in that sense? Perfect

9. Ownership Linkage Committee: Midterm Report

Motion 5: (Bonnell/Rezkalla): Motion to approve our OLC midterm report

Vote: 8-0-1

Result: Motion Pass

Director Hakim

We were elected in July and In August I brought a timeline to the Board; unfortunately, the conversations that we had with Leslie in October dissolved, but in November we had our Board promo week which was the first of its kind. I would like to highlight that Board participation during the meeting was low. One of our goals next semester should be to improve that because if everyone donates an hour of time that is twelve hours that we would have had and I think that our survey numbers would have been a lot better if everyone participated. I have tips for the OLC next year because of strategy. Unfortunately, I was weak at reaching out the OLC and connecting. Most of the recommendations concern social media and next semester I am going to look to hold tighter meetings.

Director Hassan

I would like to take the time to thank Director Small and Director Naeem, as well as Vice Chair Del Bono for very great participation at the Brantford campus undertaking those information sessions. Without you it would not have been very successful

Director Bonnell

You mentioned a survey, did folks find that accessible?

Director Hakim

No, the only problem was that I had to go into the office and manually put 80 surveys into the computer which was time consuming, but otherwise it was fine.

10. Chair's Response to the Midterm Review

Motion 6: (Rezkalla/Bonnell): Motion approve the Chair's response to the midterm review

Vote: 9-0-0

Result: Motion Pass

Director Rezkalla

Thank you for providing a response on this matter, something to bring up you mentioned the stock how we are going to follow-up with that if you are going to amend it. You mentioned that you need more clarity on the stock and due to the fact that the conversation came off that would...?

Chair Plummer

I am going to follow-up with the Board in its entirety. I got the midterm review from Vice Chair Del Bono and I very much appreciate the Board for sharing feedback and those are things that I am very much open to working on

Vice Chair Del Bono

It is not particularly a question directly related to yourself. Will Directors have a chance to comment on the mid-term report as it stands as a draft?

Chair Plummer

During the deliberation that was the only time for Directors to give their comments

11. President 's Response to Midterm Review

Motion 7: (Roitman/Small): Motion approve the President's response to the midterm review

Vote: 9-0-0

Result: Motion Pass

12. Comments from the Chair of the Elections Portfolio

Motion 8: (Del Bono/Bonnell): Motion to place Referendum question submission #1 on the ballot this year

Vote: 1-7-1

Result: Motion Fails

Motion 9: (Del Bono/Liu): Motion to place Referendum question submission #2 on the ballot this year

Vote: 7-0-1

Result: Motion Pass

Motion 10: (Liu/Rezkalla): Motion to place Referendum question submission #3 on the ballot this year

Vote: 7-0-2

Result: Motion Pass

Motion 11: (Del Bono/Hakim): Motion to place Referendum question submission #4 on the ballot this year

Vote: 0-7-2

Result: Motion Fails

Motion 12: (Liu/Small): Motion to place Referendum question submission #5 on the ballot this year

Vote: 8-0-1

Result: Motion Pass

Motion 13: (Bonnell/Del Bono): Motion to adopt Referendum question submission #6 to be placed on the agenda

Vote: 9-0-0

Result: Motion Pass

Motion 14: (Bonnell/Del Bono): Motion to place Referendum question submission #6 on the ballot this year

Vote: 8-0-1

Result: Motion Pass

Chair Plummer

Are there any objections to Director Naeem chairing this portion of the meeting concerning referendum questions?

Director Naeem

Before I begin, I emailed my comments to Chair Plummer that is why they are not part of the agenda package. Today is our final info session and I only having a few updates for the elections. Hiring volunteers for the elections are happening in Waterloo, they will be delayed in Brantford until January. Our collection of professors on the Waterloo and Brantford campus are now finished and we are developing a finalized game-plan of how lenient or proactive they will be once voting begins and the elections process itself. All positions are confirmed on the Waterloo campus and the CRO has established most of the work around bringing Laurier Votes to the Waterloo campus. If there are no questions then we will proceed to referendum questions. Now, in front of us we have a submission of five referendum questions and before we talk about them in detail I would like to mention the role of the Board in regard to referendum questions. 1. The Referendum committee has a look at these questions...

Chair Plummer

I just want you to be aware that our policy personnel Ian has a couple comments before you go into each question, so please try to accommodate him wherever you see fit and there is also a friendly amendment that he would like to mention at the end of the five questions.

Director Naeem

The role of the Board today is to approve these questions so that these questions can be placed on the ballot for our elections this year. It is important to note that the job of the Board is to analyze these questions from a legal standpoint, that is to read if these questions are legally sound and fulfill the criteria of a complete question with all the variables mentioned. The role of the Board is not to decide if these questions will help students; personal opinion regarding these questions... students will decide collectively in our elections this year. Are there any questions before I proceed? Okay, we are going to move forward with each question chronologically as they are presented on the agenda package. First question:

“Do you support the implementation of a non-refundable student levy of \$3.00 per term for the Los Otros DREAMERS Scholarship Fund to enable returnees from the United States to Mexico to study at Laurier, and receive the higher education that they were denied in the United States?”

Director of Policy and Research Muller

Just to recap the referendum process here at the organization: there is an open call for referendum questions are submitted and were received by Director Naeem and myself we met together with the Chief Returning Officer, the ED and the President to review the questions. That meeting initially we took a look at the questions, at that point they were submitted to the non-tuition fee protocol committee which is a committee composed of members of the University, the Students' Union and the Graduate Students' Association. That committee actually has to oversight fees proposed by the students, so both the internal students meeting and the non—tuition fee protocol meeting are meant as initial points of contact for vetting questions to see if there are any issues in the construction of the questions. Again, these are not about the content of the question, but about how the question is put together, whether they are in a format that is able to be proceeded with. After those two consultations I have some comments on three of the five questions provided to the Board for your convenience and consideration for these questions. On this question there are a number of concerns regarding the way the fee is collected and the implications of this fee; this included, Students' Union consultation with the legal counsel because of the nature of this question. To briefly summarize some of the concerns: represented the collection of a fee for a third party, in the past fees have been collected for management at Laurier so we don't have any information to provide about the third-party, there is a lot of unknowns, inconsistency about what constitutes a returnee. It says that the fee will rise by inflation but the question does not mention this. Because of these concerns we consulted our Legal Counsel, given the uncertainty and the unknowns we were advised that this was not a question that was in the best interest of the Students' Union to recommend for endorsement.

Director Small

What I understand from your explanation, let us assume for a minute that in the future let's say that the American Administration decides to rescind the accommodations made to those supported by the program – those individuals are sent back to their country of origin – because research indicated that residence would have been implemented by September 2018 would the demand for services be big enough to justify this fee?

Director Policy and Research Muller

The answer to that question is not knowable at this point which is why it is not an advisable question.

Director Hassan

I am not ready yet, can you keep me on the speakers list?

Director Naeem

Yes, I can do that

Vice Chair Del Bono

What will the Committee that is responsible for creating these questions, will they have an opportunity to edit or revise these questions? Or will the decision regarding these questions be final?

Director Naeem

Review by the Committee is already done and there is no room for amendment at this time and then it is up for the Board to approve or not be on the referendum.

Director Small

Assuming that the question is legally compliant and we are allowed to post it and by the time September 2018 rolls around American policy has not be rescinded and the

people in the program are still allowed to continue studying in the United States and there seems to be no demand for students to study at Laurier, would the referendum question be rescinded?

Director Policy and Research Muller

All I can say is that given our legal advice, given the uncertainty surrounding the question that the Board not pass it.

Director Hassan

Are we allowed to edit it or does it have to be posted directly as they requested it? What is the maximum question that you can put in the referendum?

Director Naeem

First thing, the questions were advertised and it was open to all the undergraduate students to come forward and participate in that and all stakeholder that impact student life and they submitted their questions. After the deadline the committees had a look, then these were presented to the Board. At this point the Board will only look to see if these questions are complete questions, uncertainty or are unanswered questions. If that is the case, then the Board will not be inclined to approve it.

Director Hassan

Thank you

Director Naeem

Are there any comments or questions before we continue the voting? The second question is:

“Starting the Fall 2018 school term, and continuing forward until such time decided by a subsequent referendum, the Laurier Students’ Public Interest Research Group (LSPIRG) fee should be changed to be opt-in as opposed to opt-out.”

Director Policy and Research Muller

As I mentioned at the last meeting the non-protocol committee is one of the last committees that these questions were filtered through prior to coming to this meeting, Directors, in this case the NTFP Committee had some issues and concerns with this question primarily surrounding the implication of this question for the levy fee. Generally speaking most referendum questions are about adding a new fee, in this case a fee is being asked to change from an opt-out to an opt-in. The committee has some issues given that the registrar’s office was not consulted prior to this question being put forth, so there are some related issues as to how an opt-in process would be administered and handled

Director Small

Is there an estimated change in revenue if this referendum question were approved and implemented?

Director Policy and Research Muller

I don’t have any information on that.

Director Small

Is it reasonable to say that there will be a drop-in revenue to the organization?

Director Policy and Research Muller

I can only speak to the technical nature of the question

Director Wojtanowski

Can someone speak to what LSPIRG does for undergraduate students?

President Brar

Laurier Students' Public Interest Research Group (LSPIRG) is an incorporated not-for-profit organization that helps to develop advocacy tools and avenues for action. We operate autonomously from the university to uniquely serve both students and community members.

We fund independent and community oriented research projects through CCRLA (The Centre for Community Research Learning and Action), provide Board and Steering Committee experience, offer many different volunteer opportunities, and work with students and community members to raise awareness on a range of social and environmental justice issues. LSPIRG is funded through membership dues, paid automatically by students via the student levy and paid voluntarily by all other community members.

LSPIRG has been operating on the Waterloo campus since 2005 and have recently opened a Brantford office as of 2016.

Vice Chair Del Bono

LSPIRG actually sponsors political groups, so I think that should be something that should be taken into account whether or not this question should even be considered because it is essentially sponsoring one side of the political debate

President Brar

All you have to take into account is the technical nature of the question because you cannot assess based on content because that is not our role to do so as an organization.

Vice Chair Del Bono

I would ask my fellow Directors not to take my previous comment into consideration when voting

Director Liu

How much is the fee?

President Brar

As of Winter, 2018 it is \$5.33 for Waterloo per term and \$1.02 per term for every half-credit that they are in for a maximum of \$4.08 and opt-out is billed within the first two weeks of every term.

Director Naeem

The next question is:

“Do you support a new undergraduate Faculty Association Fee of \$15.00 per fulltime student per term or pro-rate per part-time course in order to support faculty and program student associations that provide resources for student clubs and events? This fee will be adjusted annually by the cost of inflation (Consumer Price Index).”

Director Small

Could someone please describe the level of accommodation and resources for student groups that will be effected by this policy? Is the current investment unsatisfactory?

Director of Policy and Research Muller

Those faculties that are excluded already have a \$15 fee, this would just bring the level equal for all faculties

Director Small

Has there been significant demand from those faculties that will be affected by this policy to justify the flat-rate fee?

ED Champagne

It is worth noting that any gaps that exist on the Brantford campus to best the ability of the Dean on the Brantford campus that office tries to support those associations with the fee structure that is set up, but that is not a sustainable financial model for the Dean of Students office, if that is something that we want to see happen for those students. This is a way for students to take more control over that

Director Naeem

Any further questions before we proceed? Question number 4:

Do you support the Wilfrid Laurier University Students' Union adopting a motion by April 29th, 2018 to publicly uphold and support undergraduate students' reproductive rights in all decisions it makes?

Director of Policy and Research Muller

Similar to the first questions this relates to the technical aspect of the question, asking students to support a motion; however, there is no motion presented in the question.

Director Naeem

It is the ambiguity of what exactly this question is asking

Director Rezkalla

This is a question and comment, from a risk management perspective if the Students' Union were to uphold this would there be risk of legal action from certain students from the other side of the debate?

President Brar

I think that the challenge is that the question does not specify, the submission is up for interpretation...

Director Rezkalla

Can I make an additional comment?

Director Naeem

Yes, please proceed

Director Rezkalla

I think something that needs to be considered is that this question is a bit wordy and how people can interpret it because it does not seem to be worded in a reasonable manner.

Vice Chair Del Bono

I also feel like question is not only illusive and ambiguous, but I also think that it is relatively disingenuous. I question how it was formed because I hesitate to think that whether this question is appropriate because there is so much ambiguity to it.

Director Wojtanowski

Asking this question as part of the elections can cause a lot of backlash onto the Students' Union as a whole. It doesn't put the Students' Union in a great eye of the public either to be making comments on what this referendum question is asking about.

Director Naeem

Are there any further comments or questions before we proceed? Now we will proceed with the final question of the referendum ballot:

“Do you support the implementation of an Orientation & Transition fee of \$101.00 covering all transition programming including Orientation Week and Headstart. This fee is paid only by incoming undergraduate first year students on Laurier campuses for a 3-year pilot period, expiring in 2021. This fee would replace the current Orientation Week and Headstart fee.”

President Brar

The reasons we are moving in this direction is because we have had consultation with are VPs and full-time staff who oversee Orientation Week and also the University, more specifically the Headstart program and we would like to move in a direction where Orientation and Transition is looked at in a comprehensive way so we can start looking at a lot of the Summer Transition early-on. Going back to my platform we want to focus more on qualitative platforming versus quantitative once students are here because right now we are finding that when students come to Orientation Week there is a lot happening and we want to take some of the platform and give it to earlier in the summer. Right now, students are paying approximately \$100-110 for Orientation Week alone in addition to the cost of Headstart. Our new strategy undertakes Orientation 101, and the reasons we have set aside this program for 3 years is that up until 2021 we would like to collect the data and then assess that data in conjunction with the University to see what the University looks like. Is there room for partnerships to come in?

Director Small

Would you mind if I allocate my place on the speakers list to Director Hakim first and then you can trace back around to me?

Director Hakim

What if student don't want to participate in Orientation Week do they still pay the \$101?

President Brar

Yes

Director Small

Could you please state the current fee charged for Orientation Week?

President Brar

Just some context: The Board is not supposed to assess the content, but the technical aspect of the question. Currently we charge \$100 with an extra \$20 for the concert

Director Small

Could you please elaborate on the actual changes that will occur, you mentioned an earlier start to Summer Transition? How will these changes affect the student experience?

President Brar

We would work with full-time University staff at Headstart to see what Summer Transition is what would make Orientation better as a whole.

Director Small

Would this cost be exposed to annual adjustments based on inflation?

President Brar

Nope

Director of Policy and Research Muller

I have a recommendation for the Board to consider the authorization of one additional question that was not submitted originally, but is required for the selection of the auditors. It is a technical question that must be asked. Our recommendation would be adding the question:

“Do you support the election of KPMG as the auditors of the Students' Union for the 2017-2018 fiscal year?”

President Brar

The reason this was not included in the list of original submissions was because of an oversight.

13. Committee Election: General Meeting and Elections Appeals

Motion 15: (Bonnell/Liu): Motion to approve the nomination of Director Hakim and Director Rezkalla to the General Meeting and Elections Appeals Committee

Vote: 4-0-6

Result: Motion Pass

Director Naeem

Now, we will see these questions on our ballot. We will now be dealing with Elections, we will elect two members from our Board table to be on the elections appeals committee. We will be electing two non-partisan directors who are not running in any election, who are not in favor of any candidate and not supporting and candidate.

Chair Plummer

Can you please ask if anyone has a conflict of interest now?

Director Naeem

If there are any intentions of running in the election process that constitutes a conflict of interest. In a proactive manner, now is the change to declare a conflict of interest with regard to the election appeals committee.

Director Hassan

I declare a conflict of interest

Director Wojtanowski

(raises hand)

Director Roitman

(raises hand)

Chair Plummer

(raises hand)

Director Small

(raises hand)

Director Naeem

The floor is now open for nominations

Director Hakim

I would like to nominate Director Rezkalla

Director Naeem

Director Rezkalla, do you stand?

Director Rezkalla

I do

Director Rezkalla

I nominate Vice Chair Del Bono

Director Naeem

Vice Chair Del Bono, do you stand?

Vice Chair Del Bono

With the upmost respect I reject the nomination

Director Liu

I nominate Director Hakim

Director Naeem

Director Hakim, do you stand?

Director Hakim

Yes

Director Naeem

Congratulations Director Hakim and Director Rezkalla! Welcome to the Elections Appeals Committee

14. Winter Semester Meeting Schedule

Motion 16: (Liu,Bonnell): Motion to have a vote no later than December 13th on 11:59pm to approve the Winter Semester Meeting Schedule

Vote: 10-0-0

Result: Motion Pass

Chair Plummer

Now, I had the wonderful opportunity to go through all of your schedules and when I got the initial ones – the first five – I said wow, we are definitely going to have time to meet during the day and then I got a few more and I said, “that is not going to happen anymore”. Based on all my hours of analysis of your schedules there are only two possible times that we can meet and these times are basically to accommodate everyone on the table, we can meet at other times during the day, but we will be missing one or two Directors and we want to make sure that everyone has the opportunity to be here. We can meet on weekends; however, based on the discussion last semester we wanted to make our meetings convenient for the full-time staff that have to be here, so we are shying away from weekend times. The only real time that we could work with would be Fridays in the evening. My schedule is a hindrance for us meeting at 4pm on Friday; however, if you have a look at the proposed meeting time the earliest time is 5:15pm because of what happened this semester with my class we typically end around 5pm. However, we can start the meeting later on in the evening at 6pm or 7pm, and if you are making to amend the time to a later time if you wish the earliest time that we can do on that date is 5:15pm. When it comes down to location I see Waterloo, Waterloo, Brantford two times. We can change that to reflect three times in Brantford or four times in Brantford if we can.

Director Wojtanowski

Is there any way to have it during the week, even during the evening time?

Chair Plummer

No

Director Wojtanowski

I currently have prior commitments most of those days and so, I won't be able to be here. So, for the sake of quorum I don't know how that would work.

President Brar

Just curious, is this based on your academic schedules only?

Chair Plummer

Academic schedules and co-op

President Brar

To Director Wojtanowski point, if she has stated that she won't be here then that related to your earlier point that if one or two Director can't make it then we are on the same level.

Chair Plummer

You are very much correct President Brar whatever the schedule that Director Wojtanowski sent me, whatever her class schedule was, so?

Director Wojtanowski

I sent my Winter schedule under the assumption that; sorry, otherwise I would have sent you my schedule for the entire semester with all the different weekends.

Chair Plummer

Is this an academic commitment on Friday evenings?

Director Wojtanowski

No, but I won't be able to call or skype in. The February 9th is the night of the Winter Reading Week, I am already away on vacation that day as well as...

Chair Plummer

That is okay if you miss one or two meetings or will you be missing all of them?

Director Wojtanowski

No, I am missing four out of the 8

Chair Plummer

We will probably be doing this over email vote because I am going to ask for your schedule once more and I am going to do a quick analysis in a day or two. Send me your full schedules, when you are fully available so that we can have a time approved before we go into the next semester. On the same page?

Director Hakim

Just to a point, I think that one of the meeting in January should be in Brantford because that is during election time and it would be nice if we could have outreach on both campuses; to move one of them to Brantford.

Director Bonnell

When you say our academic schedules are you referring to extra-curriculars?

Chair Plummer

No, I only care about academic commitments and that will be what I look at moving forward. I also care about your co-op

Director Naeem

Just mentioning that January 26th when the event is being put on, we have four Directors who have declared a conflict of interest. Just to put that forward that might be a problem or a hindrance to have a Board meeting at that time and how a Board meeting might be impacted by that if that is a point of consideration.

Chair Plummer

That is perfectly fine, I am taking your point and Director Hakim's point into consideration. I am going to ask all Directors to screenshot your schedule and send me details about when you are not available that is not shown on your schedule. Do it right now so that I can have it leaving this meeting and do an analysis

Director Wojtanowski

We can table this discussion for in-person if that would be more helpful on January 12th, and we could do that meeting in Brantford to accommodate for Director Hakim's thing?

Director Bonnell

I am confused, I thought you couldn't do Fridays

Director Wojtanowski

I can only 4 out of the 8 meetings, that one I can

Chair Plummer

So, when is the first time that you will be missing a Board meeting next semester?

Director Wojtanowski

The 26th of January

Director Naeem

Can I also request calendar invites in advance of whenever the days are finalized?

Chair Plummer

Perfectly acceptable Director Naeem we will do that

15. General Announcements

Motion 17: (Bonnell/Hakim): Motion to get Secretary Harrison to complete the August 12th and August 31st, 2017 meeting notes by our first Board meeting

Vote: 10-0-0

Result: Motion Pass

Chair Plummer

Do we have any announcement right now? President Brar do you have anything?

President Brar

Good luck on your finals!

Chair Plummer

So, this is our last meeting this semester. So far, we have had a lot of Board meetings and that is okay we love seeing each other. I hope everyone had a good semester, I am sure that everyone had a look at the Board reviews and if you have any issues or concerns, she is over there. During our last meeting we said that we were going to have a discussion about whether we were going to have our August 12th and August 31st meeting minutes done professionally or by our Board Secretary. I had a conversation with Harrison and he said that he would have the minutes done by our first meeting in January and he will be compensated because that was planned way in advance. Now, as it relates to how much it would cost to do it professionally I am going to hand it over to Phil for comment.

ED Champagne

I did not get an official quote because that was not mandated and passed by the Board; however, I have reached out to someone who I know does that professionally and it is really expensive – about \$4 per minute.

President Brar

The only thing that I would say is that is the night of the Senate meeting from 4-7, just so everyone is aware of that.

Chair Plummer

Harrison will be compensated through the Secretary's budget; however, this would cost us a lot. So, to me it seems like a relatively straight forward decision, but we must put it to a democratic vote.

Director Naeem

This is off topic but is loosely connected to our Secretary in terms of remuneration? Maybe this is a discussion that needs to happen in our next meeting, how is the calculation made for the Secretary's work at the rate that they are paid for?

Chair Plummer

We can have that conversation, but now is not the time. Right now, we are not paying more for a service that is standardized and budgeted for, so the priority is that the individual on staff to complete the minutes for the salary that they agreed upon when signing their contract.

Director Small

A point of interest Chair Plummer, I just thought I would hear back from Secretary Taylor to see how he felt, to provide any relevant or irrelevant notifications if he would like to? Anything you would like to bring to the Board's attention?

Secretary Taylor

No thank you

16. Adjournment

Motion 18: (Wojtanowski/Small): Motion to adjourn the meeting

Vote: 10-0-0

Result: Motion Pass

Present: Tarique Plummer, Michael Del Bono, Kevin Bonnell, Idris Omar Hassan, Talha Naeem, Joseph Small, Ricky Liu, Klaudia Wojtanowski, Kanwar Brar, Ilana Roitman, Emily Rezkalla, Moumita Paul, Phil Champagne,

Regrets: Zemar Hakim

Guests: Nick DeSumma, VP Reeve, VP Song, VP Collard, VP Bellotto

1. Call to Order

Chair Plummer

So, we call this meeting to order at 3:44 pm on Saturday, August 12th, 2017 in the 7th floor of the Fred Nichols campus center board room. We acknowledge that we are on the traditional territory of the Neutral, Anishnaabe, and Haudenosaunee peoples.

2. Adoption of Agenda

Motion 1 (Del Bono/Bonnell): Motion to adopt the agenda package as presented

Vote: 10-0-0

Result: Motion Pass

Chair Plummer

Before we start the meeting, I want to acknowledge that we have the following Directors on the conference call: Director Hassan, Director Liu, Director Paul and Director Roitman. We have the following Directors at the Board table, we have Director Naeem, we have Director Wojtanowski, Director Small, Vice Chair Del Bono, Director Rezkalla, Director Bonnell and then we have President Brar and myself.

Director Rezkalla

I just want to pull EL#2c for discussion

Chair Plummer

Just a point, we are adopting the agenda package and then we will move on to the consent agenda where you will be able to pull that. Perfect

3. Adoption of Consent Agenda

Motion 2: (Del Bono/Naeem): Motion to adopt the consent agenda as presented

Vote: 10-0-0

Result: Motion Pass

Chair Plummer

Is there anything that you would like to pull from the consent agenda?

Vice Chair Del Bono

I would just like to pull the report Director Inspection, GP#2k.

Director Rezkalla

I would like to pull, for direct discussion, EL#2c

Chair Plummer

Any further items that need to be pulled?

President Brar

Just one quick comment, for EL#2 if you look at the part about Health and Safety it currently has Olivia Matthew's signature. I would like to circulate that and there are copies here

Chair Plummer

Any further items to be pulled from the consent agenda?

4. Adoption of Minutes: June 10th, 2017 and July 8th, 2017 Meetings

Motion 3: (Small/Del Bono): Motion to adopt the meeting minutes for the June 10th, 2017 meeting

Vote: 10-0-0

Result: Motion Pass

Motion 4: (Rezkalla/Wojtanowski): Motion to adopt the meeting minutes for the July 8th, 2017 meeting with Director Small's amendment pertaining to his statement about undergraduate student tuition increasing

Vote: 10-0-0

Result: Motion Pass

Director Small

I would like to amend a section of the meeting minutes to contain the Monitoring Report from the June Board of Governors meeting. If you would like me to speak more on that I made a statement that undergraduate tuition was expected to increase by 5.6 percent in the coming year, after reviewing the agenda package for that meeting I found out that this statement was in fact describing the forecasted increase in the university revenues as oppose to the amount paid by students. The numbers in the report were ambiguous, but I would like my statement about undergraduate student fees to be stripped from the minutes as they were inaccurate.

5. Regrets and Absences

Chair Plummer

We have one regret: Vice President Tomizza is absent due to unfortunate circumstances, he had prior commitments; however, in keeping with our trend to have the VP team present at our meetings- we have an agreement that says each VP should be in attendance at least once per semester and so he will be here during the Fall twice. As it relates to absences Director Hakim is absent due to a work shift that he could not get off and I believe that is it

6. Conflicts of Interest

Chair Plummer

So, for conflicts of interest, there would still be the one that I made at our last Board meeting and because of that possible conflict of interest I will not be Chairing the discussion about Elections Portfolio compensation and Monitoring Report that will be done by Vice Chair Del Bono. Are there any other conflicts of interest to declare?

7. Comments from the Chair of the Board and CGO

Chair Plummer

I am just happy that this is our last summer Board meeting and we will see everybody when we start in the fall

8. Comments from the President and CEO

President Brar

As I said in my report we are preparing for the Fall semester across all departments as many training sessions are taking place as well meeting with volunteers from the past- this will be taking place over the next few months. We are also working with graduate student association and student affairs to prepare for the renewal of student affairs agreement.

Chair Plummer

Are there any questions of President Brar?

Vice Chair Del Bono

In regard to the renewal is there anything substantial changes that have been made in the renewal?

President Brar

We have only had one meeting right now to figure out the frequency of the meetings and setting deadlines for ourselves and understanding where we are at. We have not made any many changes as of yet, but as that happens and finalizes we will let the Board know because it does come up for renewal.

Vice Chair Del Bono

Awesome, thank you

Chair Plummer

Any further questions for President Brar?

9. Comments from Executive Director and CEO

ED Champagne

Nothing really above and beyond what I have already submitted as part of the agenda package, it is worth noting that the orientation week package on both the Waterloo and Brantford campuses are ahead of last year's numbers in terms of registration which is pretty exciting. The concert announcements went out last week when the classified video came out last week and the traction on those videos was pretty substantial. I believe one of them garnered well over 20 thousand views which is pretty much an untouchable record for us. Other than, it is business as usual and we are working pretty closely with the city to get the OPP ready to go for this Board of Governors, hopefully by September, most of the heavy lifting was done last week and we are just waiting for a couple of key cogs in the University to process and we should be ready to go.

Chair Plummer

Are there any questions for ED Champagne? Seeing that there are no questions we will not proceed

10. Items Pulled from the Consent Agenda

Motion 5: (Rezkalla/Naeem): Motion for EL#2C to be revised and brought back to the next Board meeting

Vote: 9-0-1

Result: Motion Pass

Motion 6: (Naeem/Bonnell): Motion for GP#2K to be presented to the Board at the next Board meeting

Vote: 8-0-2

Result: Motion Pass

Chair Plummer

So, we will start off by taking questions for particularly EL#2C, the floor is now open for discussion.

Director Rezkalla

Can you just state the page because it is a very long agenda and it is just really hard to have things this way? Thank you. I pulled this section of the report due to the fact that there seems to be an error in the membership states of Directors here as well as the date is not down.

Chair Plummer

So, I will direct that to Director Bonnell who is the Director of EL#2C

Director Bonnell

I see the date, the July 8th?

Director Rezkalla

Yes

Director Bonnell

Okay

Director Rezkalla

The 2016 part, July... I don't contest that...

Director Bonnell

Alright I can fix that

Director Rezkalla

As well as the membership of the committee

Director Bonnell

I see that is my fault, I can fix that

Chair Plummer

Director Bonnell?

Director Bonnell

I am not sure where I see your... okay got it. I will make those changes, thank you for pointing those out

Chair Plummer

Are there any further questions for EL#2C...Now GP#2K is up for discussion?

Vice Chair Del Bono

Yes, just a question directed toward Director Wojtanowski who was the Chair of the Special Director Committee. I may have missed it but I did not see your final report in the agenda package and I am just curious when that will be made available to the Board

Director Wojtanowski

Yes, that was an error on my part. It has been completed, so I can send it to the Board right after this meeting so that you can review it and then

Chair Plummer

Are there any further questions for GP#2K...?

Chair Plummer

If you look in the agenda package you will see the report presented by the Ownership Linkage Committee, unfortunately Director Hakim is unable to speak on his behalf, so if there are any questions about the report please feel free to ask myself

Director Wojtanowski

11. Ownership Linkage Committee

Chair Plummer

If you look in the agenda package you will see the report presented by the Ownership Linkage Committee, unfortunately Director Hakim is unable to speak on his behalf, so if there are any questions about the report please feel free to ask myself or any of the individuals on the ownership linkage committee. Any questions about the Ownership Linkage Report? The next Ownership Linkage Committee meeting is August 20th I believe in the afternoon and then after that meeting they report to the Board. In September, we will have our first meeting articulating much more solid plans about how we are going to proceed

Director Wojtanowski

I was just wondering is there any more information on the Board as a whole unit because I know that is coming up very soon, as far as I know the last few meetings we have moved so on and so forth extensively. So, are there any updates on that as we are approaching that very soon.

Chair Plummer

These updates will be provided to the Board shortly, more likely in the next week and half or so.

Director Wojtanowski

And how will that information be provided?

Chair Plummer

It will hopefully be passed on through your WLU email. Any further questions?

Vice Chair Del Bono

In regard to the committee's plan to increase Board presence and awareness in the month of September is there any progress of ideas and initiatives which have been made since the last meeting?

Chair Plummer

So, the Chair of the Committee has outlined some plans with some great ideas which will be made public. They will be meeting on August 20th, discuss the ideas and then decide how best to move forward, then they will reach out to the Board with our meeting in September. Any further questions? Since there are no further questions we will now proceed.

12. Department Updates

Motion 7: (Small/Naeem): Motion for to amend the consent agenda

Vote: No vote occurred

Result: No Result

Motion 8: (Bonnell/Naeem): Motion for Vice Chair Del Bono to Chair the Elections Portfolio discussion on Monitoring Report GP#2d

Vote: 8-0-2

Result: Motion Pass

Motion 9: (Del Bono/Small): Motion to suspend Director Small's discussion for a later date

Vote: 9-0-1

Result: Motion Pass

Chair Plummer

We are now moving onto the department updates. Today we are fortunate to have our Vice Presidents and they will be allocated four minutes each to talk about their departments. You will be given time to ask questions and after a certain point the gallery may ask questions... Okay, so now we will start with our lovely Director of Programming and Services from our Brantford Campus Anthony Massi

VP of Programming and Services Brantford Nathan Reeve

We are finalizing all the details of our week: we are ahead of schedule and looking pretty good, we are meeting our supply runs and finalizing contracts in the next few weeks. Just some minor details: all our programming has been planned and we are ready to go for the week, all our summarizing has been finished, so all our volunteers have their first round completed and we will be completing the next round the weekend before this – September 1st and 3rd. We will get more specific details about things during the week. I recently met with the Volunteer Coordinator and Director of Brantford Operations, so we are going through the event week, summarizing the final details and getting ready for Orientation week. Other than that, for Orientation week, we met with panel for nurses on Mental Health and the general manager of the YMCA the last couple of weeks as well. Our coordinators are working on their plans for orientation week and they are going to be finalized for there and we need volunteers as well and we have completed the re-vamping of the comment and the student center, spaces are now more accessible for students using the service by setting the desk right at the front entrance. We are also working on improving our trivia and programming at WILFS during the school year, so we are working on a campaign for that. We need suggestions and also your feedback, and last thing that I have to talk about is we have a more comprehensive way to track how we are running our football service. In previous years it was done not in a finalized way in a better form, but now we need whole monthly reports on that and see how well our services are being used.

Chair Plummer

Are there any questions?

Vice Chair Del Bono

Under the first section subsection of that other just in regard to the mental health nurse that was hired, would you be able to elaborate on the criteria of what you were looking for in that employee. Like the standards and criteria

VP of Programming and Services Brantford Nathan Reeve

Yeah, so right now their manager is also a mental health nurse so due to the demand by students they thought they needed a more specific position for that. So, in terms of what we were looking for, someone with a lot of experience and brought something different to the table.

Chair Plummer

So, a question to those individuals on the conference system did you hear the update from the VP?

Director Hassan

Not that well

President Brar

Basically, everything that was said was provided in the agenda package, so if you have questions you can directly pull from there.

Chair Plummer

Just for the next round of VPs as soon as I call your name please come forward with your chair so that those on the conference system can hear. So, now we will move on to the update by Programming and Services which will be given by President Brar

President Brar

Yeah, VP Tomizza could not be heard because of a wedding which was planned months in advance so he sends his regrets and his updates were provided in the agenda package. Let me quickly go over the agenda package, in regard to Orientation Week and all its programming we are revamping the programming to be more interactive for students to emphasize the importance of physical and mental wellness and how to access resources on campus. It is a partnership with U Waterloo and the City of Waterloo in the square and it is a collaborative plan and the Blue Book has been finalized which was done in collaboration with Residence Life. They say that they will have accurate information out as soon as possible.

Chair Plummer

Any questions for President Brar?

Vice Chair Del Bono

In regard to the Wellness programming of Orientation Week, can you elaborate on how exactly you will be improving the interactions with students? For example, more events or specific events that are catered to the Wellness facility?

President Brar

So, it is the type of event, we will have keynote speakers from professionals who will speak on that and on top of that there will be physical improvements for wellness of student votes who go to those classes because we understand that wellness includes physical, emotional, and mental wellbeing and kind of putting all those together into one collaborative program. So, those are some of the ideas of the events that we will be putting together.

Chair Plummer

Any further questions? Seeing that there are no further questions we will now move onto Clubs and Associations

VP of Clubs and Associations Nelly Song

So, I have been working with Programming and Facilities Coordinator and the Orientation Team to get the logistics of the Get Involved Fair and I have contacted all the clubs and associations who would like to get involved with that and that will be done August 21st and we will organize more logistics after that. And AVP Clubs and Associations will have our annual Clubs Day Training for our coordinators and Executives, just so we can start right off the bat in September. In Brantford, the Clubs and Associations budgets have been finalized and we will be turning over to the accounts and will be sent out later in August.

Chair Plummer

Are there any questions of VP Song?

Director Rezkalla

Just to clarify, you mentioned that you contacted all the Clubs and Associations or are you going to on the 21st?

VP Song

Yeah, so the deadline to sign up for the Get Involved Fair – to have a booth – is August 21st and then after that we will figure out how many people we have. We will figure it out

Chair Plummer

Are there any further questions?

Director Wojtanowski

How many clubs do you currently have signed up?

VP Song

Currently we have about over 70 Clubs

Chair Plummer

Seeing that there are no more questions we will now move onto VP of Finance and Administration Courtney Collard

VP of Finance and Administration Courtney Collard

Since we last met the first phase of our coordinator training has come and gone, so that is going great and there is training for the second part of each of those. So, the coordinators will have a second day and on the Waterloo campus it will be a boot camp for orientation week volunteers and then their fall ice camp for Brantford

volunteers. So, these trainings are going to deal with some tangible skills and processes on a day to day instead of overarching themes which took place during the previous training where we will take a look at critical procedures and adjust volunteers who do not meet academic requirements kind of by feeling other departments to encourage academic support for those who are involved with them and kind of take a page out of those books so that students have a more well-rounded experience while not having their grade suffer. Early round of police checks has been collected, there is more to do and we are still feeling out this process because it is a new process; we are taking notes, and trying to figure out how to make this efficient as possible in terms of collecting and supporting- making sure that everyone has their checks in before they volunteer. We still have more to collected but that process has begun. We have begun work on developing a volunteer hiring map in order to clarify the hiring process from beginning to end so that people of the hiring committees, as well as our own student executives and staff understand who touches which part of the process of our volunteers so that everybody knows who their responsibility are and so they can make sure that year to year they are consistent with who is dealing with what. And then our annual audit is in the process, the auditors were in the office from July 31 to August 11th and their report is going to be completed by around the middle of the Fall Semester.

Chair Plummer

Are there any questions of VP Collard? Director Small and Vice Chair Del Bono

Director Small

Did they disclose the amount that was spend in aggregate by volunteers for the police checks?

VP Collard

It varies, we are offering a reimbursement, but depending on the police department that they chose to get their police check through the cost varies. If someone chose to get their police check somewhere in their hometown that may be more expensive then Brantford or Waterloo, which we encourage them to use, but we do reimburse up to 10 dollars for them, but it varies from volunteer to volunteer. They are aware that if they go through Brantford or Waterloo that we will cover the cost.

Director Small

Will you be able to provide a list of the full number that was reimbursed by the Students' Union for volunteers?

VP Collard

We will be able to once the process is complete, but as of right now we do not have all of them so we don't have all the reimbursements.

Director Small

Perfect, thank you

Vice Chair Del Bono

The new development of the efficient group process – the police checks – do you know of any complications that have been experienced in the past with this kind of collecting and processing of police checks.

VP Collard

There is no past because this is the first year that we are doing this. I was handling the process first because that is what we have done, so I have notes for myself – little things that can make it go quicker and stuff like that – we just did it during registration. So, it is just making sure that these are efficient and...

Vice Chair Del Bono

Thank you

Chair Plummer

Are there any further questions for VP Collard? Seeing that there are none we will not move onto our University Affairs VP Bellotto

VP Bellotto

I went to the OUSA Conference with the Steering Committee and Home Office, we had session of lobbying training, policy and research training, and we finalized our priorities for the year which you can see in the report. There is Board resources, a library of free online textbooks, data collection, experiential learning, tuition, basically just lobbying to regulate tuition so that students are not paying ridiculous tuition dollars, sexualized response and then mental health. I went to Toronto with the President of the Federation of Students, basically Kanwar's counterpart to meet with the Minister to talk about sexual violence prevention and Bill 147. Webinars are currently taking place for a campus wide survey and Gavin and I are a part of that, basically we have picked out a logo and stuff like that. They asked us questions to see our involvement and the survey will be executed in February 2018. AVP Brantford met with Councilor John Lutley to discuss issues around Brantford, trained her policy research assistant with Ian, met with Gary Anderson to discuss training SR Dons. AVP Waterloo is reassessing processes for guiding student academic hosts. Secure a position to represent the Students' Union with sexual violence prevention, setup a coordinator one-on-one to discuss priorities for the upcoming year. Perfect, any questions for VP Bellotto.

Director Small

Can you speak more to the implementation of the student experiential record and facing out the co-curricular record?

VP Bellotto

They are not phasing it out, they are transitioning into it but that is way in the process and I am not sure...

President Brar

It adds in off-campus experiences. That has been filed with the University and once that has been completed then we can move forward

Director Small

When is the implementation date?

President Brar

That is the Universities responsibility to provide more information on that

Chair Plummer

Are there any further questions for VP Bellotto?

Director Wojtanowski

I was just wondering the campus survey, when will that be going out?

VP Bellotto

February 2018

Are there any more questions? None. Thank you so much VP Bellotto, and that concludes our department updates...

Director Small

Point of clarification Chair Plummer, I would like to motion for a Parliamentary Inquiry group: I would like to be able to ask at what point we can ask about the budget summary in the Appendix in the meeting and to whom might be able to answer those inquiries?

Chair Plummer

Could you repeat the question?

Director Small

I noticed in this agenda package that the 2017-2018 Budget Summary has been provided. It has not been outlined in the agenda package, so I was wondering when we might be able to ask questions related to the summary and to whom we can ask those questions.

Chair Plummer

Can you tell me which page those are on?

Director Small

Certainly, that covers a few pages starting on page 32, somewhere on page 25. It is long and I don't intend to go through the whole thing, but I have just a few inquiries that I would like to pose.

Chair Plummer

I will direct those to President Brar

President Brar

Are you referring to this account balance as recorded as such?

Director Small

I am referring to the Budget Summary that is on 229

President Brar

That is part of the evidence for my Monitoring Report, so that will be brought forward as part of the consent agenda which has been approved already

Director Small

Very well. Can I move to amend that approval?

Chair Plummer

Can I get some discussion on this?

Director Small

I apologize for the abrupt nature of the intervention, but I had a few questions after I has an opportunity to browse the Summary which I believe was approved during the April meeting of the previous Board, but I am not sure questions were brought up during that meeting, but now that they have been provided in an upcoming Budget Summary I would like to go over them just to clarify that we are following fiscal transparency.

President Brar

Just to clarify that has been approved and as part of the Executive Limitations you cannot do that because the Board as a whole said that they are compliant with my interpretations and so forth. I am happy to clarification questions but you cannot undue what has already happened.

ED Champagne

There might be an opportunity with the quarterly updates and the Financial updates where the Director of Finance and Administration Chris Turner can come in a go over the Quarterly Statement in here to answer those questions.

Director Small

I would appreciate that. To clarify my intention is not to make amendments by any means, it is just a general inquiry and clarification.

President Brar

I am more than happy to comment on that, what is the question?

Director Small

I have a few, but before we do that would Director Wojtanowski like to...

Director Wojtanowski

Actually, I will wait

Director Small

Alright there are a few here, but let's cover the major ones: in this Budget Summary, I am hoping that you can explain something because it is interesting to note that there are only marginal increases in revenue from past years, I am curious is this consistent with the substantial forecasting from acceptances on the Brantford campus.

President Brar

Which one are you referring to specifically?

Director Small

We are looking at page 31, first line under revenue. There is a 1000 dollar change in revenue, 20 percent change right at the top and a bit lower under SCC fees

ED Champagne

I believe at the time the budget was prepared the increase in enrollment was not a reality at that point and so that budget reflects the conservative estimate based on industry growth across the Ontario sector. Those numbers of increased enrollment and increase revenue are not reflected in the budget

President Brar

And for the budgeting process we use revenues based on the official report from the Senate and Board of Governors which is enrollment under the registrar's office. WE usually go with that given that it is a likely scenario and given that these days we have more students it is better for us because we end up having more revenue and more expenses, but this was projected based on the official report from the registrars of the following cycle.

Director Small

If I may ask another question: I noticed a 46.6 percent increase in forecasted revenue from other fees, is there any reason for this increase?

President Brar

Where do you see this?

Director Small

37k in change on page 3. These are all around 31

President Brar

Revenues? I have the notes from my budget package in April, if you give my five minutes I will pull that up.

Director Small

In the interest of keeping this brief, ED Champagne are these questions better directed towards VP Turner or are the appropriate for this conversation.

President Brar

Again, based on the Executive Limitation policy that was approved by the Board I am obligated to present a quarterly financial report, those frequencies were provided to the Board and the next one is expected to happen after the auditors come and once that comes out we will have the actuals spent based on how much was used during last fiscal year and once that is finalized it will be given to the Board.

Director Small

Just a follow up on ED Champagne, are these questions appropriate for the discussion or should they be directed towards Chris Turner?

ED Champagne

In this particular scenario, they are not inappropriate it is just that we are not necessarily prepared to answer those questions, when the quarterly stuff comes Chris Turner would best speak to the budget.

Director Small

Alright then

Vice Chair Del Bono

I would like to make a motion to suspend the discussion to a further date?

13. Elections Portfolio: Monitoring Report GP#2d Discussion

Motion 10: (Rezkalla/Wojtanowski): Motion to Address concerns regarding Chair Plummer's intention to run for presidency

Vote: 8-0-1

Result: Motion Pass

Motion 11: (Naeem/Bonnell): Motion to finish the question and move onto the next item on the agenda

Vote: 8-0-1

Result: Motion Pass

Motion 12: (Hassan/Bonnell): Motion to suspend the discussion and move on with the meeting

Vote: 2-4-1

Result: Motion Fail

Motion 13: (Del Bono/Hassan): Motion to suspend the discussion and to move on through the agenda to the discussion concerning the elections portfolio

Vote: 8-0-1

Result: Motion Pass

Motion 14: (Wojtanowski/Rezkalla): Motion to take a 5 to 10-minute recess

Vote: 9-0-0

Result: Motion Pass

Motion 15: (Liu, Naeem): Motion to cap the speakers list

Vote: 5-3-1

Result: Motion Pass

Motion 16: (Bonnell/Naeem): Motion to have a vote to determine which Director takes over the responsibilities of CGO and the Elections Portfolio

Vote: 3-4-3

Result: Motion Fail

Motion 16: (Rezkalla/Wojtanowski): Motion to accrue the interpretation of the Vice Chair's GPs responsibility in the case of loss of CGO services, which does include the Electoral Portfolio

Vote: 3-4-1

Result: Motion Fail

Motion 17: (Bonnell/Naeem): Motion to have an election to determine who assumes the role of CGO and the Election Portfolio

Vote: 4-3-1

Result: Motion Pass

Motion 18: (Rezkalla/Bonnell): Motion to have a new person Chair the meeting

Vote: No vote occurred

Result: No Result

Motion 19: (Rezkalla/Small): Motion to approve GP#2d

Vote: 3-4-1

Result: Motion Fail

Motion 20: (Rezkalla/Wojtanowski): Motion to table this portion of the agenda for discussion no later than August 27th, 2017

Vote: 7-0-2

Result: Motion Pass

Motion 21: (Del Bono/Rezkalla): Motion to relieve Michael Del Bono and reinstate Tarique Plummer as the Chair of this meeting

Vote: 6-0-2

Result: Motion Pass

Vice Chair Del Bono

To begin the discussion, I have structured it in a way, I will just explain it, first I will schedule a discussion to talk about who is going to take over the responsibilities of the Election Portfolio, second we will be talking about the finances of the honorarium and how that is going to be split up and third we are going to be discussion and approving GP#2d – I believe the Monitoring Report – with the intention of retaining a 10 minute buffer time. I am allotting roughly 30 minutes to the discussion of who is taking over the Elections Portfolio, 25 minutes to the finances of the honorarium, and 5 minutes to approving the policy GP#2d Monitoring Report

Director Rezkalla

Last meeting Chair Plummer said that he would be answering questions with regard to his running, so I was wondering if we could address that matter

Vice Chair Del Bono

At this point Chair Plummer will not be receiving any questions regarding his intention to run for presidency, that will be at a later date. In terms of the discussion that is supposed

to be had at this meeting it should be held strictly to the policies regarding the elections portfolio. I will allow the motion

Director Rezkalla

I want to do this for the sake of transparency of the organization

Nick DeSumma

I would just like point out that the Chair is legally obligated to answer questions because the Chair works for the Board, the Board does not work for the Chair...

Director Naeem

I just want to point out that today's agenda package my understanding was that Tarique is not allowed to have an active role in the election and today he will have more of an inactive role and questions regarding why he is running, I am not sure if this conversation is good to have for today to maybe ask what his aspirations are I think that is a good idea.

Director Wojtanowski

Director Naeem I totally agree with you that as it is pertaining to the outcome of this policy that it is really important for us to have this conversation, but in order to do that I think that it is really important for us and people in the gallery to be able to ask questions for further clarification as to why this was made by Chair Plummer in order to take his right by the Constitution to run for his position. If there are no questions then I think we can move on, but I think it is great for us to open it up to everyone to ask questions.

Director Rezkalla

I want to uphold what happened in the previous meeting in terms of having the table open for discussion, due to the time the CRO has to be hired, applications are opening in September and the next meeting isn't happening until after that. I want to create more transparency prior to all of these processes, it just creates a sense of comfort in the organization.

Director Naeem

For your information Tarique should be Chair of the Board and he should be allowed to respond to those questions asked to him.

Vice Chair Del Bono

He can response to them, but he does not have to respond if he does not desire to

Director Naeem

Okay

Vice Chair Del Bono

I guess if there is not further discussion on the matter I will call it to a vote

Nick DeSumma

Why does he not have to respond to the questions? He is a paid employee of the Board. If the Board has questions then the Chair had to answer those questions, just like if any of the Board members have questions for the President – the President answers the questions.

Vice Chair Del Bono

I stand corrected, Chair Plummer will answer questions... Now I will open the floor for the speakers list

Director Rezkalla

Just in terms of the Board I would like to know where you see your Strategic Plan in terms of the Presidency, running for Presidency and how you see that transition going?

Chair Plummer

Could you possibly rephrase that question?

Director Rezkalla

I want to understand your Strategic Vision on how you will be able to maintain the integrity of the organization by running for Presidency as well as maintaining your position as CGO?

Chair Plummer

You are asking whether my position as CGO will be impacted by me running for Presidency, is that the question?

Director Rezkalla

Correct, as well as your mindset because as stated in certain policies which anything you say or do is a representation of the Board. As you are the face of the Board I just want to know how you will handle that? And I am sorry for the long question

Chair Plummer

My intention, yes, is to run for presidency and I have thought a great deal about the responsibilities as Chair and CGO and I will try my best to ensure that my responsibilities will not be impacted and that my decision to run are decided based on my ability to manage things in a decent manner and not have them affected. Now, I am mindful of the fact that the things that I say will be looked upon me a Chair and CGO of the Board, but primarily things that I say in the campaign I hope that I will make that declaration loud and clear by saying that as candidate for Presidency and not as the Chair and CGO during that particular period of time. Now, that is the best that I can try

to do and I do understand that this is a very complicated issue and it is going to be difficult to find my way around certain situations, but that is all I can do.

Vice Chair Del Bono

I will allow a second question, it will be later in the speakers list

Director Wojtanowski

I am going to read the policy, it says in GP#2d, 3d as well as GP#2d, 3f, you can pull it up in the Board Resource Manual – I will give people time to find the reference that I am speaking about. In both of these policies what it does states is that the CGO is not outsources to outside parties, so just internally within the organization. We are an organization that is recognized all across Ontario and Canada, internationally as well, we are the Board of Directors for the Students Union and this is a very well recognizable institution; my question is, you say that you are going to clarify to the best of your ability when you are speaking as the CGO and as the party that is running for the election of the presidency, how is that going to be differentiated and in a more casual or social setting interacting with students across campus because as Chair and CGO it is expected that you do outreach to students on campus, especially being a part of the Students' Union; how are those two things going to work with one another and it is not just about expressing statements to the public as well as your actions at the Board table, how is the Board as well as yourself will be able to recognize when you are speaking for the interests of the Board and the interests of the election?

Chair Plummer

Just to clarify your question is asking to differentiated being Chair and CGO while at the same time being a candidate?

Director Wojtanowski

Not for yourself, it is for the public and for the students who are, when will you be able to differentiate between when you are speaking as the CGO and as a candidate running for an election because a part of your role as Chair and CGO outreach is a part of it – how can you outreach as the CGO if you are outreaching as the potential candidate?

Vice Chair Del Bono

Before Chair Plummer answers the question, I would just like to advise the Directors to try and keep their questions as compact and as organized as possible for the sake of time and for the betterment of Chair Plummer answering the question.

Director Wojtanowski

I totally understand where you are coming from, but I just wanted to explain the policy for those in the audience that have not looked at it the way I have because I want them to take that into consideration.

Vice Chair Del Bono

I understand

Chair Plummer

Forgive me for the trouble of following your question is asking how I am going to speaking on behalf of the board when I am outreaching versus when I am be an candidate? Is that the question?

Director Wojtanowski

The whole encompassing question that I think Director Wojtanowski was asking is all about risk management in terms of the Board because it is the best interest of the organization to kind of maintain that and that is kind of the main thing that we want to know – how are you going to consider risk management in those two roles?

Chair Plummer

Perfect, I will do the best of my ability to manage this conflict of interest speaking as a potential candidate, even though I have particular capacity and do the best that I can do to make those statements known so that people know when I am saying that – when I am talking about that particular period and from my acknowledgement there is anything that I can do. If there is something else that you suggest I am open to hearing it

Vice Chair Del Bono

Does that fully answer your question Director Rezkalla?

Director Rezkalla

Yes

Vice Chair Del Bono

At this moment the speakers list is empty, if anyone would like to be added...?

Director Naeem

I move the previous question and we should proceed with the following item on our agenda

Vice Chair Del Bono

We now move onto the Elections Portfolio, and just to reiterate I am allotting 30 minutes to who is taking over the responsibilities of the Board. I opted to take priority over the vote because...

Vice Chair Del Bono

I guess I may not have seen former Chair Nick DeSumma

Nick DeSumma

I just want to point out that suspending discussion after two points shows weakness at the Board table, so common guys you can do better than that. As a student, I would want to see my Board kind of struggle at the Board table.

Vice Chair Del Bono

I trust that Director DeSumma had his hand up before the motion to suspend the discussion, so I will allow former Director DeSumma to ask his question and after that we will re-call another vote if need be

Nick DeSumma

I have two questions, one is what are you going to do now that Chair Plummer is stepping down from elections, so I want to know your opinion as a Board; are you going to put all the responsibilities on the Vice Chair, are you going to go through a third part, what do you see as your next step going forward?

Vice Chair Del Bono

That question will be discussed in the part of the Elections Portfolio coming up first, what I wanted to reiterate, so I hope that question will be appropriate for this discussion.

Nick DeSumma

My second question is for Chair Plummer after that why are you going against the decision of the Board last year that was voted?

Director Hassan

I am having a hard time hearing

Vice Chair Del Bono

Sorry about that Director Hassan. I will remind everyone in the Board room and in the gallery to speak as loudly and as clearly as possible for those calling in, it will be very beneficial to the discussion. I will allow Chair Plummer to ask the question

Chair Plummer

Just to clarify former Director DeSumma ask the question of why I am going against the decision of our Board earlier on and what was the second question?

Nick DeSumma

Why are you going against that now that it is all said and done? Why are you going back on that decision?

Chair Plummer

Earlier that was me who said in terms of letting one individual running the elections process, but the process clearly states that if you do these you can do this, so I am well within my rights to be in that situation. The second part of your question is there is no

change and at that point it was something that I was thinking about, but never revealed to anyone else – the decision to run was decided a couple months ago when I found out that I truly enjoy this process and the operational side there could be much benefit. Why would I want the opportunity to select someone to do this work so I can offer myself as a candidate and thus indicated as such, again, I committed myself to the idea. I hope that answers your question?

Nick DeSumma

My confusion is if you were flirting with the idea why would you run for President, why would you commit yourself in that magnitude to the role as the Chair knowing that if you decided to back out you would put the Board in the situation that you are in because in my position this is an awful position for the Board to be in. They put you in change and it was a controversial issue at the time and now the next steps are that how can the people trust the decisions of the Board now because as of right now this is really bad for them.

Chair Plummer

The Board made a decision to put me in charge because they trust my experience, they trust my competence, they trust me to move in the direction that they need to move forward. We need to acknowledge that change is a thing that is needed to move forward, what I am doing is following the rules and regulations of the policy, what I am doing is going against traditions and customs, so that is the conversation that we are having at this point in time. I would very much appreciate that any comments as they relate to the status of the Board in terms of their performance be kept to yourself because this Board is trying their best to do their job. As it related to myself, as Chair and CGO, I will step down and have decided to step down and in my capacity as much as I can to do my role. Now that the possibility of the Elections Portfolio is up for somebody else to take responsibility. This has given the Board a very unique opportunity to look at this and start to move forward, to look at this experiment, to lead, to come up with ideas as a collective and that is what is happening. You can look at this from a negative standpoint or you can look at this from a positive standpoint because your cup is either half full or half empty. Which one do you prefer?

Vice Chair Del Bono

Next up on the speakers list we have Director Naeem

Director Naeem

I partially wanted to respond to the comment made by Nick DeSumma – I don't think this is the case at all. The twelve Board members that I know have been trying their best and I think this matter is technical difficulties, but I think with the right teamwork we can definitely pull off this gap which is technical and constitutional and policy gap. That is what I think is going on and that is why I think we should spend more time on that discussion. I am sure with all of your professionalism, all the work that you are putting in so far, we will be able to deal with the challenges on the table.

Vice Chair Del Bono

I would just like to clarify that the speakers list was not entirely empty when I called the vote, as I stated I missed former Director DeSumma's hand which happened to be behind me.

Director Naeem

That was just my perspective, I thought it was empty

Vice Chair Del Bono

I just want to clarify for those who are watching and those who are here

Director Rezkalla

My two sense just because this came up...

Vice Chair Del Bono

To those who are calling in on the intercom system: are you able to mute the microphone or the speaking device while you are currently not talking

Director Rezkalla

My question is regard to former Director Desumma with regards to the Chair election, I just want him to elaborate on his question regarding the flirting with the idea to run for presidency. It just seems like that is a bad perspective because there are other individuals running for the position without other commitments in mind, and I think that this led the Board into any position they thought it would go. Directing my question as well to Director Naeem with regard to being put into this position and professionalism, we did make this decision but at the same time we have to hold ourselves accountable. Having this discussion hold us accountable regardless of what the solution is.

Vice Chair Del Bono

Do you understand the question?

Director Rezkalla

I can repeat the question, I apologize. I am aware that this has been a long meeting and that a lot of information has been said

Vice Chair Del Bono

I will allow, thank you

Director Rezkalla

In regard to running for the Chair and running for President, what shows you as a fully committed CGO in comparison to the person who wants to run for Presidency? Because it swayed the Board to elect you as Chair, as a previous Director and as

someone who mentioned that they were going to commit to the role. What actions or what decisions are you going to show that commitment?

Chair Plummer

Actions that are in the best decision of the organization and in accordance with the remaining responsibilities I can fulfil in GP2d.

Director Rezkalla

Now the commitment because actions speak louder than words and the words that you have provided up until now have been technically false

Chair Plummer

If we go back to that particular meeting, if we can look at those minutes I would love for someone to tell me the exact words that I utilized because I never said that I am not going to run. I believe that question was posed by Jonathan Ricci and I believe that my response was not at all in that particular sense, if someone could go through the minutes and provide me with the exact words that I did say. So, far as Chair and CGO I have done my duty and my job and there are no complaints, I try my best to be available, I try to be that teacher, that mentor which I have made several commitments and dedicated a lot of effort to this particular role and I have demonstrated that to the Board thus far and I have seen no complaints. This is acknowledging presents a bit of difficulty, presents the Board new and innovative thinking, it gives them an opportunity to be something else, but thus far I have done my best and I will continue to do my best with the responsibility that I do have left.

Vice Chair Del Bono

The speakers list is currently empty, would anyone like to...?

Director Wojtanowski

I want to refer to the interpretation that you put, I know what it says in the Monitoring Report but these interpretations are important for us to understand your mindset of the role the CGO and what it entails. A large part of that Elections Portfolio and beyond that it puts a lot of responsibility of the CGO for development of the Board in other ways because the CGO in this case in GP#2d, 4e, they are heavily involved in policy development and contributing to conversations about policy and also including elections policy. As you mentioned leading and mentoring, have you seen yourself mentoring basically a new Board of 11 members who have never been on the Board of Directors before – how do you foresee any of them taking that Elections Portfolio and then them being able to succeed with no input from someone who has been in this situation because that was one of the guiding forces why this Board elected you to this position because we found that your experience would have been valuable for us during the process of the 16 months from the time that you were elected as Chair. We are seeking your guidance, and given that this about policy development how do you

see us being able to do so without this guidance that you are going to provide us with. And that is just one of those examples

Chair Plummer

Our main strength is to be able to persist during conflict. We do have fulltime staff members that are resources that are here to help us, we do have individuals such as Ian – the policy individual – who can help significantly and who has experience to be able to understand the election, to be able to provide guidance and be able to provide support. The CEO can provide help as well. At this point we have the resources even though I will not be assisting in this area – the answering is yes.

Director Bonnell

From my understanding I don't see why... it is perfectly Constitutional for him to run, so I am not sure where this discussion is supposed to go? What is the end goal? What do we want to get out of this discussion? From my point of view, it is Constitutional for him run, so it would be better off going on with the Elections person or whatever and then go from there because I am not sure where this is going.

Vice Chair Del Bono

Was that a question

Director Bonnell

No, just a general comment, not necessarily directed at Tarique. I am just confused about the end goal of the conversation

Vice Chair Del Bono

I will let Director Rezkalla or Director Wojtanowski to respond

Director Rezkalla

In terms of time management, I know that this is not a discussion that leads to a resolution right away, but it is something that needs to be into precedent because if this issue were to arise in the future years just to create a good faith in terms of how the students who are paying into the Students' Union, it is their right in the Constitution, to go along with these procedures. So, even though it is in the Constitution, there is this sense of good faith that is on record so there is a precedent to look back on if this situation were to arise again, so that the future Board does not have to do this again. We want to make sure that the process runs smoothly and that it is transparent. To answer your question but also to add to the question to CGO Plummer...

Director Bonnell

Before you can I just follow up?

Vice Chair Del Bono

First, I will allow Director Wojtanowski to respond to Director Bonnell's question if you would like?

Director Wojtanowski

The point of this conversation for me personally as a representative that was elected by the students to lead and represent their interests it is the key to transparency. We spoke so much during our elections that we would be a transparent process, that we would be open about all of the actions that our Board is taking. Currently there has been no discussion at this Board table about Chair Plummer made about his running for the election because it does not just affect the 12 people in this Board room, it effects every single student that pays into the Student's Union. As the Board of Directors, we need to be completely functional in how we operate in order to best serve the organization and its members; furthermore, it is important to us because we are also members of this organization, so this affects us and the large communities. Where I am going with this conversation is to understand the role of the CGO as it was presented in the Monitoring Report and how that is going to transition into where we are going with this because as far as I have read of the interpretations that have been provided by Chair Plummer during the Monitoring Report, I personally do not feel that is an accurate representation or interpretation of that policy, which I have stated consistently to make sure that everything that I am saying is founded in policy manual, from the policy interpretations that were provided by Chair Plummer. I just want to make sure that I have done my due diligence as a Board member to make sure that I am acting in the best way possible, I am in no means denying Chair Plummer the right to run for election because as you have mentioned it is outlined in the Constitution, but I don't understand the processes that have gone from this point to further on. I don't understand his consideration and what he had to the impact of the whole organization because currently what has been spoken about by Chair Plummer was his impact on the Board and the 12 people that regularly sit at this Board table, but he has yet to speak about the impact that he is going to have by pursuing this role on the organization, on the full time staff, on the students that participate on the Students' Union, I have yet to hear that and as a Board member, as a student that contributes to the Students' Union and someone who attends Laurier – that to me is my concern? Correct me if I am wrong, but everything I am saying has thus far been based on policy and that is how I want to continue having this conversation. That is why I encourage everyone to open their policy manual, open up those interpretations because in order to have conversation that everyone understands from what point and where I am taking this conversation.

Vice Chair Del Bono

For the sake of time I am going to continue with the speakers list that is in order

Director Hassan

I would like to request to be on the speakers list, please

Director Rezkalla

There are a lot of conversations going on, so I want to answer these chronologically. You answer towards the facilitation of work processes and run for President as CGO – there is no issue with running for President. I encourage it, it is in the Constitution, my issue is the conflict of interest because you are the CGO because when it comes to election under GP#2d, 4e all policy development is either done by or with the CGO. So, even if we have all those resources it has to be by you or with you, so in order to maintain the policies which are really important. Due to the decline in voter turnout I think it is in our best interest and it is my recommendation to hire a third party – due to the discussion at hand I want to know what the Board input is on that for running for Presidency.

Chair Plummer

One thing that I would like to note about policy GP#2d, 4e states that the CGO is allowed to delegate CGO responsibilities, so that is something that I would like to add to your conversation based on what you mentioned earlier. Your recommendation is respected and Vice Chair Del Bono will speak to this in the discussion.

Nick DeSumma

Page 187, where is that money coming from?

President Brar

Let me just clarify that: the policy governance consultant had primary training sessions for the Board as a whole in addition to myself, the Executive Director and VP Muller. We were saying that would be split between the Executive Director and the President's fund for professional development.

Director Small

I initially wanted to respond to Director Bonnell's comment, but it seems that we have moved past that discussion. My contribution to this conversation hinges not on Chair Plummer's Constitutional right to run for President, but rather from the ethical perspective. I think that Director Rezkalla mentioned good faith in the interest of the organization and it would perhaps be best to curtail your presidential candidacy around this, or perhaps mention, or delegate your role as CGO to another person. I am wondering if there has been some precedent for some Chair or CGO who has run for elected position as President of the organization. If so, perhaps we can refer to that President.

ED Champagne

Ever since the adoption of policy governance in 2007 the answer to your question is no. Historically based on the organization the answer is yes, most recently would have been Eric Davis and before that would have been Jeffrey, where the Chair of the Board did run for President. In those particular situation, it was a different governance structure and there was no financial compensation for the Chair and the Board at that time. In

terms of a financial conflict such as this, it did not exist but historically those guys did run for President as active Chairs of the Board

Director Naeem

I would like to remove my name from the speakers list

Director Hassan

I would like to say a couple of things here: I really appreciate the points that Klaudia and Emily made in terms of all the Directors being new to the Board and Chair Plummer being the only individual who is coming back to the Board and the only individual who has the experience that we are depending on. Those are all very important points that the Directors have made and it is important to recognize that we all care for the organization overall, but there are a couple things that we have to remember what can we do best; we cannot limit an individuals' ability to run, to leave or to resign, they can do what they want as long as their actions are acceptable within the Constitution or the Student's Union overall. We have to remember that those have to be followed at all times, the other thing is what do we do about it this and I think that we need to come back to this, I think that we should deal with this in the small time that we have left and see what we can do as a team even if we have to appoint a committee to run the election or if we have to appoint an individual who we think is the best, but we have to reach the organization overall – the Student's Union – to ask for training, for special things to run the event. We have quite a number of resources and different things that are out there for us, so let's go back a think about this and move forward for the best of all of us. Let's not limit and individual, whether they should go or leave whether they should run; let's come back to this, that is what I say.

Vice Chair Del Bono

Let me just clarify Director Hassan, are you motioning to suspend the discussion?

Director Hassan

I am recommending a motion to suspend the discussion and move forward with the rest of the meeting

Director Wojtanowski

Going back to our discussion I appreciate Director Hassan's point about what we want to talk about and go over, but there are a lot of roles that the CGO fulfills beyond just the elections portfolio, as you were saying earlier (motions to Chair Plummer) they kind of "flirt" with that other part – the role of the CGO. As the Chief Governance Officer, it says that you're are an especially powered member of the Board that ensures the integrity of the governance officers- is that correct?

Chair Plummer

Yes

Director Wojtanowski

Perfect. To the integrity through the governance process that would mean that you would have to remove yourself full of all roles that would relate to the Elections Portfolio, by doing so that would also mean that you would be forgoing some of the other aspects of fulfilling that role as CGO- correct?

Chair Plummer

Yes

Director Wojtanowski

My question to you is what aspects of the role as CGO, take away the roles that you do as the Chair of the Board, what roles do you fulfill as the CGO that you still be fulfilling at the time going forward? Does that make sense?

Chair Plummer

So, you are asking what roles I do during the election?

Director Wojtanowski

No, so, there is the role of Chair and CGO; while they are both intertwined, there are some things that are just meant for the CGO. Correct?

ED Champagne

Basically, what she is saying, I think, outside of organization the agenda and collecting the minutes and doing that kind of work, outside of preparing for Board meetings and running Board meetings- what responsibilities do you do outside of elections?

Chair Plummer

Is that the question?

Director Wojtanowski

Yes, perfect

Chair Plummer

So, the majority of my responsibilities that lie around governance proportionately would come down to policy related items, it comes down to managing the Board, it comes down to any general item that speaks to the integrity of the organization – which as you said does flirt with the electoral portion, which I will be recusing myself from.

Director Wojtanowski

As I mentioned before in GP#2d, 4e, that policy part as it relates to elections, so from this position as the policies I have stated and you have stated yourself the role of the CGO is very much focused around governance and elections process, and the completion of the Monitoring Reports and so on and so forth is the only other thing that

you are doing approximating the only other thing that you are doing as Chair and CGO?

Chair Plummer

A few things off the top of my head you can refer to GP#2d, those are a few of things that you don't understand... referring to what Director Rezkalla said about the role of the CGO and responsibilities. I see the point that you are coming at based on how you have taken the individual responsibilities outside the CGO related realm and that does leave a few items there, but there are still items that exist within the CGO, Chair and Elections Portfolio.

Director Naeem

While we were on the suspension of the motion that was put forward by Director Hassan, we have talked for an hour, so as soon as we get this done and I realize that this is important; there is an ethical component, there is a Constitutional played fairly, but there are ethical questions and I think that we are asking Tarique to answer those questions that are appropriate. My research on GP#2d, if we look at Chief Returning Officers, GP#2i – we look at these two documents – and we try to make a comparison between that we try to analyze the electoral responsibility on CRO. What I understood from it was that, the elections process is important no doubt, it is primarily a supervisory role and one of the biggest things is that they elect the CRO and I think on the ground this is what my experience has been and that is what I get the experience from GP#2di. It is primarily on the CRO's on both campuses, they do the field work, they oversee all of the election, they see who is going to run or not and we ask them for all the procedures to be moved, so they have these concrete guidelines that they are following. As it relates to the Director, the CGO, he has role but in GP#2d I would say there is about three points where they would have a substantial/tangible/physical role and have a forefront of the elections. They are doing the elections supervision and I am aware of the fact that they are doing the reversals, all the petitions and solving problems, they take care of all of those conflicts that happen during the election process. I want to ask, request the Board right now is consider and use all of our creativity to resolve points of the CGO, I want to move forward by requesting we focus on how to fill that gap and what is the future going to look like. Maybe in a future meeting we will consider something which was posted last year, should this be a Constitutional matter? Maybe? Would definitely consider this a Constitutional question and in the future, we should see how we get the response out of it, but for now I would like to say that I would like to hear more from our talented members to hear what is the creative solution out of this, how do we keep our students happy, how do we keep everybody happy. We love this organization, and there is no doubt that we have our differences, but everybody is working for the Laurier community and let's use all of our love for Laurier to fix that one problem that we have right now which somehow our Chair is still refusing. That is all I have to say.

Vice Chair Del Bono

I would like to remind Directors to refrain from sarcastic remarks on the subject or for other Directors at hand, just because the subject matter at hand is quite complex and sensitive and just a reminder to Directors that whether you agree or disagree with this discussion the Board collectively has voted to have this discussion amongst the couple votes to try and suspend the discussion

Director Rezkalla

In regard to Director Naeem and what he stated, it is specifically regard to GP#2d, 4c and the Chair is authorized to exercise their duties, allotting supervisory roles to the CRO. It was my understanding that the role of the CRO has changed over the years?

ED Champagne

Former Director of Policy Research Chris...

Director Rezkalla

Thank you, that is it, I apologize. It took on less of a role from the policy and research, and now it is the CRO, and being the CRO you have to consider that even though Chair Plummer can delegate anything based on the GP's he is still held accountable. So, if something were to happen, as a supervisor you are the person above the CRO, so any of the actions that CRO does it gets put back to the Chair because they are the ones who hired them and supervised them. SO, I believe that this is a risk management issue and a conflict of interest, I just want to put that up there and want to know what your thoughts are on that?

Chair Plummer

Where you are coming from is very pernicious, and in the event, that the CRO is hired, it would not be my responsibility to run the election.

Director Wojtanowski

I want to address two points here, the first one is in regard to GP#2d2 that you mentioned Chair Plummer?

Chair Plummer

Yes

Director Wojtanowski

Perfect. It encompasses like 15 different policies, so I am going to focus on this one because I think that it addresses the question that you posed the best. Part of GP#2d, part of that definition is that the Chair and CGO has not abused their powers by rejecting any board decisions, so a part of your role as Chair and CGO is chairing elections, being a part of the elections committee and so on and so forth. By doing all of those things, that is part of the role that you have been elected by the Board to complete. My understanding is that you will not be taking part in those processes and

removing yourself from that area, but by delegating to other members do you foresee because of how it is structured this composition of the role that will be paid through your honorarium?

Chair Plummer

I would love to address this issue, one of the particular reasons that policy says that there is in the event of any conflicts of interest especially when it concerns the organization. Something else to bear in mind is that from the agenda package that was adopted by this Board, it states that compensation for this individual who takes over this responsibility from the Chair will be directly taking from my honorarium. So, that person will be compensated for their time and for their efforts.

Vice Chair Del Bono

I will let you make any clarifications that you like – comments, not a question as the speaker list is capped.

Director Wojtanowski

Can I motion to uncap the speakers list?

Vice Chair Del Bono

I will refer to ED Champagne because to my knowledge that is not aloud

President Brar

Based on Robert's Rules you can, but there would have to be a vote on that

Vice Chair Del Bono

I will allow you to ask your question

Director Wojtanowski

I regard to the honorarium piece and allowing that person to be compensated from your portion of it, I just want to know how you plan on that being allocated? As part of GP#2d7 says it is for the work and not the hours completed. Is there a plan?

ED Champagne

The honorarium is directly tied to the job of the Chair and CGO and part of the discussion that is part of the agenda that is what we are dealing with today is that once you figure out what you want to do with the Elections Portfolio: specifically decide whether one person is going to take over that, then the next part of the discussion becomes of the Chair and CGO portfolio how much is the elections portfolio a part of that. You will not deal with dollars and cents, but you will argue is percentages and then you would apply that percentage to that portfolio and so whatever that numbered ended up being, you would apply that to the overall honorarium and then that would be paid to whoever oversees the elections portfolio. Does that make sense?

Director Wojtanowski

Yes, thank you

Nick DeSumma

I want to reiterate what I said earlier and what Director Naeem said was that I have heard a lot of things around this table today and something that you are going to need to figure out for your next step going forward is what is the next step going forward and I think you need to have a discussion on that. Second of all the CRO position if hired in September to early October. Basically, what I am trying to say is we need to figure out what is going to be the best course of action to take for the organization and I guess that would mean what is the best step to manage the directives of the Board. With a third party, like Director Rezkalla mentioned. Try and consider the best course of action for the Board internally, as well as how it would affect an elections campaign with declining vote base in recent years. Try and consider different aspects of it

ED Champagne

Just very quickly that is the agenda item that we are actually on, ultimately this discussion will have to take place by the Board: The Board will discuss what to do with the Elections Portfolio, then once they have discussed that then a motion will come forward, if it gets passed then that is what happens with the Elections Portfolio – that is what they are going to do eventually today as the next step. Once that step has been decided then they will have the compensation discussion, they will get to a motion and vote on it, hopefully they will pass it and then basically we are done.

Nick DeSumma

Basically, going into this that was what my thoughts were about, based on my intent to cap the speakers list- it seemed like the direction was not really headed anywhere

ED Champagne

In my opinion, all Vice Chair Del Bono is doing by trying to cap the speakers list is to be very mindful of the fact that we are all on a schedule here and don't necessarily want to be here until midnight and that is just his effort to do that.

Vice Chair Del Bono

I want to clarify on behalf of myself that I am trying my best to stay non-partisan, but also again trying to maintain punctuality and making sure everyone has a voice, but at the same time moving onto the planned discussions in the agenda package and I am trying my best.

Nick DeSumma

What I was trying to say is that as a Board you should try to talk about what are the next steps

Director Rezkalla

We are going to, this is just an expansion on the announcement that was made in July just because it was said that there would be questions answered in the August Board meeting.

Director Hassan

Thank you very much. Just to go back to the previous discussion. I want to make sure, first of all, that I understand what is happening at the Board table even though I am at a distance. My understanding so far is to facilitate a plan of what we should do as a Board of the upcoming events, especially the election: who should take responsibility of the election, should we appoint an individual, a committee, should we use other resources? Outside of that I want to make sure that I am following it correctly, is there anything else that we are actually discussing right now? I apologize if you already talked about this and I missed it because I really want to be on top of this. Can somebody respond to this?

ED Champagne

Essentially, we are still on the first part of the discussion which came about through a motion and subsequently by the vote of the Board, they want to know and ask questions of Chair Plummer about his intentions around declaring for the presidential candidate and all the decisions that came around that process. That is what we are still discussing; does that make sense?

Director Hassan

Okay, thank you very much. I think that it is important for all of us at the Board table to recognize that we have an understanding of how someone would want to end up running for election, so we can direct those questions to him or whoever is running for the election, but after that I am proposing that we not waste a whole lot of time not going anywhere. Let's get back to what really matter which is the election. Now it is important to talk about him as an individual who is going to be completely absent for a number of weeks, who is going to be running for the election: what he should be doing, how should he be involved, what should not be involved; he should define his responsibility, have everything around to make sure that there is no conflict of interest in any aspect. Other than that, let's get back to this and really focus on election.

Vice Chair Del Bono

Before we move on I would like to ask President Brar a question, would you still like to be at the end of the speakers list now that I have no intention of capping it?

President Brar

Yes

Director Small

Just a brief aside before I make my main point, by extending the discussion about the legitimacy of Chair Plummer surrounding conflicts of interest around policy: we are crossing the line with policy GP#2a by allowing our pre-occupation with internal discussion to dominate the meeting. Ironically, the face of vocal scrutiny from Chair Plummer's potential candidacy I do worry that the cohesion and transparency of the Board is at stake. The divisive nature of the discussion requires that reservations of the part of the Board do require discussion to be finished. Chair Plummer, your commitment to potential candidacy, I would like to see this discussion in another manner. Matt DeSumma mentioned forward thinking, and with that in mind I would like to take a step to a different approach; perhaps have you explored to possibility of resigning your position Chair and CGO of the organization and allow the board to find a replacement?

Chair Plummer

I have thought about it, but I have made a commitment and even though with this conflict of interest I will have to recuse myself from; I am still committed the role of the Chair... I will not have any intention of resigning

Vice Chair Del Bono

Before we continue I want to advise directors not to make sarcastic or humorous remarks just for the sake of time and because this subject matter is both sensitive and complex.

Director Wojtanowski

Just to add onto Joseph's comment about GP#2a, I completely agree; I think it is important to have these discussions at the Board table, to go on record and set precedent for future Chairs and for future Boards. Also for us to be responsible and transparent with students. I have currently asked several questions of you Chair Plummer to really get an idea of the decision-making process that has come to this point. My last question for you is: what is your vision for what the Board would do when you made this decision?

Chair Plummer

After giving this a great deal of faith with so many different individuals from many different backgrounds coming together, everyone has their experiences, their processes, everyone brings something completely different to the Board table and I am a massive proponent of forward thinking, a massive proponent of innovation; novelty is something that is very much necessary, change is something that is necessary. To this this Board trudging a pathway so that if a situation like this were to happen in the future, the future Board has some history, has a pathway to follow – a reference – moving forward. What I expect from this situation is not strife, not conflict, is not issues that are meant to be irreparable, I expect that the Board will be able to use all the intellectual capabilities that we have to be able to produce the chartered way forward so that people can look back and say we can take that option because the Board thought

about it, the Board experimented on it. Maybe it worked, maybe it didn't work, but change can be good and that is what I expect of the Board moving forward. Cultivating the minds that we have and see if we can put together something that speaks to our ingenuity.

Director Wojtanowski

For me that did not really answer my question. I asked what do you see the Board doing? I understand the innovative stuff and I completely agree with you on that, but I don't understand what you actually saw happening because that is really important.

Chair Plummer

For that particular part of the question I did not know what you were asking, so I tried to comment... I would prefer not to put an answer on that because I do not want to influence the Board on what to vote about what they want to do

Director Rezkalla

Coming back to something you said about being innovative and how the Board takes on opportunity and makes the most of it, but the reality is that there is not a lot of room to be innovative because this is a very time sensitive situation and we have to be practical and look at the situations of the organization as a whole and what is best for it. That is why we are trying to take the appropriate steps forward to create a good precedent, so that even if something did not work out, it still shows that we did the appropriate causes to go about it. I know you cannot answer how we should go about it practically and how we should do the electoral portfolio, but I want to know if you are open to the option of stepping down for the benefit of the organization and possibly having to delegate as the Chair or maybe having an election. I don't know how open you are to that. The Constitution has your right to run for presidency and at the say time you need to consider the needs to the organization because at the end of the day if you do become President then that sets a bad precedent. You chose your need to be President over the needs of the organization.

Chair Plummer

It is the same answer as the question posed by Director DeSumma and Director Small, I have no intentions of resigning from the organization.

Director Naeem

I would also like to hear from generally from everyone. After hearing that, it is a troublesome scenario that is what I am hearing right now but for precedent and good faith discuss that we will propose a core amendment in our Constitution this year which will prevent anything that may happen against the best interest of the organization. Right now, everyone has their opinion. In future meetings can we have the conversation that there should be a permanent amendment in the Constitution which will guide the future of the Board?

Nick DeSumma

All Constitution amendments have to be approved by referendum

ED Champagne

I definitely think that is something that you guys can discuss. I worry about the legality of it assuming I understand what you are getting at: you ask a referendum question of the students and they vote to pass it to amend the Constitution to suggest that the Chair and CGO of the Board of the Students' Union cannot run for President, that kind of contradicts what the Constitution already says that all members should have access to that position. I am not saying that it is illegal to ask that question, I am saying that does undo things. But if we are going to have that discussion I definitely think that we should have legal consultation on the discussion as well.

Nick DeSumma

Actually, the Constitution does not say that he can run for CEO, the Constitution actually says that any student who is a member of the Students' Union can run for the Board of Directors; there is nothing that says that a student can run for President and CEO

Director Bonnell

Does that mean that certain people are exempt from running?

Nick DeSumma

There is nothing about it, it just says that any student can run for Board of Directors. It does not say anything about how any student can run for President. It does not mean that there are limitations, it is just not referenced in the Constitution.

President Brar

Before I comment I just want to say that I am not in a position to provide my rules and judgments. At the February meeting I believe the provision was passed to make amendment for the Chair. From an operation perspective that is something that you never want through; however, our Chair Plummer would have been privileged to that information since he was at that meeting, but he brought it to our attention. From an operational perspective, even though the Constitution supersedes the contract, just based on faith comments I have been hearing, those are the actions which happened.

Vice Chair Del Bono

The speakers list is now empty, so I will call a motion to suspend the discussion and to move on through the agenda to the discussion concerning the elections portfolio... I now officially suspend the discussion surrounding what was officially motioned and we are now moving onto the discussion surrounding the Elections Portfolio. Just for clarification we are now begging the discussion surrounding who is going to be taking

over the Elections Portfolio and I will allot 30 minutes for the discussion. I will give priority to the Directors

Director Rezkalla

In regard to the electoral process or at least who we designate the portfolio I believe that we should designate it to a third party; individuals who have the experience surrounding electoral making processes.

Director Naeem

Point of information here, can you define the possible options for third party?

Director Rezkalla

A third party could be another student because a student essentially runs the election, it could be limited to someone who works within the Students' Union already, whether it be a volunteer position or not.

ED Champagne

Over the past years previous Chairs have defined the person who would succeed them if they couldn't fulfill their duties as would be the Vice Chair; however, there was precedent before there was a Vice Chair on the Board under policy governance about hiring a third party, and a third party was a former Director. If you go back to 2007-2008 the Board elected Matt Park to be the Chair of the Board, partway through that year Matt Park resigned as Chair of the Board and then shortly after that resigned from the Board all together and then the current Chair Jean Champagne was going to run the election for re-election possibly for the Board of Governance or Senate, I am not sure which, the Board voted to hire Matt Park to oversee the elections portfolio as he had experience on the Board and overseeing the Elections Portfolio

President Brar

The student must be the executive based on the referendum policy that we have

Director Hassan

I think there a couple of things that we really need to understand and follow the procedures; first of all, it is a great idea to have a third party, but before we get to the third party I think that it is important to exhaust all options within the Board. Obviously, the Board will be deciding who is running the election, whether it be a third party, within the Board or within the Students' Union. But my understanding of this procedure is that maybe we should appoint an individual within the Board or form a committee. A third party is a last option after we couldn't find an individual who is strong enough to run the elections. Obviously that individual is going to be working closely with any resources that we have available to him or to her, whether it is the management of the Students' Union or other students within the University or three or four individuals within the Board who also have good experiences in that area. And then if they need the training

then or extra resources then that is something that that can be requested from the Students' Union for them. Again, these individual(s) that we will be choosing will only be supervising and not doing the day to day elections of the election. There will be the CRO in Brantford and in Waterloo that will be doing the day to day operations of the elections piece; therefore, a third party I think is too far, we should think about an individual or a committee and the maybe a third party.

Director Rezkalla

Thank you, Director Hassan, but due to your presence that is why I proposed it assuming that it worked out eventually to have a third party brought into the election. I don't see it as a farfetched decision only due to the fact that as Directors we have the ability to make sure that the elections run effectively and so far, this discussion is based off of the fact since July I have heard no one interested in running the election. If so in regard to the qualifications the CRO is a person who is a third party as well, so having a supervisory role is not as different because if we hire someone outside the Board should not make too much of a difference as long as they get the appropriate training. I think what is more important is who is going to appoint that person and how are they going to go about electing the CRO without having a bias, because all of us see Chair Plummer as trusting in the face of the Board, so just to avoid conflicts of interest and to ensure that we maintain un-biased pathway for the elections we want to make sure that is maintained. So, that is just something thinks; otherwise, I think your suggestion is respectable due to the fact that we already have the qualifications and the necessary training.

Director Wojtanowski

From a context perspective, for me, I think that we are actually lucky to have former Chair and CGO Andrew Bloom that can speak to the roles and responsibilities of going through the process himself. I would like to ask former Director DeSumma a question about the actual amount of work that you put in through the elections process from September to transition because I think that perspective would be very valuable for us making this decision.

ED Champagne

Those are the comments of three of the last four Chairs before coming into it. Just looking at that feedback is relatively good, so you do have that as a resource as well as whatever he has to say. That is my point

Nick DeSumma

I started elections in May. I had a meeting. Elections, when I was the Chair, was pretty much an ongoing process from May until February because you had Board elections. I would say that 60 to 70 percent of the job as Chair requires working around elections because it just doesn't encompass elections, it also encompasses transition for the Chair elect and then there is all of the election period. For the election campaign period, itself that is two weeks nonstop. I would say the voting week I worked 65 hours

and then probably another 50 the week before. Elections is a lot of work, so in terms of how much it is for the Chair and CGO it is over 50-60 percent of the job because not to discredit the other work, but planning and preparing for Board meetings is nothing compared to what you do for the elections. That is my experience

Director Bonnell

From my understand Nick DeSumma who put the clause in the contract, so I don't think it is necessarily fair for him to comment on that aspect of the Chair because he already put a clause in the contract that has it so the Chair and CGO doesn't deal with that aspect.

ED Champagne

A quick point of clarification, it was the Board of Directors last year that put that clause in the contract, not Nick

Nick DeSumma

Also, I did clarify that that was put in the contract before that meeting. So, really there is not CGO candidate, so the board put that into the contract. So, really that point is redundant

ED Champagne

Back to my original point, I think that you should take a straw poll to see who has interest on the Board to overtake the portfolio, that is not to say that you are going to get the portfolio, but is there interest in the first place? Also noting that if you are thinking of running for election, re-election, running for the Board of Governors, or running for the Senate that is a conflict and we would be right back where we started.

Vice Chair Del Bono

Just a quick question, would you recommend that that straw poll occur now or at a later date?

ED Champagne

Well, it does definitely dictate what the rest of the conversation looks like, so now would probably be a good idea. By a show of hand or anyone on the phone is there anyone interested in overtaking the elections portfolio?

Director Naeem

I would

Director Bonnell

I would

Vice Chair Del Bono

So, the Directors interested in running for the Elections Portfolio are Director Naeem and Director Bonnell

Director Bonnell

I am going to pull my name from that

Vice Chair Del Bono

Director Naeem, would you like to speak on behalf of your interest?

Director Naeem

Yes. I have been doing extensive research on the elections procedure and part of why I wanted to run was that I had an experience last year with the Students' that was my first one but that had to do with the extensive research of elections policy are. And I had a whole list of recommendations for the improvements that I thought could be made, because I went back to the students and ask them what they think about the elections procedure, and I think that I have done that extensive study to take on that role. It will give me a change to work with everyone one of you to do that. I think that I am qualified for that, I have been involved in 19 recognized positions in the last 2 years at Laurie on both campuses and have had the major responsibility of collecting the CRO and something repeatedly that I have done in my past experiences, and that is why based on my past experience why I would be interested and I think that I will be able to support the Board as required.

Ed Champagne

My question is that based on previous years interpretation that is up for discussion today that Chair Plummer would be that technically speaking the role would fall to the Vice Chair. My question is does the Vice Chair have interest in taking over the Elections Portfolio and would that be open for discussion and does the go to a vote?

Vice Chair Del Bono

As of now I am not interested because I am interested in hearing more discussion about an option of a third party, so it is tentative.

Director Wojtanowski

I first would like to address Director Hassan: I do appreciate the nomination, but moving forward with my intention to run for election; unfortunately, because of the other commitments that I made after January I would not be able to. Also, I am currently flirting with the idea of running for elections in January; therefore, I would not be able to do that because I am third year and going into my final year; just to address that point of clarification. I think that what ED Champagne said was accurate; if you go back to the past Chairs' interpretations of the Monitoring Report, what happened was Chair Plummer did delegate responsibilities to the Vice Chair, but was unable to fill that role. And that has not only been the stance of the current Chair, but going back five years –

so it is common practice to take on that role. Now, while this Board did elect Chair Plummer to fulfill the role of the CGO over the year we also did elect Vice Chair Del Bono. So, when we look at policy, assuming that would be the natural case moving forward, I do respect a third party, but I just wanted to put that out there.

Vice Chair Del Bono

Speaking as the Vice Chair I agree with Director Wojtanowski one hundred percent, it is matter of me not wanting to take away from potential discussion surrounding the idea of a third party and that is why I rejected the nomination technically. If the Board agrees that we should have someone at the Board take over the Election Portfolio, then that is a different story. But I don't want to take away from the potential discussion that is equally important that being the possibility of a third party.

Director Bonnell

So, you intend on running and handling the extra portfolio then you wouldn't be able to lead this conversation because that would be a conflict of interest because you would be handling the conversation that would get you elected?

ED Champagne

He can lead the conversation because he is not necessarily participating in the conversation; merely directing and keeping it on course. Ultimately, he does not have a vote in the motions.

Vice Chair Del Bono

The speakers list is currently empty, so I will ask the Board is there any more conversation to be had on the topic of having a third party?

Director Rezkalla

Before putting forward a motion I just want to elaborate on the benefits of having a third party run the elections and the alternatives. Yes, there are positives and negatives for every single option. Maybe calculated risk is what makes me dumb here, in regard to that, the option that I think would be best for the organization would be help the Board be unbiased towards the whole situation as this has put us into a little bit of a trap at the moment, given that we have such a small period to resolve this. In order to allocate the responsibilities to another individual I think, as a voting member at the table, it should be a third party. They should be appointed either as a two-thirds vote of the Board or by nomination by members of the Board.

Director Rezkalla

I would just like to move to recess for 5 to 10 minutes quickly because we have been here for two and half hours, and I think everyone is getting tired from sitting

Recess

Vice Chair Del Bono

The recess has now been suspended. Just to recap the Board is deliberating between having a third party take over the Elections Portfolio or having someone on the Board – a Director or the Vice Chair, myself – take on the responsibilities. I open the floor to discussion of this matter. I would advise Directors to come to a conclusion quickly on this matter because we need to get to a motion and keep the discussion moving.

Director Rezkalla

In regard to the third party I think we should all consider how we go about the elections process. I repeat myself here only because there might be a bias in the Board table in regard to going about the elections process and this may create a conflict of interest as well

Director Wojtanowski

I would everyone to look at the handouts that we got this meeting from the previous Chair because they actually have some pretty good insight...

Vice Chair Del Bono

For those on the intercom system I did post the Pdf for the document on our Facebook page for you to read

Director Wojtanowski

Chris Walker recommends that the Vice Chair take over that role specifically. The goal would be to have the CRO hired by mid-September and be fully active in their role. We could hire them later but that creates an inconvenience and that does not give us the best foot forward to have the best elections possible and the best turnout, if this person does not have the time that they need. One of the things that I think this Board needs to consider, whether it be a third party or Vice Chair Del Bono that would take on this responsibility is that they still have to be trained in the elections process and that transition process would have to happen and that is a process that would take a couple of days to grasp the concept of the role that they have to fill over the course of the elections process. One of the things that I would recommend that this Board do is elect a committee of people to hire the CRO because we still need the cost and time of transitioning that role... I think it would help with a smoother transition for us all, instead of taking all that responsibility all on their own.

Vice Chair Del Bono

Does everyone understand the point that Director Wojtanowski made? If not, please speak now

Director Hassan

I am confused, can you please clarify?

President Brar

A quick clarification: there will be hiring panel for the CRO and given our hiring policies we don't let one person do that, so there would have to be at least two or three people in that procedure and at that point a committee would be redundant because of all the people overseeing that process. From an operations point of view that will not take place

Director Small

I have two questions, one directed towards ED Champagne. Before we took the recess, I believed that you touted the precedent of a third party supervising the CRO, I believe your mentioned Matt Park?

ED Champagne

That is correct

Director Small

On the topic of Matt Park... before his supervision, and could you disclose to the Board the process?

ED Champagne

He was compensated, I don't know the specific amount, but it ended up being an hourly wage. I would have to clarify what hours he worked

Director Small

We need a third party to assume the Elections Portfolio responsibilities or expand upon the role of the Vice Chair. I think we might be able to find a mutual compromise between the two, we could expand the role of the Vice Chair and appoint a neutral third party in order to supervise or monitor the output in the Elections Portfolio.

Nick DeSumma

With regard to expanding the Vice Chair role, you wouldn't necessarily be expanding the Vice Chair role because the policy says that the Vice Chair will fill in any loss of CGO services. This election would classify as loss of CGO services; hence the Vice Chair should be the person taking over that responsibility because it is just filling in his responsibility

Director Hassan

Before I continue with what I am saying I would like to ask Phil Champagne a question: is this the first time that this situation has happened to the Board where the CGO is stepping down for a couple of weeks to run for the election, or is this the first time?

ED Champagne

Under the policy governance structure that the Students' Union has added since 2007 the answer is no. There has been a part where Matt supervised the elections because the then John Champagne he was running for re-election that year so he could not oversee the election; however, if you want to go back into the grand history of the Students' Union yes there are examples of where the Chair vacated their seat during the elections period and ran for office of the President.

Director Hassan

I think that we are making the question at the table a little more confusing because we have got a number of individuals at the Board table who are very talented and can absolutely oversee the election. Again, the management of the Board mentioned a number of options right now: there is not one individual doing hiring, or any action that is required for the election and overall the organization. So, without making it too complicated and taking too much time, I recommend that we go back to the Board table whether we are okay with one individual taking over the responsibilities of the committee or maybe 2-3 individuals. I think that might be an idea in my opinion.

Vice Chair Del Bono

Just to clarify we did have a similar discussion about who would and why they would take over, that was discussed before.

Nick DeSumma

From my own personal opinion from being on the Board for a few years is the role of the Vice Chair is to fill the loss of CGO services. The best option for the Board is to utilize the Vice Chair that was elected to fill the loss of CGO services.

Director Naeem

There are two points I want to raise, one, I think it is redundant to elect a committee to hire the CRO because there is already a group of people who are appointing the CRO and the second point is that someone at the Board could take that electoral process off the Board, and then when the hiring of the CRO comes we have time to fill in for the person and do that

Director Bonnell

I think we need a motion to see... it seems like we are leaning towards having a motion to elect that one person to take over the Election Portfolio.

Nick DeSumma

That is why you have a Vice Chair

Director Bonnell

I understand that is why we have a Vice Chair, but there is nothing that says they have to take this role. It is suggested that they take this role, so from my point of view if we hold an election that is still a democratic process

Nick DeSumma

The reason that the Vice Chair takes that responsibility is because our policy manual says so and because the Vice Chair attends most training sessions that the Chair attends in case the Chair. I went through every specific thing that Chair Tarique learned, each of those show what I have gone back and looked through with Tarique. Most of them Michael attended as Vice Chair. It shows that Michael learned how to run elections so that is why I think he should take over the Elections Portfolio.

Director Naeem

What I don't like right now is the pinpointing of leads, he has been proposed over and over especially by the gallery over and over again. I think it should be a matter of questions. We are the ones who are going to decide and we have had enough say as a panel, but I think we should refrain from being affected at any time and I think there is a possible conflict of interest over here because the previous Board had their say on allowing the current Chair to run. For myself that is loosely connected.

Vice Chair Del Bono

I am not going to allow any more discussion on this topic just so we can move along the speakers list

Director Rezkalla

I am going to veer off from what Director Naeem was talking about, but I am going to reference what Director DeSumma had mentioned about the Vice Chair having that responsibility. I think the reason that we are reiterating it is because we have not had a fully comprehensive discussion on where your stance is Vice Chair. We have had your position on that you don't really want to, which is totally fair, we are not trying to force anything on to you- we actually cannot force any responsibilities on you. However, it is your commitment as Vice Chair to take on these types of conflicts when they arise. In respect to that I believe that you are cognizant to take on this responsibility with the resource provide, such as the Ian as well as VP of Finance Courtney when it comes to hiring the CRO. You will have those resources and I understand that it is time oriented and time demanding, I believe that you will work your way around it as you did run for Vice Chair. It was a separate vote so there is no conflict of interest. I personally think there is no conflict from the previous Chair DeSumma because they did not vote for Chair Plummer when this situation happened, this happened due to our own decisions. This happened because we were cognizant of the transparency of their Board and did not hold ourselves accountable. I want to know what your opinion is before we have a discussion about it, because I do think that is the first thing that should happen.

Vice Chair Del Bono

I would like to clarify on behalf of myself that I have not made a personal declaration on whether or not I would like to hold the Elections Portfolio. I never said that I wanted to m I never said that I didn't want to. But if the Board decides right now – calls a motion – to for me to speak on behalf of the Vice Chair. I will direct this question to ED Champagne?

ED Champagne

That is a tough one because ultimately, I am the one to whom you report, but at the end of the day interpretations of GP#2d is interpreted a certain way, which if you look at the agenda package states that the Vice Chair handles it. Previous Chairs have had that interpretation, to me that seems obvious. But... it is not for me to say

Director Wojtanowski

I want to address two things, first I urge Vice Chair Del Bono to speak to what he really feels that he is able to fulfill those responsibilities because I think that the struggle that the Board is having right now is we have not heard your voice on this matter. We understand that you are Chairing this meeting, but as a Board member I do really urge you to speak on what should be...

Vice Chair Del Bono

I understand and I will speak on behalf of myself as the Vice Chair, but first I would like to apologize for any delay because of my confusion on the direction of where the meeting was heading. As to what I feel and as had many of the Chairs stated that the Vice Chairs should take the responsibilities because that is what you elected the Vice Chair to do, and it is strictly the role of the Vice Chair to fill in on the loss of CGO services which this so happens to be. I am saying this on behalf of myself, but if anyone else was in this position I would recommend sticking to the books and what the policy recommends and what past Directors and Chairs have said. I believe that I am fully competent to handle the Elections Portfolio

Director Wojtanowski

As to us speaking to Del Bono about what the policy states we are just stating and going by the books. But I actually encourage the gallery and anyone in the organization who wants to make comments they are more than welcome to because their input is invaluable. They are students who are just like us who are paying into the Students' Union and so it is really important for us to hear their opinion because frankly they are also the people who voted for us.

Director Naeem

First of all, I had my mentor over hear in the gallery, by no means is their input not important. Anybody else at the Board who wants a chance to run should be given a chance to run. We must have this election in a democratic process like so many committees before us as well. So, I think we should move towards that and that was originally pushed ED Champagne who first recommended who is interested.

Director Rezkalla

We have not come to a resolution, I was just about to put a motion forward, if that is okay? I don't think that you can cap the speakers list if you have not come to a resolution regardless of the time. I know that we all have somewhere to be but this is a very important meeting

Director Wojtanowski

If you cap the speakers list then you are making a decision that will affect the next 8 months, so I urge everyone to understand the importance of everyone getting their voice heard. I know that it is time consuming, but this is not just for our interest but for the interest of every single student that participates in the Students' Union.

ED Champagne

I don't think that by capping the speakers list that you necessarily end there is no answer to it, it just means that the discussion is over and then you can put forward a different motion for a resolution. That is my interpretation so that doesn't mean that it is necessarily correct.

Director Small

Vice Chair De Bono I would like to revisit and follow-up on what Director Rezkalla mentioned a little while ago. We talked about the obligations that you would be shouldered with by taking on the responsibilities of the CRO and the Elections Portfolio. A lot of the conversation has been directed towards your ability and aptitude for the position. I urge the Board to consider the long-term impacts of the decision that we make here. I do worry that if this decision arises in the future that this situation might be used as a precedent which would have the Vice Chair assume the roles and responsibilities of the Elections Portfolio.

Nick DeSumma

Just to give my two-sense as a student in the gallery: I think that the role of the CGO should be given to Vice Chair Del Bono. That shouldn't be up for debate, you put him in the position he should follow through on it. I not I think you should go with a third party

Director Rezkalla

Before we go to a motion to decide who assume the Portfolio I would like to point out what Director Small eluded to that Vice Chair Del Bono chose to assume the Elections Portfolio, technically he has and it is his choice if we grant it. At this point I believe that we are at a point where this would be the best alternative for the organization. Yes there are other alternatives; however, based on the intuition and the precedent has gone. Director Del Bono has stated that he would take on any loss of CGO services that Chair Plummer has not fulfilled. I even think that a vote right now might not even be necessary because it is already in the policy, we just need to refer to it.

Vice Chair Del Bono

When ED Champagne returns I am going to direct that question to him so we can get his expertise.

ED Champagne

If the Board agree with the past interpretation then it is that easy

Director Naeem

I don't think we should create a precedent where the Vice Chair automatically assumes the position, we should still elect someone through a regular democratic procedure instead of it being just given.

Director Hassan

We should remember that we should not push anyone to take any responsibility. All directors should have the chance to vote. There should be nobody that assumes the responsibility, this is not a kingdom but a democratic process. I recommend that we put it on the table, they say that they are interested and then whoever gets the highest vote should assume the position

Nick DeSumma

I agree, we should handle it democratically but I would just like to remind everyone that on February 1st you elected Michael and this is his role in the policy statement. The Vice Chair is an officer of the Board whose purpose is to protect the Board from loss of CGO services. The Vice Chair will ensure that they are knowledgeable of all Board material, Michael has participated in training that the rest of you have not and the overarching policy says that the reason you guys elected him was to protect you guys from the loss of CGO services. I think it is a no brainer, you guys want to handle it with a democratic process. You want to take it back but you can't, that is the reason he is here. I am not speaking because I am mad about it, I am speaking because I have three years of experience as Director, Vice Chair and Chair. The fact that you are questioning the democracy of your Board is kind of ridiculous

Director Bonnell

I see that it says that the Vice Chair takes the role, but in my estimation, I don't understand why having the democratic process would not want to have an election. So, I think we should have an election to see who that person would be

Nick DeSumma

Vice Chair Del Bono knew what he signed up for when he. You say that you need to hold another vote take away his responsibilities makes it seem like you have no trust in the person who you elected as Vice Chair, so that just calls everything you do as a Board into question, not to mention that you elected him to this position for a reason, he

is not just some sidekick to the Chair he is supposed to follow-up on the services when the Chair is not available. It makes no sense why you want to do another vote

Director Bonnell

I was not questioning your ability to do anything that was not my intention at all, but I thought when I put my motion forward there would be a second and then we would have a discussion on the matter. I would like to make that motion

Vice Chair Del Bono

Just a reminder to Directors that you can motion other options because that has been the problem, there have been no motions; we are going in circles. I will halt the discussion so that we can address Director Bonnell's motion.

Vice Chair Del Bono

Any discussion on the matter?

Director Rezkalla

Not everyone is at this Board table at the moment to know what our intentions are, so putting it on record and not trusting our Vice Chair to fulfill those loss of services is what it is going to create. That is why as respective Board member that is why I think we should not have an election first and decide first if Director Del Bono is able to take on that role first that he was elected to do.

Director Wojtanowski

I move that we reject the motion and let people finish the discussion and the responses that they wanted to say. Also, I would like to clarify what would happen we would have to approve Vice Chair Del Bono to his position and at that point you can choose not to approve him to that position- that is your choice. Does that make sense?

Vice Chair Del Bono

Are we allowed to cancel the motion that was put forward by Director Bonnell?

President Brar

You cannot cancel a motion, you would have to reject the motion

Nick DeSumma

You have to see if the Vice Chair rejects the role

Director Naeem

Can I hear from our current CGO on how things are proceeding, can he have a say? He has been there quiet for quite some time? Is that possible? Because we have had a conversation by everyone except for his role.

Vice Chair Del Bono

I won't allow it because I think that it is irrelevant to the motion at hand. Now let's get back to the motion at hand... We are now going through the secret ballot for election, are there any nominations to be made?

Director Bonnell

I would like to nominate Director Naeem

Vice Chair Del Bono

Do you stand?

Director Naeem

Yes

Director Wojtanowski

I nominate Vice Chair Del Bono

Vice Chair Del Bono

And I stand. ED Champagne, is there now a conflict of interest for me Chairing this discussion?

ED Champagne

That is a good question

Director Naeem

How are the votes of the people of the intercom going to be counted? Who should they send their vote to and how?

President Brar

There has to be two people counting

Director Naeem

Can we ask the current CGO to count the vote?

Chair Plummer

Based on my interpretation of Robert's Rules, conversation will be suspended until someone can Chair the conversation so that Vice Chair Del Bono can rightfully stand in that particular place and we can have that election process itself. So, he doesn't have to stand, but there should be a motion to train someone to Chair this meeting because I am unable to do so.

Vice Chair Del Bono

Is there any discussion?

Director Naeem

I want Tarique Plummer to address the questions concerning the Electoral process, I want you to fully explain what you mean by that so that we understand your interpretation of GP#2d fully?

President Brar

Are you referring to a specific section of the GP? GP#2d, f states that the CGO can delegate authority with regard to its use.

Director Naeem

My question is specific to the portion that was just quoted right now

President Brar

Which is what I said?

Director Naeem

Which is what you said with the possibility of transferring Electoral Responsibilities to the Vice Chair. If we approve it does that automatically mean that the Vice Chair assumes the electoral portfolio?

Chair Plummer

President Brar made it relatively clear what I believe what the GP was and what the interpretation is, in the event that the Board approves and sees my interpretation is sufficient that means that the Electoral Portfolio automatically Mike by default of that interpretation – if the Board approves it. If they believe the evidence was inconsistent with what was said, the CGO interpretation was and individual or the Vice Chair then the Board can reject it. If the Board approves this interpretation then that means that it goes directly to Mike.

Director Rezkalla

The interpretations by the Chair are in there for us to look at before the meeting and I feel like we are going in circles with this verification and I think personally that we need to hold ourselves accountable for this situation and we should come to a decision.

Director Naeem

That is why I asked that question because it does not explicitly say that the Vice Chair will take on the position. We would have a two-hour discussion on that and now this is where I stand.

Vice Chair Del Bono

Right now, we are having strategic discussion before approving GP#2d

Director Wojtanowski

I would like to read the interpretation of GP#2d5 he says and I quote, "I interpret that at least one other Board member as being the Vice Chair of the Board, I define sufficiently familiar with Board and CGO issues to mean that the individual is aware of the minimal job requirements and familiar with CGO and Board prospects. I define reasonable proficiency as meaning that the Board member will know how to act that ensure that the by-laws and policies thereby allowing them to execute the duties of CGO if needed. This mean that this person thereby allowing them to execute the duties of CGO." It says in the first five lines that it is the Vice Chair of the Board. Personally, I do not see why there is a need for further clarification, especially when the operational definition also supports the Vice Chair and the evidence that Chair Plummer had provided us means that the Vice Chair no less than one monthly to provide updates yet when Vice Chair Del Bono said that they meet twice a month for the last four months of our term.

Vice Chair Del Bono

If the subject matter is clear for everyone then I am going to allow one last contribution by Director Rezkalla

Director Rezkalla

This has been consistent with the interpretations of past Chairs. In terms of how you are going to look at it, word for word, if you are going to be an interpretivist or a traditionalist I believe that there is a table of us to create that diversity on how to perceive things and as you can see we are trying to get this off the table, so let's keep our personal views of the table. We are trying to make sure that we perceive this at a consistent level; however, as you can see certain individuals at this table are taking this as an interpretivist and this loss of services to include the electoral portfolio.

Vice Chair Del Bono

Now I will call it to a vote

President Brar

To be clear, now that the Board has rejected Gp#2d4 the Board needs to provide the Chair with feedback about what exactly they don't like because we would need to bring this back to the Board table at a later meeting because as of now the Chair is uncompliant with the policy manual because the Board has rejected his interpretations. Now I would ask to give the Chair feedback of what to improve on and bring it back to the table for the next meeting. If you reject it without giving feedback then that is redundant.

Director Naeem

I will make sure that with the help of Phil and the feedback in my head I will make sure that I will put that up and present that to the Chair

ED Champagne

You voted now, you have to provide feedback now as to why you voted it down

Director Naeem

I can do it right now or in an emergency meeting

President Brar

I am going to give an example: if I was a Board member I would say, Chair I don't agree with the evidence presented in GP#2d, 5 because of this based on that we voted no, so please come back with this. It has to be what was presented to the Board.

Director Rezkalla

So far, we have not heard any feedback and I want to know what your reasons are for rejecting the motion. Do you have an alternative that you think would be better because it just seems fickle the fact that you rejected it and don't have feedback, considering that earlier in the meeting you stated that you had an interest in running?

Director Naeem

The first thing is that you do not know if I am running or not, I showed interest in it. Now, my problem with the three-hour conversation that we had that the Election Portfolio was interpreted in a way that 90 percent of the electoral responsibilities are being given to the Chair. I think that conversation will be found redundant if in the presented interpretation we count all the votes that were given to pass the interpretation replaced in the first place. That was my call and that was the primary problem with this article presented and that is why I seconded the motion to not approve it. I am also not the only member, there are other members who voted no. My problem was very clear from the beginning

Director Bonnell

You can direct that feedback to Chair Plummer

Director Naeem

Chair Plummer, I would like you to come back with a clarification of interpretation of GP#2d,5, explain it in a way that is more explicit and more understandable because there is confusion. That is why I reject it and I think there is a lack of clarity that has caused some problems. I would like you to come back to the board with more clarification.

Chair Plummer

I accept that

ED Champagne

Should Talha be the only one to provide feedback?

Director Bonnell

I agree that was the same case for me

Director Rezkalla

You just provided him with a review, you did not give him specific feedback

Director Naeem

Chair Plummer, the point of the GP that mentions transfer of all kinds of responsibilities that you are not able to fulfill will be given to the Vice Chair, even the Electoral Portfolio, I had a problem with that because that was not explicit. The interpretation that was provided I think because it could have been open to everybody and then the interpretation that you put forward to approve, I would like you to come back with more.

Chair Plummer

I see where Director Naeem is coming from, he is saying that there is an inconsistency with the CGO interpretation. The CGO interpretation clearly speaks of one individual or a committee or something along those lines, but does not specifically say Vice Chair. But then, the evidence speaks to the Vice Chair. That is why there is a lot of inconsistent and lack of clarity in that sense, and that is why you rejected it.

Director Naeem

Yes

Director Rezkalla

Respectfully I do not think there is a lack of inconsistency, this interpretation has been consistent for the last five years so that does include other responsibilities that the Vice Chair has taken on including the electoral process. I don't see where the lack of inconsistency is, I just think there is a lack of interpretation on my end because it has been the same for the past five years. If you are just asking Chair Plummer to include the electoral process in the interpretation then I disagree with that.

Director Wojtanowski

Correct me if I am wrong Director Naeem, at the beginning of this meeting when we were voting for Gp#2e the interpretation that the Vice Chair has, as far as I am concerned you voted to approve that, am I correct?

Director Naeem

I think, I cannot remember

Director Wojtanowski

I am just going to reiterate what that policy says, we can reference this on page seven of the agenda package it is global policy statement GP#2e: The Vice Chair is the officer of the Board whose purpose is to protect the Board from loss of CGO services. I

am just going to read the Vice Chair's rendition so that we are all clear: being the Vice Chair means being an officer of the Board with additional abilities, in addition to the regular responsibilities of any other Board member. I interpret protect as taking the necessary precautions to ensure that the Board is able to function in the case of loss of CGO services. I interpret CGO services as tasks performed by the CGO, in order to ensure that the Students' Union and the Board are compliant with policies, the Constitution and by-laws of the corporation. Further the operational definition mentions the Vice Chair as the person that is most equipped to take on the CGO roles because of those preparations that they have made. That is something that has already been approved by the Board and GP#2e are extremely similar to that of this, except for GP#2d,5. But that and the operational evidence are almost the same.

Vice Chair Del Bono

Is that clear to everyone?

President Brar

GP#2e: the role of the Vice Chair was approved, GP#2d: the role of the Chair was rejected. So, those who rejected it need to tell the Chair what part of that you did not like in the specific.

Vice Chair Del Bono

For those who rejected the motion would you like to voice your concerns over the policy that you rejected?

Director Hassan

This is the one thing that I have been explaining over and over, the thing that this is all coming back to and that is giving a fair opportunity to the entire Board- the 12 individuals who are sitting at the table. Going back to the specific questions about the Chair and CGO policy, I disagree with the Chair, simply because he disregards the opportunity of anybody else to become the CGO fairly with an election system. That is the only piece where I disagree with him... to my understanding the interpretation of the Chair is not covering- is not being fair; therefore, I would ask Chair Plummer to go back and produce a better interpretation that allows every single individual on the Board to run, so it is fair.

President Brar

The Board approved the Vice Chair taking over the CGO when you approved GP#2e, so that goes against everything that you are first saying.

Director Hassan

Did we approve the Vice Chair taking over the responsibilities or did we approve the Vice Chair's interpretation? I am not following

President Brar

GP#2e in the policy manual has the role of the Vice Chair which was presented as part of the consent agenda, part of that says that the Vice Chair will overtake any loss of CGO services comment, as part of the consent agenda, the Board voted to accept that.

Director Hassan

I don't recall voting for that

President Brar

That was because it was part of the consent agenda and there was a motion to accept the consent agenda, as were my Els.

Director Hassan

If we have already approved this then what is this conversation that we are having for the last 2 hours? I am confused

President Brar

You have approved the Vice Chair role in the loss of CGO services, the Board rejected GP#2d – the Chair's interpretation – but the feedback that you are giving is contradictory because it was already approved in GP#2e.

Director Wojtanowski

On the feedback that you have received are there any amendments that you are going to be making that can help us move this meeting along further, Chair Plummer?

Chair Plummer

Has the Board taking a vote to reject GP#2d and go back to the drawing board?

Vice Chair Del Bono

Yes

Chair Plummer

And the recommendation was clarity and inconsistency on those parts? In this situation it is difficult for me to state my stance because I might influence the Board table, so I am going to recuse myself from this point of the meeting until I have created sufficient evidence and at the same time not influenced the Board's decision.

Director Wojtanowski

How do you plan on doing this with your clear conflict of interest with your CGO status?

Chair Plummer

That is why I am requesting time to go to the drawing Board and come back to the next meeting with that interpretation for the Board to examine, so they can see if they want to except it.

Vice Chair Del Bono

Is there any further discussion?

Director Bonnell

Will this discussion continue at the September meeting or will...?

Vice Chair Del Bono

That is up to the Board to decide through the vote of a motion what to do next because Chair Plummer's interpretations have been rejected.

Director Rezkalla

After you voted you had to have feedback about how to proceed and understand the agenda package and what the alternatives are. We have exhausted all our alternatives at this point and you are asking someone who is in a conflict of interest to provide alternatives issue. So, we are essentially trapped now to our own decisions at the end of the day

Director Wojtanowski

I would just like to point out that even if we had an emergency meeting we would still be stuck because even if Chair Plummer changed his interpretation he is 100 percent influencing the policy and how it is going to be interpreted. I urge the Directors to tell us exactly what they are looking for from this policy so that it does not put Chair Plummer in a position of a conflict of interest because I would love an explanation as to how you think we should go forward.

Nick DeSumma

Do you have an idea of who you want to run the Election? Do you want to give Vice Chair Del Bono the authority you gave him in February because the policy does state that or are you going to have an election between the Board to see who is going to run the election? From my experience running an election is not an extra-curricular, you are very busy, very tired the entire week, it is something that we need to do as an organization because our Constitution says we need to do it. That is why we need to make this decision, I get it is not an easy decision but it is not something where we all pull strings to see who wants to do it. To approve the Vice Chair means that you are acknowledging that he is fit to perform their duties. This is worrisome as a student because it seems that you don't want Vice Chair Del Bono to take on this role because you have provided no feedback. As a student you are going in circles because there is now no clear answer.

VP Belloffo

This is about participating in the election, I just want to say that Directors are expected to facilitate group-think and stuff like that

Director Bonnell

Can I motion to have an election, I am still confused as to why we cannot have an election

Director Rezkalla

Because we are still in the process of feedback and nothing has been provided

Vice Chair Del Bono

If there is no discussion on the matter then I would advise the Board to conclude with a motion

ED Champagne

You cannot because you have rejected the interpretation

Vice Chair Del Bono

Because of this weird hole that we dug ourselves where is the next step?

Director Hassan

I have a motion

Vice Chair Del Bono

I am going to allow ED Champagne to speak

ED Champagne

In my honest opinion, I do not know where to go, we need to go back and re-examine our policies and Directors need to come to meetings prepared. It seems to me that particular votes have been made to shoot down these interpretations because that is not the way they want it to be interpreted, but not being specific about what you have issues with. I don't know what to do or what advice to give sitting here at 10 minutes to 8 on a Saturday night. I'm at a loss

Director Hassan

Before I propose that motion I would like to express that we need to make every individual accountable for their actions, everyone has done an amazing job. Now, I would like to propose a motion to adjourn this meeting and have a follow up meeting where we just discuss who is the individual that will take over the elections

Director Wojtanowski

We cannot conclude this meeting because we adopted the consent agenda and still three more items to finish during this meeting. So, you cannot just choose to adjourn the meeting unfortunately.

Vice Chair Del Bono

After those two motions, the discussion has now ended and I am relieved as the Chair of this meeting and Tarique Plummer has been reinstated.

14. Elections

Motion 22: (Bonnell, Rezkalla): Motion to approve the acclamation of Vice Chair Del Bono and Director Small to BMD#2c Direct Inspection Committee

Vote: 5-0-4

Result: Motion Pass

Motion 23: (Wojtanowski, Del Bono): Motion to approve the acclamation of Director Bonnell Bono and Director Paul to EL#2g Direct Inspection Committee

Vote: 4-1-3

Result: Motion Pass

Motion 24: (Del Bono, Small): Motion to approve the acclamation of Director Bonnell Bono and Director Roitman to E#1 Direct Inspection Committee

Vote: 6-0-3

Result: Motion Pass

Chair Plummer

Being very cognizant of time we are going to move through the rest of the agenda items in a timely manner. Without further ado, I am opening the floor to nominations for BMD#2c Direct Inspection Committee

Director Bonnell

I nominate Vice Chair Del Bono

Chair Plummer

Do you stand?

Vice Chair Del Bono

Yes

Chair Plummer

Any more nominations?

Director Small

Director Paul has just said that she nominates me for the committee of BMD#2c and I stand

Chair Plummer

Are there any further nominations? Now we will move on to nominations for EI#2g Director Inspection Committee.

Vice Chair Del Bono

I would like to nominate Director Bonnell

Chair Plummer

Do you stand?

Director Bonnell

Yes

Chair Plummer

Any further nominations?

Director Small

I would like to nominate Director Paul

Chair Plummer

Director Paul, do you stand?

Director Paul

Yes

Chair Plummer

Are there any further nominations for E#1 Direct Inspection Committee?

Director Small

I would like to nominate Director Roitman

Chair Plummer

Does someone second?

Director Hassan

I second

Chair Plummer

Are there any further nominations?

Vice Chair Del Bono

I would like to nominate Director Bonnell

Chair Plummer

Director Bonnell, do you stand?

Director Bonnell

Yes

Chair Plummer

Are there any more nominations?

15. Fall Term Meeting Schedule

Motion 25: (Naeem/Small): Motion to adopt the following meeting schedule as presented

Vote: 8-0-1

Result: Motion Pass

Chair Plummer

Based on the analysis of all the schedules that were provided the two possible meeting times outside of the weekend would be Tuesdays from 7-9 and Fridays from 7-9. Now, based on the formal discussion of the Board table Tuesday from 7-9 is the best.

President Brar

The only thing that I would say is that is the night of the Senate meeting from 4-7, just so everyone is aware of that.

16. Board of Governors Revised Report

Chair Plummer

Director Small in one of our last meetings was tasked with going to the Board of governors and hired to present an update on the report. So, we will give Director Small the opportunity to speak on that and then we will move on.

Director Small

To that effect, I largely discussed my issues during the July meeting where I explained that the average overall undergraduate tuition as forecasted to increase by 0.6% in the upcoming year

Chair Plummer

Are there any questions of Director Small?

17. New Business and Announcements

Motion 26: (Del Bono/Bonnell): Motion to go in-camera with President Brar and ED Champagne

Vote: 7-0-2

Result: Motion Pass

Chair Plummer

Is there any new business and announcements, apart from the fact that we will be having an emergency Board meeting no later than August 27th? Since there are no items, can I get a motion to go in-camera with President Brar and ED Champagne?

Present: Tarique Plummer, Michael Del Bono, Zemar Hakim, Kevin Bonnell, Idris Omar Hassan, Talha Naeem, Joseph Small, Ricky Liu, Kanwar Brar, Ilana Roitman, Emily Rezkalla, Phil Champagne,

Regrets: Klaudia Wojtanowski, Moumita Paul

Guests:

1. Call to Order

Chair Plummer

So, we call this meeting to order at 7:07 pm on December 7th, 2017 in the 7th floor of the Fred Nichols campus center board room. We acknowledge that we are on the traditional territory of the Neutral, Anishnaabe, and Haudenosaunee peoples.

2. Adoption of Agenda

Motion 1 (Rezkalla/Hakim): Motion to adopt the agenda package as amended

Vote: 9-0-0

Result: Motion Pass

3. Adoption of Minutes: October 24th Meeting

Motion 2: (Rezkalla/Bonnell): Motion to approve the October 24th Meeting Minutes

Vote: 9-0-0

Result: Motion Pass

4. Adoption of Consent Agenda

Motion 3: (Rezkalla/Liu): Motion to adopt the consent agenda as presented

Vote: 9-0-0

Result: Motion Pass

5. Regrets and Absences

Chair Plummer

As it leads to regrets I apologize on behalf of Director Wojtanowski she is delayed, she is coming from work and she will be joining us in approximately 30- 40 minutes. I apologize we also have Director Paul who has a good reason for not being here today and she sends he apologies.

6. Conflicts of Interest

Chair Plummer

Are there any conflicts to declare? Since there are no conflicts then that means that no one is seeking re-election.

Director Hassan

I have a question: we will acknowledge the individuals who are running for election once they submit their nominations packages right?

President Brar

Yes, that is for official candidacy; however, if you are running for a position you cannot participate in the elections appeals committee process because then you would have a conflict.

Director Roitman

I would like to declare a conflict of interest

Chair Plummer

Director Roitman has declared a conflict of interest. Director Hassan would you like to declare a conflict of interest as well?

Director Hassan

I am not sure if I am running yet, so I don't know if I should declare a conflict of interest.

Ok, I will declare a conflict of interest

Chair Plummer

We have Director Hassan, Director Roitman and myself who are naturally in a conflict of interest. Is there anybody else?

Director Rezkall

I know that Director Wojtanowski has showed an interest in running, is there a possibility of her declaring a conflict of interest when she gets here?

Chair Plummer

What I will do is move the Conflict section until later in the meeting. Are there any objections?

Director Naeem

Yes, there is an objection. Correct me if I am wrong, we do have referendum question submissions from some of the members of the management team, so I am just clarifying whether there is a conflict of interest over there because not everyone has the ability to clarify their referendum questions on the table because those questions are seen as they are presented

President Brar

Yes, I am the Chair of the Referendum Questions but I am not a voting member of the Board so it is not a conflict for me or any of the other members of the management team.

Director Naeem

Yes, but since you are at the table, you will refrain from giving comments on the questions?

President Brar

I am here to answer questions if people have questions about the questions. I am not here to persuade the Board on how they should vote on the referendum, I am here as a resource to provide more context if there are questions about the orientation specifically

Director Naeem

Thank you

Chair Plummer

I will be asking one more time of the Board is okay with moving the Conflict of Interest section until just before our General Elections Appeals Committee to accommodate Director Wojtanowski to be here if she has a conflict of interest to declare. Are there any objections?

7. Quarterly Financials

Motion 4: (Hakim/Del Bono): Motion to approve the quarterly financials as presented

Vote: 9-0-0

Result: Motion Pass

President Brar

I would like to start off by looking at the first page of financials specifically and you compare that with the budget year of year we are sitting at a profit of \$244,075. Moving on to page two and looking at the very end we expect expenses at 4.1 million dollars, but we are actually under our needed expenses and what we spend so far for the period, \$580,000 less of expenses and when you look at the profit and loss altogether we are at a healthy surplus of \$420,000 as an organization altogether. From a historical context, this is where we are usually sitting at around this year looking at the last couple of years as well

Vice Chair Del Bono

Has the new initiative of qualitative programming in Waterloo and Brantford orientation week had any significant effects on our revenue and expenses variant?

President Brar

Not necessarily because if you look at that and factor in higher enrollment, we had a 5-1 increase in our last enrollment which brings up our revenue, but also our expenses. We have cut down a lot of the expenses that we have had in the past

Director Rezkalla

Can you speak to the profit loss, is it due to customer experience, strategic planning...?

President Brar

You will see a loss of \$140,000 at Wilf's, but what you should keep in mind here is that it is still less of a loss than the budget loss predicted. If you look at Wilf's budget for revenue that was at approximately at \$666,000 and what was budget for Wilf's for expenses was \$879,000, so up until period 10 we actually projected a loss of \$210,000 for Wilf's, but as reflected in the opening statement we are only at \$140,000. So, we actually cut down \$70,000 in what we expected to loss, which is a testament to how successful we have been.

Chair Plummer

Are there any further questions?

Director Hakim

Is it normal for Wilf's to improve this significantly?

President Brar

Yes, just because we have opened up the last few times in the summer so we have stated being associated with paying wages. If you are looking at May to October, that takes a considerable amount of cost yet you only have two months of actual full-time business from September to October versus open for 4 months on a part-time basis and staff present and less sales. So, with that addition over the last few years we have seen this trend, but it picks up near the end of the year because it becomes eight months of consistent business.

Director Small

Could you please speak to the under variance under revenues and expenses for Brantford operations, what stood out to me proportionately speaking was there is

significant drops in the revenues of Brantford services and a significant drop in what was expected from Brantford operations revenues. What does this reflect?

President Brar

Looking at the first page of in regard to services and revenue this is what we budgeted, and this is a high-level budget of Brantford services and there are more specific lines under it, primarily the difference in donations to support the Food Bank on the Brantford campus, but we actually have not spent \$25,000 because we receive a lot of donations and that is where we have had to spend less. In regard to expenses for the Brantford Operations you see variance and this is because of the professional development budget being under-budgeted.

Director Small

You described the actual figures and you described the 250,000 and the 500,000 but I need some more clarity because that does not quite add up. What you are describing are Student Union expenditures and donations; whereas, the 25 and the 500 figures for within the revenues section, I am not sure how you are thinking of the 900 that was budget for operational expenses versus the 367 dollars that was actually spent.

President Brar

Because you are asking for the operational budget over expenses for the Brantford services for the other one? Or is it the other way around?

Director Small

I would like a better understanding of the variance in the expenditures as you described, but the figures that you quoted the first time around got my attention. You mentioned anticipated expenditures of 25,000 dollars for Food Bank Donations, but you said that you expected, but only 500 dollars was spent. These two expenses for the actual budgeted revenues of the Students' Union doesn't quite add up if you are describing expenditures.

President Brar

Because on the Brantford operations, not the Brantford services versus the Foodbank where you are pointing to the services of it, which are two separate lines that we are looking at. Yes?

Director Small

Pardon me, the 25 and 500-dollar figures that you quoted were they referring to Food Bank expenditures? That seems a little inconsistent with the revenue section

President Brar

Yes, sorry that was the revenue for the Brantford Services. Does that clarify?

Director Small

Yes, thank you

President Brar

No worries

Vice Chair Del Bono

Are you able to comment on the Turret's profit loss to date, post-renovation as compared to the past? Whether the Turret's profit-loss margins have improved or faltered since it has been renovated?

President Brar

We actually haven't done the Turret Renovation yet, so I cannot answer that. The only change that has taken place upstairs is the Hawk Nest expansion. Otherwise it has not gone through, so that is not a question here.

Vice Chair Del Bono

Thank you for correcting that

Chair Plummer

Anyone else wishes to be added? Seeing that we are done, we will now proceed

8. Comments from the President and CEO

President Brar

As reflected in the agenda package we have made major progress on our term renewals and we are sticking to our timelines with approval coming in later next semester. All of our departments are engaging semester activities and starting to prepare for the winter term.

Chair Plummer

Are there any questions of President Brar?

Vice Chair Del Bono

Have you received any feedback from students about the statement that you released around the recent controversies surrounding freedom of speech and academic freedom? If so, are you able to share whether this feedback has been positive or negative or mixed?

President Brar

We have received feedback and what I am in the process of doing is getting that feedback from the email which was indicated in that statement and compiling it in my email with a Word document. The GSI has received a lot of positive feedback and the statement on our end there has been a lot of questions and I believe that are airing more on the freedom of speech side. It was framed that it was an attack on free speech, but it is really complicated because you have to understand the nuisances was that the premise for this was there was a lot of student demographics at stake, he mentioned the transgender community. It is really important for us as an organization to call it out and let them know that we are in support of them. And if that means that we are taking a backlash, then I think that is some public scrutiny that I can put up with. Diversity for the organization for the most part is something that is taking seriously as you can see. On another topic, we have had media coverage on this article as well; it has been mixed for the most part but it was a priority for us as an organization, not because what people think but because it was the right thing to do.

Director Hassan

I don't know if this will quite fit in this conversation, but when you presented your last financial report, you talked about the total under the FNCC. Where are the salaries?

President Brar

With regard to that is primarily covered under the Fred Nichols Campus Center lie, that being the bottom line. So, if you do have problem with those specific codes then salaries would be a part of that

Director Hassan

Would that be something that you are sending out to the Board or something?

President Brar

No, the Board does not have access to any of the salaries except for the President.

Director Hassan

That Board does not have access to the organization salaries, yet it is the highest body of the organization?

President Brar

Yes, the Board is supposed to hold the President accountable and the President is the only person on the operations team that reports to the Board, including full-time staff and the student executives report directly to the President. The President oversees the salaries of all the employees and the Board is responsible for the enumeration of the President. Three years ago, the President was responsible for this until 2020.

Director Hassan

Would you be able to tell me the specific parts of the Constitution that tell you that?

President Brar

If you actually look at the BMD policies that the Board just approved, it says that the President is the sole official informational connection between the organization for conduct, and based on (1) given that all operational parts of the organization including salary compensation report to the President and CEO. The Board just approved that

Director Liu

My questions are about CI Financial and how they contributed 500,000 dollars to the Financial Lab. Has the school figured out how it is going to spend the 500,000 dollars, more equipment, more renovations?

President Brar

That is primarily with the Lazaridis School is given that we enhance the undergraduate student experience. The University usually calls in my position to be there given my position as CEO. WE have no idea how that money is going to be spend and used because they are a private donor and they are not giving directly to us. For the most part it is to invest in the finance department of Lazaridis Hall, so anything finance related would probably allocate based on that.

Vice Chair Del Bono

Referring to University Affairs Brantford specifically regarding student engagement in the downtown, I am just curious have we received any positive or negative feedback from the shareholders concerning how students engage with the downtown region?

President Brar

Which point are you referring to specifically? Is it the garbage service?

Vice Chair Del Bono

Yes, I believe so, on page 73. Does this come with any possible concerns from students and how Laurier Brantford student have been engaging with it?

President Brar

I think a bigger part of the conversation is that we have seen in Brantford that there has been a general trend of more garbage in the streets and it is our priority to make sure that we are working with the University, but at the same time being proactive. As send in our actions items we are working with legal officers to run promotional campaigns for students is to get them engaged in the process because we need by in. We cannot impose things on students and we need them to realize that they are a part of Brantford and a part of the downtown core and they need to plate a role proactively. That has been the bigger picture here

Chair Plummer

I would like the Board to look at the Chair's mid-term report and response to the President's comment, about that particular conversation and adding the questions from the Chair of the elections portfolio will probably be a much longer conversation and we are going to have that at the end. Are there any objections in that sense? Perfect

9. Ownership Linkage Committee: Midterm Report

Motion 5: (Bonnell/Rezkalla): Motion to approve our OLC midterm report

Vote: 8-0-1

Result: Motion Pass

Director Hakim

We were elected in July and In August I brought a timeline to the Board; unfortunately, the conversations that we had with Leslie in October dissolved, but in November we had our Board promo week which was the first if its kind. I would like to highlight that Board participation during the meeting was low. One of our goals next semester should be to improve that because if everyone donates an hour of time that is twelve hours that we would have had and I think that our survey numbers would have been a lot better if everyone participated. I have tips for the OLC next year because of strategy. Unfortunately, I was week at reaching out the OLC and connecting. Most of the recommendations concern social media and next semester I am going to look to hold tighter meetings.

Director Hassan

I would like to take the time to thank Director Small and Director Naeem, as well as Vice Chair Del Bono for very great participation at the Brantford campus undertaking those information sessions. Without you it would not have been very successful

Director Bonnell

You mentioned a survey, did folks find that accessible?

Director Hakim

No, the only problem was that I had to go into the office and manually put 80 surveys into the computer which was time consuming, but otherwise it was fine.

10. Chair's Response to the Midterm Review

Motion 6: (Rezkalla/Bonnell): Motion approve the Chair's response to the midterm review

Vote: 9-0-0

Result: Motion Pass

Director Rezkalla

Thank you for providing a response on this matter, something to bring up you mentioned the stock how we are going to follow-up with that if you are going to amend it. You mentioned that you need more clarity on the stock and due to the fact that the conversation came off that would...?

Chair Plummer

I am going to follow-up with the Board in its entirety. I got the midterm review from Vice Chair Del Bono and I very much appreciate the Board for sharing feedback and those are things that I am very much open to working on

Vice Chair Del Bono

It is not particularly a question directly related to yourself. Will Directors have a chance to comment on the mid-term report as it stands as a draft?

Chair Plummer

During the deliberation that was the only time for Directors to give their comments

11. President 's Response to Midterm Review

Motion 7: (Roitman/Small): Motion approve the President's response to the midterm review

Vote: 9-0-0

Result: Motion Pass

12. Comments from the Chair of the Elections Portfolio

Motion 8: (Del Bono/Bonnell): Motion to place Referendum question submission #1 on the ballot this year

Vote: 1-7-1

Result: Motion Fails

Motion 9: (Del Bono/Liu): Motion to place Referendum question submission #2 on the ballot this year

Vote: 7-0-1

Result: Motion Pass

Motion 10: (Liu/Rezkalla): Motion to place Referendum question submission #3 on the ballot this year

Vote: 7-0-2

Result: Motion Pass

Motion 11: (Del Bono/Hakim): Motion to place Referendum question submission #4 on the ballot this year

Vote: 0-7-2

Result: Motion Fails

Motion 12: (Liu/Small): Motion to place Referendum question submission #5 on the ballot this year

Vote: 8-0-1

Result: Motion Pass

Motion 13: (Bonnell/Del Bono): Motion to adopt Referendum question submission #6 to be placed on the agenda

Vote: 9-0-0

Result: Motion Pass

Motion 14: (Bonnell/Del Bono): Motion to place Referendum question submission #6 on the ballot this year

Vote: 8-0-1

Result: Motion Pass

Chair Plummer

Are there any objections to Director Naeem chairing this portion of the meeting concerning referendum questions?

Director Naeem

Before I begin, I emailed my comments to Chair Plummer that is why they are not part of the agenda package. Today is our final info session and I only having a few updates for the elections. Hiring volunteers for the elections are happening in Waterloo, they will be delayed in Brantford until January. Our collection of professors on the Waterloo and Brantford campus are now finished and we are developing a finalized game-plan of how lenient or proactive they will be once voting begins and the elections process itself. All positions are confirmed on the Waterloo campus and the CRO has established most of the work around bringing Laurier Votes to the Waterloo campus. If there are no questions then we will proceed to referendum questions. Now, in front of us we have a submission of five referendum questions and before we talk about them in detail I would like to mention the role of the Board in regard to referendum questions. 1. The Referendum committee has a look at these questions...

Chair Plummer

I just want you to be aware that our policy personnel Ian has a couple comments before you go into each question, so please try to accommodate him wherever you see fit and there is also a friendly amendment that he would like to mention at the end of the five questions.

Director Naeem

The role of the Board today is to approve these questions so that these questions can be placed on the ballot for our elections this year. It is important to note that the job of the Board is to analyze these questions from a legal standpoint, that is to read if these questions are legally sound and fulfill the criteria of a complete question with all the variables mentioned. The role of the Board is not to decide if these questions will help students; personal opinion regarding these questions... students will decide collectively in our elections this year. Are there any questions before I proceed? Okay, we are going to move forward with each question chronologically as they are presented on the agenda package. First question:

“Do you support the implementation of a non-refundable student levy of \$3.00 per term for the Los Otros DREAMERS Scholarship Fund to enable returnees from the United States to Mexico to study at Laurier, and receive the higher education that they were denied in the United States?”

Director of Policy and Research Muller

Just to recap the referendum process here at the organization: there is an open call for referendum questions are submitted and were received by Director Naeem and myself we met together with the Chief Returning Officer, the ED and the President to review the questions. That meeting initially we took a look at the questions, at that point they were submitted to the non-tuition fee protocol committee which is a committee composed of members of the University, the Students' Union and the Graduate Students' Association. That committee actually has to oversight fees proposed by the

students, so both the internal students meeting and the non—tuition fee protocol meeting are meant as initial points of contact for vetting questions to see if there are any issues in the construction of the questions. Again, these are not about the content of the question, but about how the question is put together, whether they are in a format that is able to be proceeded with. After those two consultations I have some comments on three of the five questions provided to the Board for your convenience and consideration for these questions. On this question there are a number of concerns regarding the way the fee is collected and the implications of this fee; this included, Students' Union consultation with the legal counsel because of the nature of this question. To briefly summarize some of the concerns: represented the collection of a fee for a third party, in the past fees have been collected for management at Laurier so we don't have any information to provide about the third-party, there is a lot of unknowns, inconsistency about what constitutes a returnee. It says that the fee will rise by inflation but the question does not mention this. Because of these concerns we consulted our Legal Counsel, given the uncertainty and the unknowns we were advised that this was not a question that was in the best interest of the Students' Union to recommend for endorsement.

Director Small

What I understand from your explanation, let us assume for a minute that in the future let's say that the American Administration decides to rescind the accommodations made to those supported by the program – those individuals are sent back to their country of origin – because research indicated that residence would have been implemented by September 2018 would the demand for services be big enough to justify this fee?

Director Policy and Research Muller

The answer to that question is not knowable at this point which is why it is not an advisable question.

Director Hassan

I am not ready yet, can you keep me on the speakers list?

Director Naeem

Yes, I can do that

Vice Chair Del Bono

What will the Committee that is responsible for creating these questions, will they have an opportunity to edit or revise these questions? Or will the decision regarding these questions be final?

Director Naeem

Review by the Committee is already done and there is no room for amendment at this time and then it is up for the Board to approve or not be on the referendum.

Director Small

Assuming that the question is legally compliant and we are allowed to post it and by the time September 2018 rolls around American policy has not be rescinded and the people in the program are still aloud to continue studying in the United States and there seems to be no demand for students to study at Laurier, would the referendum question be rescinded?

Director Policy and Research Muller

All I can say is that given our legal advice, given the uncertainty surrounding the question that the Board not pass it.

Director Hassan

Are we allowed to edit it or does it have to be posted directly as they requested it? What is the maximum question that you can put in the referendum?

Director Naeem

First thing, the questions were advertised and it was open to all the undergraduate students to come forward and participate in that and all stakeholder that impact student life and they submitted their questions. After the deadline the committees had a look, then these were presented to the Board. At this point the Board will only look to see if these questions are complete questions, uncertainty or are unanswered questions. If that is the case, then the Board will not be inclined to approve it.

Director Hassan

Thank you

Director Naeem

Are there any comments or questions before we continue the voting? The second question is:

“Starting the Fall 2018 school term, and continuing forward until such time decided by a subsequent referendum, the Laurier Students' Public Interest Research Group (LSPIRG) fee should be changed to be opt-in as opposed to opt-out.”

Director Policy and Research Muller

As I mentioned at the last meeting the non-protocol committee is one of the last committees that these questions were filtered through prior to coming to this meeting, Directors, in this case the NTFP Committee had some issues and concerns with this question primarily surrounding the implication of this question for the levy fee. Generally speaking most referendum questions are about adding a new fee, in this case a fee is being asked to change from an opt-out to an opt-in. The committee has some issues given that the registrar's office was not consulted prior to this question being put forth, so there are some related issues as to how an opt-in process would be administered and handled

Director Small

Is there an estimated change in revenue if this referendum question were approved and implemented?

Director Policy and Research Muller

I don't have any information on that.

Director Small

Is it reasonable to say that there will be a drop-in revenue to the organization?

Director Policy and Research Muller

I can only speak to the technical nature of the question

Director Wojtanowski

Can someone speak to what LSPIRG does for undergraduate students?

President Brar

Laurier Students' Public Interest Research Group (LSPIRG) is an incorporated not-for-profit organization that helps to develop advocacy tools and avenues for action. We operate autonomously from the university to uniquely serve both students and community members.

We fund independent and community oriented research projects through CCRLA (The Centre for Community Research Learning and Action), provide Board and Steering Committee experience, offer many different volunteer opportunities, and work with

students and community members to raise awareness on a range of social and environmental justice issues. LSPiRG is funded through membership dues, paid automatically by students via the student levy and paid voluntarily by all other community members.

LSPiRG has been operating on the Waterloo campus since 2005 and have recently opened a Brantford office as of 2016.

Vice Chair Del Bono

LSPiRG actually sponsors political groups, so I think that should be something that should be taken into account whether or not this question should even be considered because it is essentially sponsoring one side of the political debate

President Brar

All you have to take into account is the technical nature of the question because you cannot assess based on content because that is not our role to do so as an organization.

Vice Chair Del Bono

I would ask my fellow Directors not to take my previous comment into consideration when voting

Director Liu

How much is the fee?

President Brar

As of Winter, 2018 it is \$5.33 for Waterloo per term and \$1.02 per term for every half-credit that they are in for a maximum of \$4.08 and opt-out is billed within the first two weeks of every term.

Director Naeem

The next question is:

“Do you support a new undergraduate Faculty Association Fee of \$15.00 per fulltime student per term or pro-rate per part-time course in order to support faculty and program student associations that provide resources for student clubs and events? This fee will be adjusted annually by the cost of inflation (Consumer Price Index).”

Director Small

Could someone please describe the level of accommodation and resources for student groups that will be effected by this policy? Is the current investment unsatisfactory?

Director of Policy and Research Muller

Those faculties that are excluded already have a \$15 fee, this would just bring the level equal for all faculties

Director Small

Has there been significant demand from those faculties that will be affected by this policy to justify the flat-rate fee?

ED Champagne

It is worth noting that any gaps that exist on the Brantford campus to best the ability of the Dean on the Brantford campus that office tries to support those associations with the fee structure that is set up, but that is not a sustainable financial model for the Dean of Students office, if that is something that we want to see happen for those students. This is a way for students to take more control over that

Director Naeem

Any further questions before we proceed? Question number 4:

Do you support the Wilfrid Laurier University Students' Union adopting a motion by April 29th, 2018 to publicly uphold and support undergraduate students' reproductive rights in all decisions it makes?

Director of Policy and Research Muller

Similar to the first questions this relates to the technical aspect of the question, asking students to support a motion; however, there is no motion presented in the question.

Director Naeem

It is the ambiguity of what exactly this question is asking

Director Rezkalla

This is a question and comment, from a risk management perspective if the Students' Union were to uphold this would there be risk of legal action from certain students from the other side of the debate?

President Brar

I think that the challenge is that the question does not specify, the submission is up for interpretation...

Director Rezkalla

Can I make an additional comment?

Director Naeem

Yes, please proceed

Director Rezkalla

I think something that needs to be considered is that this question is a bit wordy and how people can interpret it because it does not seem to be worded in a reasonable manner.

Vice Chair Del Bono

I also feel like question is not only illusive and ambiguous, but I also think that it is relatively disingenuous. I question how it was formed because I hesitate to think that whether this question is appropriate because there is so much ambiguity to it.

Director Wojtanowski

Asking this question as part of the elections can cause a lot of backlash onto the Students' Union as a whole. It doesn't put the Students' Union in a great eye of the public either to be making comments on what this referendum question is asking about.

Director Naeem

Are there any further comments or questions before we proceed? Now we will proceed with the final question of the referendum ballot:

"Do you support the implementation of an Orientation & Transition fee of \$101.00 covering all transition programming including Orientation Week and Headstart. This fee is paid only by incoming undergraduate first year students on Laurier campuses for a 3-year pilot period, expiring in 2021. This fee would replace the current Orientation Week and Headstart fee."

President Brar

The reasons we are moving in this direction is because we have had consultation with are VPs and full-time staff who oversee Orientation Week and also the University, more specifically the Headstart program and we would like to move in a direction where Orientation and Transition is looked at in a comprehensive way so we can start looking at a lot of the Summer Transition early-on. Going back to my platform we want to focus more on qualitative platforming versus quantitative once students are here because right now we are finding that when students come to Orientation Week there is a lot happening and we want to take some of the platform and give it to earlier in the summer. Right now, students are paying approximately \$100-110 for Orientation Week alone in addition to the cost of Headstart. Our new strategy undertakes Orientation 101, and the reasons we have set aside this program for 3 years is that up until 2021 we would like to collect the data and then assess that data in conjunction with the University to see what the University looks like. Is there room for partnerships to come in?

Director Small

Would you mind if I allocate my place on the speakers list to Director Hakim first and then you can trace back around to me?

Director Hakim

What if student don't want to participate in Orientation Week do they still pay the \$101?

President Brar

Yes

Director Small

Could you please state the current fee charged for Orientation Week?

President Brar

Just some context: The Board is not supposed to assess the content, but the technical aspect of the question. Currently we charge \$100 with an extra \$20 for the concert

Director Small

Could you please elaborate on the actual changes that will occur, you mentioned an earlier start to Summer Transition? How will these changes affect the student experience?

President Brar

We would work with full-time University staff at Headstart to see what Summer Transition is what would make Orientation better as a whole.

Director Small

Would this cost be exposed to annual adjustments based on inflation?

President Brar

Nope

Director of Policy and Research Muller

I have a recommendation for the Board to consider the authorization of one additional question that was not submitted originally, but is required for the selection of the auditors. It is a technical question that must be asked. Our recommendation would be adding the question:

“Do you support the election of KPMG as the auditors of the Students' Union for the 2017-2018 fiscal year?”

President Brar

The reason this was not included in the list of original submissions was because of an oversight.

13. Committee Election: General Meeting and Elections Appeals

Motion 15: (Bonnell/Liu): Motion to approve the nomination of Director Hakim and Director Rezkalla to the General Meeting and Elections Appeals Committee

Vote: 4-0-6

Result: Motion Pass

Director Naeem

Now, we will see these questions on our ballot. We will now be dealing with Elections, we will elect two members from our Board table to be on the elections appeals committee. We will be electing two non-partisan directors who are not running in any election, who are not in favor of any candidate and not supporting any candidate.

Chair Plummer

Can you please ask if anyone has a conflict of interest now?

Director Naeem

If there are any intentions of running in the election process that constitutes a conflict of interest. In a proactive manner, now is the change to declare a conflict of interest with regard to the election appeals committee.

Director Hassan

I declare a conflict of interest

Director Wojtanowski

(raises hand)

Director Roitman

(raises hand)

Chair Plummer

(raises hand)

Director Small

(raises hand)

Director Naeem

The floor is now open for nominations

Director Hakim

I would like to nominate Director Rezkalla

Director Naeem

Director Rezkalla, do you stand?

Director Rezkalla

I do

Director Rezkalla

I nominate Vice Chair Del Bono

Director Naeem

Vice Chair Del Bono, do you stand?

Vice Chair Del Bono

With the upmost respect I reject the nomination

Director Liu

I nominate Director Hakim

Director Naeem

Director Hakim, do you stand?

Director Hakim

Yes

Director Naeem

Congratulations Director Hakim and Director Rezkalla! Welcome to the Elections Appeals Committee

14. Winter Semester Meeting Schedule

Motion 16: (Liu,Bonnell): Motion to have a vote no later than December 13th on 11:59pm to approve the Winter Semester Meeting Schedule

Vote: 10-0-0

Result: Motion Pass

Chair Plummer

Now, I had the wonderful opportunity to go through all of your schedules and when I got the initial ones – the first five – I said wow, we are definitely going to have time to meet during the day and then I got a few more and I said, “that is not going to happen anymore”. Based on all my hours of analysis of your schedules there are only two possible times that we can meet and these times are basically to accommodate everyone on the table, we can meet at other times during the day, but we will be missing one or two Directors and we want to make sure that everyone has the opportunity to be here. We can meet on weekends; however, based on the discussion last semester we wanted to make our meetings convenient for the full-time staff that have to be here, so we are shying away from weekend times. The only real time that we could work with would be Fridays in the evening. My schedule is a hindrance for us meeting at 4pm on Friday; however, if you have a look at the proposed meeting time the earliest time is 5:15pm because of what happened this semester with my class we typically end around 5pm. However, we can start the meeting later on in the evening at 6pm or 7pm, and if you are making to amend the time to a later time if you wish the earliest time that we can do on that date is 5:15pm. When it comes down to location I see Waterloo, Waterloo, Brantford two times. We can change that to reflect three times in Brantford or four times in Brantford if we can.

Director Wojtanowski

Is there any way to have it during the week, even during the evening time?

Chair Plummer

No

Director Wojtanowski

I currently have prior commitments most of those days and so, I won't be able to be here. So, for the sake of quorum I don't know how that would work.

President Brar

Just curious, is this based on your academic schedules only?

Chair Plummer

Academic schedules and co-op

President Brar

To Director Wojtanowski point, if she has stated that she won't be here then that related to your earlier point that if one or two Director can't make it then we are on the same level.

Chair Plummer

You are very much correct President Brar whatever the schedule that Director Wojtanowski sent me, whatever her class schedule was, so?

Director Wojtanowski

I sent my Winter schedule under the assumption that; sorry, otherwise I would have sent you my schedule for the entire semester with all the different weekends.

Chair Plummer

Is this an academic commitment on Friday evenings?

Director Wojtanowski

No, but I won't be able to call or skype in. The February 9th is the night of the Winter Reading Week, I am already away on vacation that day as well as...

Chair Plummer

That is okay if you miss one or two meetings or will you be missing all of them?

Director Wojtanowski

No, I am missing four out of the 8

Chair Plummer

We will probably be doing this over email vote because I am going to ask for your schedule once more and I am going to do a quick analysis in a day or two. Send me your full schedules, when you are fully available so that we can have a time approved before we go into the next semester. On the same page?

Director Hakim

Just to a point, I think that one of the meeting in January should be in Brantford because that is during election time and it would be nice if we could have outreach on both campuses; to move one of them to Brantford.

Director Bonnell

When you say our academic schedules are you referring to extra-curriculars?

Chair Plummer

No, I only care about academic commitments and that will be what I look at moving forward. I also care about your co-op

Director Naeem

Just mentioning that January 26th when the event is being put on, we have four Directors who have declared a conflict of interest. Just to put that forward that might be a problem or a hindrance to have a Board meeting at that time and how a Board meeting might be impacted by that if that is a point of consideration.

Chair Plummer

That is perfectly fine, I am taking your point and Director Hakim's point into consideration. I am going to ask all Directors to screenshot your schedule and send me details about when you are not available that is not shown on your schedule. Do it right now so that I can have it leaving this meeting and do an analysis

Director Wojtanowski

We can table this discussion for in-person if that would be more helpful on January 12th, and we could do that meeting in Brantford to accommodate for Director Hakim's thing?

Director Bonnell

I am confused, I thought you couldn't do Fridays

Director Wojtanowski

I can only 4 out of the 8 meetings, that one I can

Chair Plummer

So, when is the first time that you will be missing a Board meeting next semester?

Director Wojtanowski

The 26th of January

Director Naeem

Can I also request calendar invites in advance of whenever the days are finalized?

Chair Plummer

Perfectly acceptable Director Naeem we will do that

15. General Announcements

Motion 17: (Bonnell/Hakim): Motion to get Secretary Harrison to complete the August 12th and August 31st, 2017 meeting notes by our first Board meeting

Vote: 10-0-0

Result: Motion Pass

Chair Plummer

Do we have any announcement right now? President Brar do you have anything?

President Brar

Good luck on your finals!

Chair Plummer

So, this is our last meeting this semester. So far, we have had a lot of Board meetings and that is okay we love seeing each other. I hope everyone had a good semester, I am sure that everyone had a look at the Board reviews and if you have any issues or concerns, she is over there. During our last meeting we said that we were going to have a discussion about whether we were going to have our August 12th and August 31st meeting minutes done professionally or by our Board Secretary. I had a conversation with Harrison and he said that he would have the minutes done by our first meeting in January and he will be compensated because that was planned way in advance. Now, as it relates to how much it would cost to do it professionally I am going to hand it over to Phil for comment.

ED Champagne

I did not get an official quote because that was not mandated and passed by the Board; however, I have reached out to someone who I know does that professionally and it is really expensive – about \$4 per minute.

President Brar

The only thing that I would say is that is the night of the Senate meeting from 4-7, just so everyone is aware of that.

Chair Plummer

Harrison will be compensated through the Secretary's budget; however, this would cost us a lot. So, to me it seems like a relatively straight forward decision, but we must put it to a democratic vote.

Director Naeem

This is off topic but is loosely connected to our Secretary in terms of remuneration? Maybe this is a discussion that needs to happen in our next meeting, how is the calculation made for the Secretary's work at the rate that they are paid for?

Chair Plummer

We can have that conversation, but now is not the time. Right now, we are not paying more for a service that is standardized and budgeted for, so the priority is that the individual on staff to complete the minutes for the salary that they agreed upon when signing their contract.

Director Small

A point of interest Chair Plummer, I just thought I would hear back from Secretary Taylor to see how he felt, to provide any relevant or irrelevant notifications if he would like to? Anything you would like to bring to the Board's attention?

Secretary Taylor

No thank you

16. Adjournment

Motion 18: (Wojtanowski/Small): Motion to adjourn the meeting

Vote: 10-0-0

Result: Motion Pass

Present: Tarique Plummer, Michael Del Bono, Zemar Hakim, Kevin Bonnell, Idris Omar Hassan, Talha Naeem, Joseph Small, Ricky Liu, Kanwar Brar, Ilana Roitman, Emily Rezkalla, Phil Champagne, Moumita Paul, Klaudia Wojtanowski

Regrets:

Guests:

1. Call to Order

Chair Plummer

So, we call this meeting to order at 5:31pm on Tuesday December 19th, 2017 in the Board room in the FNCC. We acknowledge that we are on the traditional territory of the Neutral, Anishnaabe, and Haudenosaunee peoples.

2. Adoption of Agenda

Motion 1: Motion to adopt the agenda package as amended

Vote: 11-0-0

Result: Motion Pass

3. Conflicts of Interest

No conflicts to declare

4. Referendum Question #2: LSPiRG

Motion 2: Motion to remove Referendum Question #2 from the ballot

Vote: 11-0-0

Result: Motion Pass

Chair Plummer

Referendum question #2 should be removed from the ballot primarily because the LOU presented in this agenda package was not followed. There are representatives here from LSPiRG if we have any questions but I believe this is a rather straight forward decision.

5. General Announcements

Chair Plummer

Enjoy your Christmas break! Thank for the shortest meeting ever.

6. Adjournment

Motion 3: Motion to adjourn the meeting

Vote: 11-0-0

Result: Motion Pass

Chair of the Board & CGO Updates

March 23, 2018

The first training for the incoming Directors is scheduled to be on 24th March 11:00 am. This first training session will be on roles and responsibilities of the Board members. The second training session is aimed to be at April 2nd. This training session will be dedicated to the policy and governance training.

At the last board meeting, there were concerns raised for the meeting minutes and the continuous board training in the form of inviting the external partners. I have collected all the feedback, and followed up with each item as a priority. As a result, I present to the board two community partners for the presentation in this board meeting and several past due meeting minutes.

I am looking forward to meet each individual feedback at least once before the term ends, to continue the mutual learning process.

A handwritten signature in black ink, appearing to read 'Talha Naeem', with a horizontal line underneath it.

Talha Naeem

Chair of the Board & Chief Governing Officer

President and CEO

- **Task Force on Freedom of Expression** continues to meet on a bi-weekly meetings to draft a statement for the University.
- **MyDegree**, a web-based platform to track progression requirements will be launched in May 2018 for incoming first and second year students. We are collaborating on the communication plan to provide a student perspective.
- **Non-Tuition Fee Protocol** committee has approved the Fee Report for the 2018-19 year and it is pending approval of the Board of Governors. The Students' Union is working to establish an accountability report template which is intended to be used for ancillary fees for oversight purposes.
- **St. Patrick's Day Door Knocker** campaign was successful as we had over 50+ in attendance including student volunteers, student athletes and community representatives from City of Waterloo, Waterloo Regional Police Service, Special Constable Services. Positive reception at the door regarding the messaging.
- **March Break Open House** took place in Waterloo on March 10 and the Students' Union did a presentation for prospective students regarding experiential learning, our programming and services.
- **Laurier 101** is the proposed name for the Orientation and Transition program, which was passed through referenda. We are working with our University partners to solidify the programming and plans.
- **Student Wellness Centre** consultations continue to take place and students have the opportunity to submit feedback regarding their experiences online, and/or in-person.
- **Student Affairs Advisory Agreement** is in the negotiation stages and we are in the process of finalizing details for approval in April.
- **Organizational Structure** has been updated to reflect an addition of an Associate Vice President, Clubs and Associations, Waterloo for 2018-19 with the recommendation of Associate, Vice President, Finance and Administration, Waterloo for the year 2019-20. See attached the statement release. (Appendix A).

Finance and Administration

- Volunteer Appreciation is finalized for the upcoming weekend. Dates are:
 - **Brantford**: Saturday, March 24th starting at 5 p.m.
 - **Waterloo**: Sunday, March 25th starting at 8 p.m.

- Hiring for Associate Vice Presidents and committee volunteers continues, including the new AVP, Clubs and Associations, Waterloo position.
- Hiring for icebreakers on the Waterloo campus has changed to an online portal with electronic submissions and interviews, from the previous system of carousels in for efficiency and productivity. Early feedback to the new process has been positive.

Programming and Services Brantford

- Committees are finalizing last events to end the year.
- Pulling final numbers to review Foot Patrol and Food Bank usage for annual review.
- First Year Integration hiring is being put on hold for re-evaluation during the summer months.
- Partnering with AVP: Finance & Administration on the following projects:
 - o Volunteer Appreciation: March 24th
 - o Orientation Week Carousels and Hiring
- All incoming O-Week OPF, Executives, and Head Icebreakers have been hired.
 - o Numbers for total volunteers currently sitting at 71
- Completed one full week of transition with incoming VP:PSB Natalie Rigato.
- Student Life Levy Proposal for the re-purposing of the Student Centre Basement was approved.
 - o Planning for the project is now underway including finalizing furniture.

Programming and Services Waterloo

- Committees are planning year end events for the remaining few weeks of schools and prior to the start of exams.
- Hot Meal requests for Food Bank in Waterloo have increased over the past few weeks. This is a result of increased awareness and collaborating with the Dean of Students office.
- EcoHawks engaged in a community clean up after St. Patrick's Day with 40 volunteers in attendance. We received positive media attention regarding this and showed a proactive approach to students being an integral part of the community.

- Winter Carnival feedback survey was completed. Key highlights include:
 - o 4.25/5 aggregated score (85%) satisfaction for most events which took place during the week.
 - o Students prefer larger scale events compared to smaller challenges.
 - o Feedback for improvement pertains to an emphasis on qualitative programming than quantitative programming.
- RamRiddlz concert was successful with 300+ in attendance.
- Daniel Caesar is performing on March 28 and the event is sold out.

Clubs and Associations

- Transition with the incoming Vice President: Clubs and Associations and all Faculty Associations presidents.
- Working with the experiential learning and Career Development department to ensure all clubs and associations are on the Laurier Experience Record.
- We have 14 new clubs on the Waterloo Campus and 2 new clubs on the Brantford Campus from this term's registration.

Waterloo:

- Last workshop for all clubs and associations will happen Sunday, March 25, 2018 at 1PM in LH2062.
- Year End Banquet for all clubs and associations members will be on Thursday, March 29, 2018 at 7PM
- Working with the Mental Health Advisory Committee in organizing Happiness Week (March 19 – March 23)
- We will be celebrating the United Nations' International Day of Happiness Tuesday, March 20, 2018, that is run by the Mental Health Advisory Committee. There will be "I am Grateful For..." banners all around campus and students are encouraged to post a sticky note with what they are grateful for.

Brantford:

- The volunteer structure for the Clubs and Associations department will change so it is consistent with the Waterloo Campus. We will have a Communications Coordinator and a Marketing and Special Events Coordinator.
- Year End Banquet will happen on Friday, March 16, 2018. Time is TBA.

University Affairs

- Attended OUSA's 2018 Spring General Assembly in Sudbury from March 8-March 11th
 - o Reviewed policy papers on Health and Wellness, Mature Students, and Credit Transfer and Mobility
 - o All papers are passed, can now be advocated on
 - o In attendance: The University Affairs department, President and CEO, and two students
- The Honourable Kirsty Duncan, Minister of Science and The Honourable Bardish Chagger, Minister of Small Business and Tourism had a Meet and Greet in Wilf's last week.
 - o Other MPs and local representatives and university administration attended
- Minister Navdeep Bains visited the Laurier Waterloo campus to talk about the new Federal Budget 2018. Some key themes were on:
 - o Further investments for research
 - o Addressing the gender wage gap and empowering women and girls
 - o Advancing reconciliation with Indigenous peoples
- Opened nominations for the Ontario Undergraduate Student Alliance (OUSA) Teaching Excellence Award. The winner was Dr. Edmund Pries.
 - o This award will be given to him at OUSA's Partners in Higher Education Dinner on April 4th
- Preparing for the provincial election, OUSA is running a "Pledge to Vote Campaign"
 - o Visit <https://www.ousavotes.ca/pledge>
 - o Pledge to vote!
 - o The University Affairs department will be running this campaign later this month

Brantford

- Met with Beth Gurney (Associate Director, Communications and Public Affairs) and Maria Visocchi from the City of Brantford to discuss future initiatives around the Municipal election.
 - o Examples include: updating the City's website, making information about the municipal election more accessible and easy to understand for students.

Appendix A

Fred Nichols Campus Centre
75 University Ave., West
Waterloo, ON, N2L 3C5
519.884.0710 x3335
yourstudentsunion.ca



Brantford Student Centre
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Over the course of the year, the 2017-18 Students' Union Executive team has been working on an initiative to review the organization structure with the overall goal of expanded representation leading to the enhancement to student life.

In 2012, the Students' Union created a multi-campus plan committed to solidifying representation for all 17,000 undergraduate students. Since then, the student executive structure has changed to reflect departmental work and organizational goals. Upon reviewing the current structure and the responsibilities of Vice Presidents, it is evident that the VP, Clubs and Associations and the VP, Finance and Administration are spearheading day-to-day tasks for their respective departments while having one Associate Vice President for their respective departments in Brantford.

The Students' Union is committed to a cohesive multi-campus approach and that Vice Presidents work on strategic projects. It is with great excitement we announce two major changes to the organization structure.

Year One Changes: 2018-2019

- **Adding an Associate Vice President, Clubs and Associations on the Waterloo campus.** This new AVP would be responsible for overseeing the day-to-day administrative tasks for the Clubs and Associations department in Waterloo. This includes clubs reimbursements, expense requisitions and managing club operations.
- This additional support will allow the Vice President, Clubs and Associations to prioritize a more strategic multi-campus focus that includes Clubs governance and collaboration with Faculty Associations.
- The Vice President will supervise both AVPs.

Year Two Changes: 2019-2020

- **Adding an Associate Vice President, Finance and Administration on the Waterloo campus.** This new AVP would be responsible for overseeing the day-to-day administrative tasks for the Finance and Administration department. This includes budget tracking for committees, volunteer conduct, and expense requisitions.
- This additional support will allow the Vice President, Finance and Administration to prioritize a more strategic multi-campus focus on volunteer training, professional development, and financial planning.
- The Vice President will supervise both AVPs.

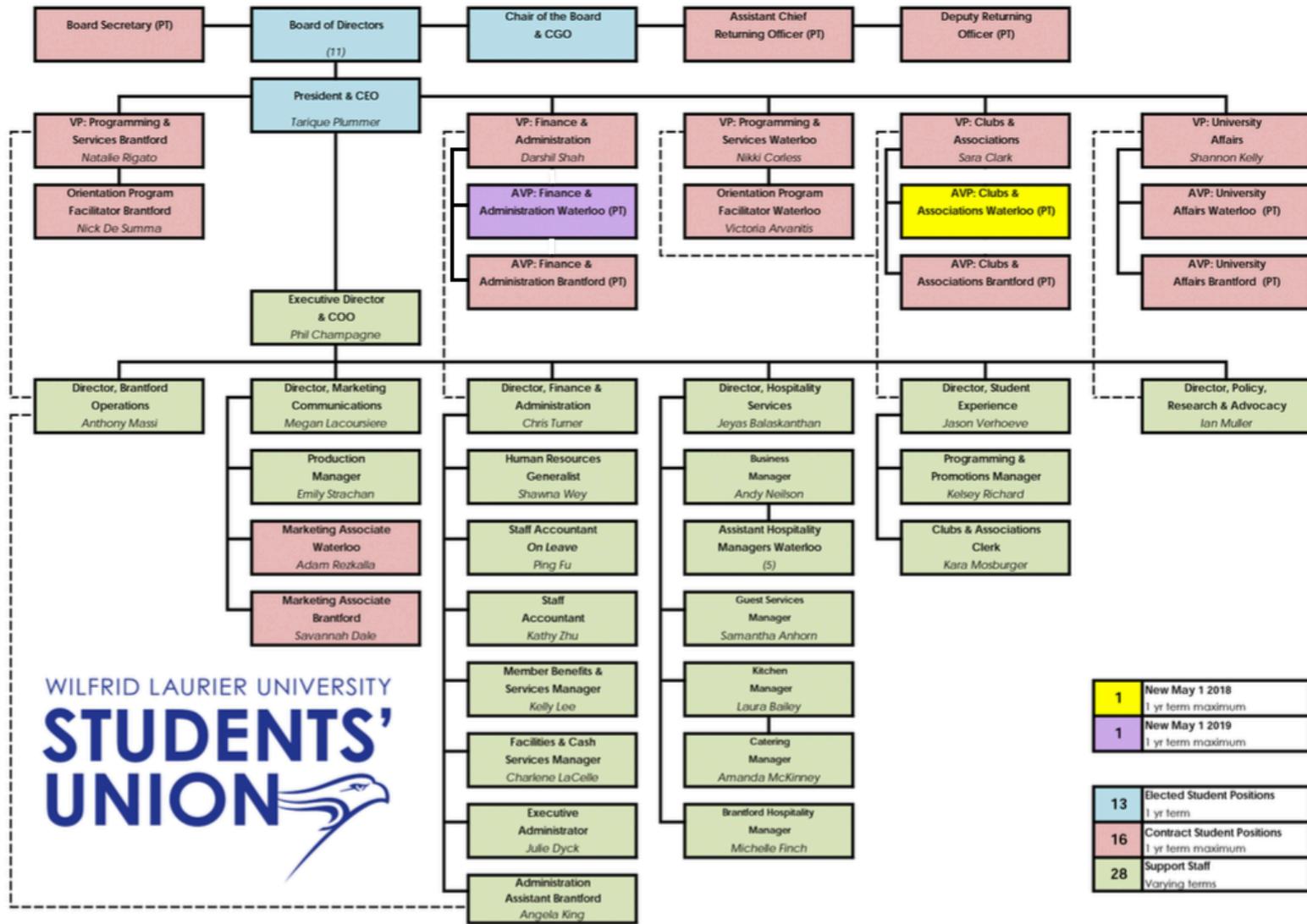
The above changes are consistent with our multi-campus plan and the incremental restructuring that commenced in 2013. For a visual representation of these changes, please see the attached organizational flow chart.

Hiring is currently open for AVP, Clubs and Associations, Waterloo and you can find more information [here](#).

The Students' Union team is excited to announce these changes with the goal of enhancement to student life and for effective organization performance. If you have any questions regarding this, do not hesitate to directly contact me at: supresident@wlu.ca

Sincerely,
Kanwar Brar
President and CEO

ORGANIZATIONAL STRUCTURE 2018-2019



1	New May 1 2018 1 yr term maximum
1	New May 1 2019 1 yr term maximum
13	Elected Student Positions 1 yr term
16	Contract Student Positions 1 yr term maximum
28	Support Staff Varying terms



President and CEO Update
03.23.2018

**Executive Director & COO: Updates
Friday, March 23, 2018**

1. Student Experience

- a. Given the passing of the Clubs referenda on the Brantford campus, working on defining Faculty Association structure on Brantford campus. (DBO)
- b. Revisiting faculty Association agreements to be more encompassing of the relationship between the Students' union and Faculty Associations (DBO, DPRA)
- c. Exploring clubs management software with the goal of implementing something to ensure a more streamlined clubs process for all members.

2. Policy, Research & Advocacy

- a. Ongoing research and support as the Students' Union resource for the Laurier Taskforce on Freedom of Expression;
 - i. Next meeting scheduled for March 29, 2018.
- b. Continued planning and preparation for Students' Union engagement with the June 2018 provincial election;
- c. Drafted and submitted a memorandum of understanding template for student levy fees to the Committee on Non-Tuition Fees;
- d. Provided support to the International Students Overcoming War Advisory Committee (protocol agreement revisions);
- e. Working with VP: C&A, AVP: C&A, DSE, and DBO to review faculty association agreements and faculty association elections;
- f. Attending the Higher Education Quality Council of Ontario conference, April 4-5, 2018.

3. Hospitality Services

- a. Brantford exam hours
 - i. Golden Grounds closed as of Thursday March 29th
 - ii. Williams hours to change to 7:30 to 4 p.m. Monday to Friday as of Monday April 2nd, 2018
- b. Lot of catering events and special event execution in Brantford
 - i. Pancake breakfast organized by Dean of Students office
- c. In Waterloo we will be executing 11 residence, end of term banquets
- d. Still have promotions happening in Wilf's with Mill Street Guitar and Blue Jays jersey give away
- e. Back to the Turret party planning coming along great for Saturday April 28th, 2018
 - i. Event to start with Trivia in Wilf's hosted by Laurier Alumni Kyle Armstrong
- f. Wilf's close date to be confirmed whether Tuesday April 23rd or Wednesday April 24th
- g. Wilf's closed on Thursday March 29th at 2 a.m. for Good Friday & re-opening on Monday April 2nd at 11 a.m.
- h. In Wilf's we have a lot of campus clubs events happening on Friday and Saturday nights

4. Finance & Administration

- a. The SU received our winter term funding from the University in late February. This money provides us with the money to operate for the winter and upcoming spring semester.
- b. The budget process continues for 18/19. Budget submissions are being collated so that we can begin our analysis of the submissions.
- c. We have definitely noticed a decrease in health claims since Jan 1st with the implementation of OHIP+. This will need to be monitored for a number of months to determine the significance of this Provincial change.

5. Marketing

a. St. Patrick's Day Safety Messaging:

Safety messaging was pushed from the Students' Union the weeks of March 5th & 12th and were very well received by our students; Messaging was sent to students via: email, social media, digital signage & printed signage around campus. Focus was sharing safety content & increased police presence (i.e. fines) in an engaging way.

- i. #StayGolden Safety Video #1: sent out March 7th multi campus: 1,400 views, 10 shares
- ii. #StayGolden Safety Video #2: sent out March 13th multi campus via FB: 4,500 views, 18 shares, 9968 people reached
- iii. Safety email – sent out March 13th – multi campus: 10,544 (63.4%) opens (16% industry standard)

b. 2017-2018 Annual Report

Marketing Department is currently working on the 2017-2018 Annual Report. You can see last year's Annual Reports at 2017.yourstudentsunion.ca; working with our services & committees to collect data as well as testimonials from our volunteers to highlight all the Students' Union has achieved this year. If you have any 'wins' with the Students' Union you would like to be considered for this year's Annual Report, please email mlacoursiere@wlu.ca by March 27th.

6. Brantford Operations

- a. Comprehensive changes to the Orientation hiring carousels to focus on competency based language in attempts to make the marking process and facilitation a little easier on participants and facilitators. (A/VPFA, VPPSB) UPDATE – All Head Ice and Executive have been hired and we have more than double the amount of Ice Breakers hired this time last year (~80)
- b. Competency and Learning Outcomes language for the SU and the volunteer roles. Using models from Ryerson, Guelph Residence Life to better identify core competencies for each level of role within the SU. (DSE) – UPDATE – Draft will be prepared for ED/Pres review after final walk through.
- c. Submitted proposal to SLL for Multi-Purpose Room updates to furniture and access for students. (VPPSB) – UPDATE Approved for additional resources to add media accessibility and working with Facilities and IT to have these furniture and media updates beginning as soon as possible.
- d. Support for Faculty/Program Association presidents – In light of referendum passing, examining department policies, agreements and constitution updates. Meeting with all Faculty/Program Association Presidents to explain process and next steps. (VP/AVP CA, DSE) – Completed and working on developing Faculty Association Agreement templates for incoming Presidents/Associations.
- e. Transition/Orientation Program building ongoing. Developing marketing materials and timelines for the summer. (DSE, DMC)
- f. Thrive Week (week long program dedicated to various wellness initiatives across Athletics, SU, Residence Life and Student Affairs) culminated today (Friday) with great feedback from

students and staff. Looking to solicit official feedback from students on the programming and ideas for future. (VPPSB)

- g. Volunteer Appreciation in Brantford runs 03/24/18 in Market Square.
- h. Examining updates and developing SU policy surrounding all travel for student groups to ensure the organization is doing its due diligence in regards to safety and risk management. (DFA, DSE, ED)
- i. Review of Homecoming in Brantford being conducted by Development, Alumni Relations, SU, Student Affairs, and Athletics. Moving forward SU will be involved providing insight and suggestions for future programming. (ED, VPPSB)

****More information related to reports/briefs can be provided at the Board's request****