



Wilfrid Laurier University Students' Union Meeting of the Board of Directors

Location: Online Via Zoom
Date: 2021-06-10th

The Strategic Ends of the Students' Union

The Organization exists to represent, advocate for, and support the primary stakeholders, the students of Wilfrid Laurier University, and to provide them with a holistic university experience and an enhanced student life. The costs of these benefits will be justified by the results.

In no specific order of priority, students will benefit from:

- An affordable, accessible, and high quality academic experience
- A safe, sustainable, and empowering environment
- Diverse inclusive social interaction
- Products and services that cater to the financial needs of students

Land Acknowledgement

We acknowledge the traditional territory of the Neutral, Anishnawbe and Haudenosaunee people

Start	Duration	Agenda Item	Type	Presenter	Policy Reference
4:30 PM	4:32 PM	Call to Order and Indigenous Land Acknowledgement and Moment of Silence	adm	Chair Dang	
4:32 PM	4:33 PM	Regrets	adm	Chair Dang	GP #2c8
4:33 PM	4:34 PM	Adoption of Agenda	D	Chair Dang	
4:34 PM	4:35 PM	Conflicts of Interest	adm	Chair Dang	GP #2c2
4:35 PM	4:36 PM	Approval of Meeting Minutes:	D	Chair Dang	GP #2c7
		April 9th, 2021			
		May 14th, 2021			
4:36 PM	4:40 PM	Comments from the Chair of the Board & CGO	fi	Chair Dang	
4:40 PM	4:45 PM	Comments from the President & CEO	fi	President Jamalof	
4:45 PM	4:50 PM	Comments from the Executive Director & COO	fi	ED Champagne	
4:50 PM	5:05 PM	Presentation on Institutional Response by Office of Student Affairs	fi/fd	Dr. Ivan Joseph	
5:05 PM	5:30 PM	Presentation by Director of Finance Chris Turner	fi	Chris Turner	
5:30 PM	6:15 PM	Presentation on Background Between Palestine and Israel	fi/fd	Dr. Maissaa Almustafa	
6:15 PM	6:30 PM	Presentation on Student Supports by Dean of Students	fi/fd	Adam L, Kate B	
6:30 PM	6:35 PM	Final Report Direct Inspection Committee EL #1	D	Chair Dang	EL #1
6:35 PM	6:40 PM	Final Report Direct Inspection Committee GP # 2e	D	Chair Dang	GP #2e
6:40 PM	6:45 PM	Final Report Ad Hoc Board Social Media Governance Committee	D	Chair Dang	
6:45 PM	6:57 PM	Committee Elections:	D	Chair Dang	GP #2f/g
		Board Social Media Ad Hoc Committee			
		Direct Inspection Committee EL #2c			EL #2c
		Direct Inspection Committee GP #2g			GP #2g
6:57 PM	6:59 PM	New Business & Announcements	fd	Chair Dang	
6:59 PM	7:00 PM	Adjournment	adm	Chair Dang	
Total	2Hr30Mins				

REMINDERS:

- 1) The Next Board Meeting will take place in July 8th, 2021 via Zoom.
- 2) Make sure to reach out to Chair Dang & Vice-Chair Ceniti if you have any questions or require clarification!
- 3) For those Directors elected to SLL or DIC, I will be in touch regarding a training session.
- 4) If you have any suggestions to improve our Board Meetings, please let me know!

LEGEND:

- fi, For Information
- fd, For Discussion
- D, Decision required
- adm, Administrative task

Board Members Present: Chair Sameed Hussain, Vice Chair Andrew Dang, Director Ty Thomas, Director Ezra Ceniti, Director Christy Francis, Director Justin Doolittle, Director Kayla Han, Director Ibrahim Musa, Director Shane Symington, Director Akshat Shah, Director Lauren Rutherford, Director Osman Alwi

Staff Present: Director, Policy Research, & Advocacy Ian Muller; Executive Director Phil Champagne; President Devyn Kelly; Director of Finance Chris Turner

1. Call to Order

Chair Hussain: This meeting is called to order at 4:01 pm via Zoom. We acknowledge that our offices are on the traditional territory of the Neutral, Anishnawbe, and the Haudenosaunee people.

2. Regrets

Chair Hussain: Before we begin, are there any conflicts of interest to declare? I mean regrets. We have no regrets. Osman and Shane are running late. And Andrew is on his way also. So, I think so he's running late also.

3. Adoption of Agenda

Chair Hussain: Can I get a motion on the table to approve the agenda as presented? Motion by Director Han. Seconded by Director Doolittle. Would you like to speak to your motion? Any discussion on the matter?

Director Ceniti: Last Board meeting.

Chair Hussain: All those who approve. Director Rutherford.

Director Rutherford: I approve.

Chair Hussain: Director Han.

Director Han: I approve.

Chair Hussain: Director Ceniti.

Director Ceniti: I approve.

Chair Hussain: Director Francis.

Director Francis: I approve.

Chair Hussain: Director Doolittle.

Director Doolittle: I approve.

Chair Hussain: Director Musa.

Director Musa: I approve.

Chair Hussain: Director Thomas.

Director Thomas: I approve.

Chair Hussain: Director Shah.

Director Shah: I approve.

Chair Hussain: Andrew, the motion on the table is to approve the agenda.

Vice Chair Dang: I approve.

Chair Hussain: Sounds good. The motion passes with unanimous consent. Director Symington and Director Alwi are absent for the vote.

Note:

Director Symington and Director Alwi are absent for the 1st vote.

4. Conflicts of Interest

Chair Hussain: Before we proceed, are there any conflicts of interest to declare? Director Thomas.

Director Thomas: Yeah, just for the operational budget piece, one of the departments is mine, so I'll be abstaining from that vote.

Chair Hussain: Any other conflicts of interest? Vice Chair Dang.

Vice Chair Dang: The governance budget relates to my budget as Chair Elect for the upcoming Board, so I'll be abstaining from the vote but participating in the discussions.

Chair Hussain: Sounds good. Any other conflicts of interest to declare? As there is none.

5. Approval of Consent Agenda: monitoring Report EL #2d, 2e, 2f, 2m, GP2b & BMD's

Chair Hussain: Can I get a motion on the table to approve the monitoring reports, the consent agenda as presented? Motion by Director Musa. Seconded by Director Francis. Would you like to speak to your motion? Any discussion on the matter? Director Shah.

Director Shah: So, this would be the approval of them?

Chair Hussain: Yeah, approval of the monitoring reports. The consent agenda with the monitoring reports.

Director Shah: So, if there's any issues with it, can I mention that now?

Chair Hussain: Yeah.

Director Shah: Okay, for the BMD's, I was wondering I didn't see any compliant or non-compliant statements for them.

Chair Hussain: The BMD's?

Director Shah: Yeah, like they all say compliant will be done blah, blah, blah, but they don't actually say if its compliant or if it's non-compliant.

Vice Chair Dang: Perhaps you can direct everyone to a specific page number and an example.

Director Shah: Yes, I can do that. So, I guess it would be around *inaudible*.

Chair Hussain: Oh, I see. I might have attached the wrong document then.

Director Shah: I think it starts at page 26.

Chair Hussain: Yeah, okay so I can send that monitoring report in after the Board meeting. We'll just approve the EL's and the GP's then for the monitoring reports.

Director Shah: Sure. And one other thing was for, I think it was EL2e7 I believe with the quarterly reports that President Kelly said was non-compliant because it wasn't provided yet just due to delays in the pandemic, I was just wondering.

President Kelly: Sorry, that was a typo that I didn't change after KPMG came to present.

Director Shah: Okay, perfect. So, it should be compliant, then right?

President Kelly: Yes.

Director Shah: Perfect. That was all for that.

Okay, so can I get a motion to approve the monitoring reports EL #2d, 2e, 2f, 2m, and GP2b. Motion by Director Shah. Seconded by Vice Chair Dang. Would you like to speak to your motion? Any discussion on the matter? All those who approve. I let Shane in by the way. Yeah, so all those who approve. Director Rutherford.

Director Rutherford: I approve.

Chair Hussain: Director Han.

Director Han: I approve.

Chair Hussain: Director Ceniti.

Director Ceniti: I approve.

Chair Hussain: Director Francis.

Director Francis: I approve.

Chair Hussain: Director Doolittle.

Director Doolittle: I approve.

Chair Hussain: Director Musa.

Director Musa: I approve.

Chair Hussain: Director Symington.

Director Symington: I approve.

Chair Hussain: Director Thomas.

Director Thomas: I approve.

Chair Hussain: Director Shah.

Director Shah: I approve.

Chair Hussain: Vice Chair Dang.

Vice Chair Dang: I approve.

Chair Hussain: The motion passes with a unanimous consent.

Note:

Director Alwi was absent for the 2nd vote.

6. Approval of Meeting Minutes: March 26th Board Meeting

Chair Hussain: Moving on to the next item on the agenda which is the approval of the meeting minutes. Can I get a motion on the table to approve the March 26th Board meeting minutes? Motion by Director Shah. Seconded by Director Musa. Would you like to speak to your motion? Any discussion on the matter? All those who approve. Director Rutherford.

Director Rutherford: I approve.

Chair Hussain: Director Han.

Director Han: I approve.

Chair Hussain: Director Ceniti.

Director Ceniti: I approve.

Chair Hussain: Director Francis.

Director Francis: I approve.

Chair Hussain: Director Doolittle.

Director Doolittle: I approve.

Chair Hussain: Director Musa.

Director Musa: I approve.

Chair Hussain: Director Symington.

Director Symington: I approve.

Chair Hussain: Director Thomas.

Director Thomas: I approve.

Chair Hussain: Director Shah.

Director Shah: I approve.

Chair Hussain: And Vice Chair Dang.

Vice Chair Dang: I approve.

Chair Hussain: The motion passes with a unanimous consent.

Note:

Director Alwi was absent for the 3rd vote.

7. Comments from the Chair of the Board & CGO

Chair Hussain: Moving on to the Comments from the Chair of the Board and GCO. So, as for comments not very much comment, just again thank you very much for the opportunity you gave me this year. It was a great experience, had lots of fun, and it's sad that this is the last Board meeting. Other than that, I wish everyone good luck for the future. And we have an event at 7 pm tonight which is the Ownership Linkage Escape room event. If you want to come by with your team you can win \$200, \$150, or \$100 for third place. Any questions for myself? As there are no questions.

8. Comments from the President & CEO

Chair Hussain: Comments from the President and CEO.

President Kelly: Yeah, so similar to Sameed, I don't have a ton of updates but I'll give you sort of high level overview of what will be happening over the next few weeks. Food Bank will continue operating on both campuses, Foot Patrol should be continuing on both campuses but don't hold me to that 'cause we're just waiting for the volunteers to get back to us with some scheduling. We are also, both campuses Victoria, so we're just waiting on Brantford. We also are hosting an event with Food Bank tonight, so they're doing a food distribution at literally as we speak on both campuses which is exciting. Other than that, we had Spencer West come this week and I moderated the event. It went really, really well. If you guys don't know who Spencer West is, go check out his Tik Tok he's really interesting and funny and was very fun to talk to. Other than that, that's pretty much the wrap up of our programming unless you would like to watch Bill Nye on Sunday, the Faculty of Science Students Association is hosting an event with Bill

Nye on Sunday at 7. Other than that, I don't have a ton of updates, just wrapping up my year which is insane and continuing to transition at the new team in. I just wanted to say thank you all for everything I think that you've done a phenomenal job this year and I wish you all the best of luck. I think that you've taken everything this year in stride and if you continue that into your profession, my goodness, professional careers or if you're continuing with your education then I'm very confident that you will all be very successful and thank you for such a great year. And good luck on exams.

Chair Hussain: Thank you very much. Any questions for President Kelly? As there are no questions.

9. Comments from the Executive Director and COO

Chair Hussain: Moving onto the Comments from the Executive Director and COO.

Phil Champagne: I was unmuted this whole time oops, hopefully nothing inappropriate came out of my mouth. Hi everybody, I don't really have anything to update. We are obviously wrapping up the year and the last series of events as Devyn said are coming up this weekend and then we go into exam mode and kind of get ready to transition in the new team and transition out the current team. For the next 21 days, I will do my very best to make sure that Devyn is muted as many times in as many meetings as possible, as is a new tradition. So, enjoy that Devyn. I also want to congratulate the Board on an excellent year, a lot of very challenging discussions that you guys handled very maturely and kind of very thoughtfully and mindfully. Kind of hearkens back to the way the Board used to be and was very encouraging to see University partners and community partners come back and kind of present to you and kind of speak to the priorities that they bring to the community that you guys help serve. So, I can't thank you guys enough. Fingers crossed that we are able to pass the budget and this is in fact the last Board meeting, although I worry that Sameed cursed us by calling it the last Board meeting in the appointment. But we will do our best to get all the answers question in a timely fashion and yeah. Thanks again, for those of you continuing on, we will continue our good work together. For those of you not continuing on, all the best in whatever your future endeavors are and hope you have your best lives ever. Keep in touch if you want, we are here.

President Kelly: I also don't know if this is how things work, but if any of you ever need a reference, I would be very happy to provide one for you.

Phil Champagne: Also, I can't mute Devyn in Zoom, only in Teams.

President Kelly: Just so everyone knows, every time I speak in a Teams meeting over the last two days, Phil has been muting me, and if that's never happened to you, it's very frustrating.

Phil Champagne: Sameed, if you wanna make me co-host I think I might be able to pull that.

President Kelly: Please don't do that. Please.

Chair Hussain: Any questions for Executive Director Champagne? Vice Chair Dang.

Vice Chair Dang: I was just curious, is what you just said, are you gonna jinx this is not gonna be the actual final last meeting, you think something magical is going to happen end of April and we're all going to get called?

President Kelly: Everybody just knock on a fine wood and just *knock, knock, knock*.

Phil Champagne: So, there has been occasion where the Board doesn't approve the budget as presented and we had to go back to work and try again later in April.

Vice Chair Dang: So, I'm hearing is that we can actually have more Board meetings before the end of this term?

Phil Champagne: Oh Jesus.

Chair Hussain: Andrew, you did the same thing last year.

Director Symington: Who can mute Andrew? other like this turn who can you hear

Phil Champagne: You can also remove Andrew from the meeting, you do have quorum without him, I'm just saying.

Vice Chair Dang: I can just happen to have an "Internet accident" I suppose right.

Chair Hussain: Any questions for Phil? As there are no more question.

10. 2021 – 2022 Governance Budget Approval

Chair Hussain: We'll move on to next item on the agenda which is the Governance Budget Approval. So, this budget is bought by Vice Chair Dang who is the Chair Elect for next year. They're on the 2nd and 3rd page. The 2nd page has the Board of Directors budget and the 3rd page has the elections budget. There's been some changes as you can see, if you have any questions, please feel free to ask. Director Shah.

Director Shah: One question I have is sort of, I guess, regarding the conversation we had previously about that topic about the CGO honorarium because it still says on the note that pending Board discussion to address the issue and change salary so I'm guessing we're supposed to have a discussion now because it's technically the last meeting, or is this for the next Board to decide.

Chair Hussain: I'm going to text you okay.

Phil Champagne: That doesn't sound sketchy at all.

Chair Hussain: This discussion is regarding the budget on the 2nd and 3rd page.

Director Shah: Oh, I thought this was the 2nd page.

Chair Hussain: This is the budget that Andrew is bringing to the next Board and the next election that's going to happen.

Director Shah: Gotcha. Okay.

Vice Chair Dang: Good question, though.

Chair Hussain: Director Han.

Director Han: Just from my question, I'm just looking at the honorarium for the summer Secretary honorarium for the 2021/2020 it'll be \$600 but in the notes you said increase Secretary

honorarium total by \$500 to account them for being a social media coordinator for the Board. Can you just talk a little more about that?

Vice Chair Dang: So, kind of like the plan that I had as I stated, was to kind of like, increase the, I guess the scope of what the Board secretary will do by having them, you know, having social media as part of like you know their actual full job description. So, as a result, decide to increase the salary overall. So, if you actually take a look at the previous year, the total salary over the course of the entire academic year would be \$2000, with my new plan will be increased by \$1000, but we just have to split that up accordingly between the Spring term, and the Fall and Winter term.

Director Han: Ok, I see. And so, I'm assuming it's the Laurier Votes Instagram page that we're going to keep on going and then whoever you hire for the next.

Vice Chair Dang: Yeah, that as well as, I'm really trying to strive to you know, create something on Facebook and Twitter but that will be also a long discussion with Ian and Phil to see what the best way to do that is.

Director Han: Okay. Sounds good.

Chair Hussain: Just a note to that, so, for the past three years it says \$1600, but the salary has been \$2000. So, I guess it just wasn't updated from the previous years. Because I believe the Board Secretary gets paid, Priya, can you answer this question?

Priya Kataria: Yeah, so it's \$500 for the Summer and then \$1000 for each semester.

Chair Hussain: Okay, so the Board Secretary would be \$2500.

Vice Chair Dang: Okay,

Chair Hussain: And they'll be increased by 500 then. Director Shah.

Director Shah: Sorry, I think that was up from before.

Chair Hussain: Any other questions for the Governance Budget? As there are no more questions. Can I get a motion on the table to approve the Governance Budget for 2021 and 2022 as presented? Motion by Director Symington. Seconded by Director Han. Would you like to speak to your motion? Any discussion on the matter? Vice Chair Dang.

Vice Chair Dang: I just want to just also let everyone know that most of the budget kind of like you know stay consistent and true to what happened last year, the only big major changes, other than the Secretary, was the reduction of the CGO honorarium because after the discussion felt that the transitional report was not worth the \$5000, sorry \$500.

Chair Hussain: You mean CRO not CGO.

Vice Chair Dang: Yeah, CRO sorry, my apologies, CRO was only, the transition report was worth about, we felt \$100 and increase the election supplies budget as well to give it to some plans I have, if we can get elections back on campus. That's all. Just want to put that on the record for everyone.

Chair Hussain: Any other discussion? All those who approve. Director Rutherford.

Director Rutherford: I approve.

Chair Hussain: Director Han.

Director Han: I approve.

Chair Hussain: Director Cenifi.

Director Cenifi: I approve.

Chair Hussain: Director Francis.

Director Francis: I approve.

Chair Hussain: Director Doolittle.

Director Doolittle: I approve.

Chair Hussain: Director Musa.

Director Musa: I approve.

Chair Hussain: Director Symington.

Director Symington: I approve.

Chair Hussain: Director Thomas.

Director Thomas: I approve.

Chair Hussain: Director Shah.

Director Shah: I approve.

Chair Hussain: Director Alwi.

Director Alwi: I approve.

Chair Hussain: Vice Chair Dang.

Vice Chair Dang: I abstain.

Chair Hussain: The motion passes 10-0-1.

11. 2021 – 2022 Operational Budget Approval

Chair Hussain: Moving on to the next item on the agenda which is the Operational Budget for 2021 and 2022. This will be presented by President Kelly.

President Kelly: Okay, so I'm actually just going to start off with the high-level assumptions that were used when creating the budget and then I'll pass it off to Chris to get into the nitty gritty finances. So, the first assumption that was used is that the enrollment will stay the same or

roughly the same as it was this year. The second one is that students will likely be on campus, if not fully, then at least partially starting in the Fall. The third assumption that was used is that there will be traditional enrollment in the health and dental plan, so roughly the same as this year. The fourth is that we are not changing the health and wellness campus clubs and social programs. So, the health and wellness fee, the campus clubs fee, and the social programming component of the faculty fees for the Spring semester as we've done for the past few semesters, as they will still be virtual. And the fifth assumption is that in person programming and events will operate with reduced capacity. So, that's sort of the assumptions that were used to build the budget. And with that, I will pass it over to Chris to talk more in detail about the budget.

Chris Turner: Thank you, Devyn and hi to everyone. This is a kind of the final phase of a lot of work that goes to putting this together. There's about somewhere between 40 and 50 different departments that need to be budgeted for, and then within each one of those departments there's multiple individual accounts that require a budget. So, it works out somewhere between 500 and 600 hundred individual accounts require their own budget. And what you see before you is the very high level summary of all that individual work by all the individual budget managers that Hope and I, over the last month, have worked on pulling together so we can present it to you today. And probably the best way to go through this and I'll just explain some things that I think probably would lead to questions and then you guys can ask me questions whenever you want or we can save them to the end. But the document I'd like to start with is the budget summary by category. And if it's okay, I will throw it up on the screen here.

Chair Hussain: Yeah, I'll enable share screen.

Chris Turner: Thanks.

Chair Hussain: Can you share screen now?

Chris Turner: Yeah. Can everyone see that? So, what you're looking at here is the summary by category. So, we'll start with the revenues which is this top part and the first thing you've probably noticed is that we've gone from a revenue budget of 8.8 million last year to all the way up to 11.5 million this year. So roughly a \$2.7 million increase, and then same when you look at the expenses we've gone from 8.3, up to 11 million again at \$2.7 million increase. Which is a pretty big jump for one year and in a note "normal year" you wouldn't see that big of a jump but last year's budget was a, for lack of a better term, COVID budget that took into account. You know, we normally employ hundreds of students which didn't take place, we normally spend a lot of money on programming, and that didn't occur near to the level that it normally does. A number of different factors that I'll go through, but if we look specifically at the revenues, there's kind of three main reasons that we've jumped from 8.8 to 11.5, and I'll point those out for you. So, the first one would be this line which is called the health plan fee. So, as you're all recall the referendum question allowed for a \$75 increase to the health plan fee and when you multiply that by approximately 12,500 students that we anticipate will be on the plan this year, that resulted in an increase in revenue, just from that alone of about \$950,000. So, that's the first big component of that increase. The second one is food which is always a big component to our budget. So, this is food sales through either Wilf's, Golden Grounds in Brantford or catering that we would do on both campuses. And as Devyn said in our high-level budget factors, we anticipate being back on campus, and we anticipate in place dining in Wilf's, to some degree to start the year and increasing as the year goes on. So, that's resulted in this budgeting and approximately 900,000 more in food sales over the course of the year. And the third factor that contributes to that increase is pretty much the sum of everything else there. So, if you look specifically at the bottom, kind of down here and these are a lot of the fees that we charge. So, as Devyn also mentioned this fee, the health and wellness fee, and the campus club's fees, see

how they're jumping. This one's jumping from \$67 000 up to \$110 000. And campus clubs is jumping from 39 up to 96, that's primarily because last year we didn't budget nor did we charge those fees for any semester. Now we won't charge them for the Summer semester but they're back on board for Fall and Winter, so there's a big jump there. Some of the other fees are going up as well. Not as much, mind you, primarily because they, we built them based on last year's experience. And just so you know, we typically apply an inflationary adjustment to fees. We didn't for any of these fees for next year, so the amount that's being charged per student, stays the same. The only fee and same with the provincial advocacy fee, the only fee that actually we increased by an inflationary adjustment was this one, the Fred Nichols Campus Center fee. And there's a line called other fees which incorporates the Brantford Student Center fee. Those two fees went up by 1%, kind of as an inflationary adjustment. So, historically, since I've been here, I think this is my seventh or eighth budget. This is the lowest amount that we've ever increased the fees for an inflationary factor. And that's just to reflect, actually the need that we didn't need to do that and inflation and when we looked at inflation was also low for the past year. So that kind of explains the big jump and revenues. On the expense side, very similar. The biggest increase would be this one here: the health and dental insurance claims. So, because we're charging more and because we're bringing in more revenue from the health and dental program, we also anticipate claims will jump significantly because now students have oral contraceptives, they will become available to them starting in the new policy year. So, this increase reflects a dramatic increase in use for those new benefits. As well when we set last year's budget we anticipated lower claims because of COVID and not being able to access dentist office etc. So, that's part of the jump there. So, that's a big component there. Another big increase is if you look at staff wages and benefits, it's going from 2.4 to 2.8. So, about a \$450,000 increase. And that reflects having hundreds of students back employed with the Students' Union that we employ U-desk in Waterloo and Brantford, and Golden Grounds and Wilf's. So, we anticipate having those students back in our employment starting in the Fall, hence the significant increase in salary and wages. And the third big one that I'll point out here would be the cost of goods sold. So, up above I mentioned our food revenue goes up quite a bit. Well, associated with that, we also have to buy all that food so there's a big jump in the cost of goods sold per, particularly around food. To buy that food and bring it into the organization, so there's a significant jump there. The only really, so all the other categories of expenses have gone up, other than the only one of any significance that I'll point out that's gone down is our interest expense. It's gone from \$109,000 down to \$77,000. And that's the interest that we pay on our debt. And what that reflects as many of you would know, each year as we pay off more the principal, the remaining interest goes down, and so we're paying more principal every year and less interest and that's just the reflection of that. So, it's a \$30,000+ drop and interest expense and roughly \$30,000 increase in the principal we're paying off which is good news and just means that we're getting that debt paid down. Everything else is just basically like programming stuff like \$111,000. And again, that just reflects the fact that we're back on campus. Hopefully, and we'll be able to do some. Another thing is clothing is up \$120,000 and that reflects the fact that we'll be, you know, the swag that we produce and send out as part of the O-week packages will be back to kind of where it has been in the past. So, there's a big jump there. So, bottom line is we've got \$11.54 million in revenue budget. We've got \$11,089,000 in operating expenses and that budgets a surplus of \$456,000 from Operations. We use that \$456,000 surplus from Operations to make our principal repayments on the loan and we just do that cash calculation as part of our budget just to make sure we've got enough money in the bank, so that we can make those principal repayments and we're still balanced bottom line. So, that's the summary by category. So, next I'll switch to the summary by department but before I go to that document maybe I'll stop and open it up for any questions that anyone might have on this particular document.

Chair Hussain: Yeah, Chris I had one question regarding the revenues. It was with other revenues, so almost everything increased for the 2022 year but, except for the other revenue part, which decreased actually from last year. Like just wondering why is that.

Chris Turner: Yeah, so that other revenue, so is that line you're speaking to there?

Chair Hussain: Yeah, that one.

Chris Turner: So, that one's down a little bit, primarily because we've been, so that includes it's kind of our catch all for every other little bit of revenue that we pull in, and we're just being conservative I think and it's also a reflection that some of those rentals have gone down, like our, the lockers that we have available to rent, we're not sure that we'll be able to rent those lockers right from day one. The other big one that's in there as many of you recall we have a big poster sale, every Fall semester and Winter semester. We're not so sure that would, is going to go ahead in the Fall semester so we didn't budget any revenue associated with that in the Fall semester, we did for the Winter semester. So, that those are kind of the main reasons that that particular line has gone down.

Chair Hussain: That answers the question. Thank you. Any other questions? I don't think so there's any other questions. You can go on.

Chris Turner: Okay, so the next, so what I'm showing you now is the exact same numbers just sorted by department rather than revenue and expense category. So, just to summarize the Board has already approved this Board of Directors and elections budget. So, just so you understand how we've set up this document we're saying the net budget governance for next year is \$51,621 or \$53,621. Last year it was \$52,054, so it's a net increase of \$1567. Same as we go through this. So, the leadership budget has gone from a net impact of \$127, up to \$130,000, so a \$3,000 increase. And on and down the list, finance is up \$9800. University Affairs is actually down \$13,000 and the reason for that is twofold. We've increased the revenue that we're going to get. We believed that we'll get from the Provincial advocacy fee. It's gone up from \$59,000 to \$66,000. And also, the budget that's been prepared for the, what was it specifically referenced to, up here the VP University Affairs is dropped from 81 down to 77, and that basically reflects a small reduction in travel and conference and accommodations budgets, they don't believe they'll need to do as much of that next year as they have in the past. So, that's why that one's down. Clubs is up about \$26,000, that primarily reflects two things. A part of the Club's budget is using student fees to provide money to each one of the Clubs. So, we're increasing that roughly \$10,000 this year, and also the club software, the Nest that we're now using, there's an increase in that budget because it will be in place for next year, for the full year next year. So, there's a higher cost associated with using that. So, that one's up about 26. Programming and services, if we look at Programming services for Waterloo, and again within programming and just like all limits made up of all these individual departments, so O-week, A Team, First Tear Project, Eco-Hawks, Food Bank, etc., it's up about \$190,000. And again, that's primarily because we're spending money on programming, we're spending more money on clothing. You'll notice that the O-week budget has gone up quite substantially, \$320,000 from 156 last year. Same within Brantford, same idea the O-week budgets gone up from \$54,000 in expenses to \$114,000 this year. So, we're just reflecting it back to normal operations from a programming side. Marketing is roughly the same, a little bit mostly for inflation. Hospitality, the net impact is a little bit better where like last year, or in the current year, we've anticipated losing about \$38,000. This year we've basically anticipated in the budget breaking even, which is similar to what we've done in other years. And finally, all this other category and these are basically all our fees that we charge everyone and the health and dental plan. Net Impact is about \$197,000 to the good for us. And there's your bottom line numbers, balanced budgets of \$11.5 million on the revenue and

expense side, producing a bottom line, balanced budget. So that's all my commentary on that one. I guess I can open that one up now for questions.

Chair Hussain: Director Shah.

Director Shah: I had a quick question for the leadership section. The net number didn't add up I think when I like added the revenues and expenses together. It should have been around 50 something thousand for the executive director number, but it's at \$27,000 so I'm just not sure if there's something missing there or was that just a typo?

Chris Turner: This number here?

Director Shah: Yeah.

Chris Turner: Yeah, you're right that, sorry that one should be the 74 last that 24 in revenue so it should be a net of about 50. I think the, that number is correct.

Director Shah: Even the actually President and CEO number is a little bit different for some reason. I was wondering, is that also just a mistake?

Chris Turner: I think it's just because for some reason these two numbers, see how they're exactly the same. They just accidentally got copied into these two fields. So, this number here should really, you're right should be about 797, and this number should be about 50.

Director Shah: And I think in the previous year is also an issue, because it would also be incorrect there as well.

Chris Turner: Yeah, that one should be 79 and that one, I don't know if that one should be about.

Director Shah: I think it's about 30 or 40 something.

Chris Turner: So, I think the summaries, these two numbers are correct, but you're right these two numbers are adding up correctly. So, I think like that the \$3000 increase that it's showing is correct. But there's, yeah, so what you've pointed out is just a calculation error on the spreadsheet, but it doesn't, but I'm almost positive this bottom line is going from \$127 roughly to \$130. So, a net increase of \$3000. And that \$3000 increase, I think it's nothing in particular, it's just an inflationary adjustment to a number of different expense categories.

Chair Hussain: Does that answer your question, Director Shah?

Director Shah: Yeah, I think it pretty much answers it. Like it's pretty much just a typo. I think, like I just tried it and it's around a \$13,000 difference, actually. So, I'm not sure if that's a lot.

Chris Turner: Yeah, I don't, it won't impact the bottom line because I know the bottom line numbers correct. So, it's just in this, so you're saying instead of \$3000, it's 13?

Director Shah: I think it was around 13,100, something like that.

Chris Turner: Okay.

Chair Hussain: Vice Chair Dang.

Vice Chair Dang: I just want to ask a quick broad overall question. In terms of Programming and Services, and the change in Orientation week, can you just give me a brief breakdown like how do we get those estimates for the year, 2021 period?

Chris Turner: Like the 320?

Vice Chair Dang: Yeah, yeah, this would be for Waterloo and for Brantford.

Chris Turner: Yeah, so the whole team, led by Jason and Tony, and the VP Programming on both campuses, with input from Devyn, they do and all the people that work in those areas, put together these budgets to reflect a on campus O-week that can potentially also accommodate some activities for last year's first year cohort that didn't really receive any on campus Orientation. So, there's some extra money built into it this year to allow for that to occur. And maybe I can let Phil talk to the revenue source that we will have for the O-week, both in Waterloo and Brantford this year because this is a unique year and that we have an identified source of revenue, specifically from O-week that is kind of a one-time unique opportunity for us. So, maybe Phil if you wanted to talk to that.

Phil Champagne: Yeah, so, can everybody hear me okay? I had this plug my headphones in so I'm not sure. At any rate, as a result of the referendum question feeling with regards to the Orientation and transition fee there is an opportunity within the Student Affairs Advisory Committee. There is going to be a surplus in that budget within the university, and it hasn't been voted on yet but it will likely get approved, given that the votes are exclusively those of the student leaders, but that surplus within the Student Affairs budget is more than enough to cover off, what would have been the Orientation and transition fee. So, that the reason that that group is deciding to do that is to maintain the integrity of those programs because we just want to make sure that Orientation and welcoming of first year students, as well as what I've dubbed one and a half year students or second year, incoming second year students will get as much back as possible to welcome them to Laurier campuses. So, most of those revenues will come from that stream of money. And then there will also be a small fee associated with the Orientation week program, largely to entice students actually have some skin in the game and show up to events and programs, etc. So, where traditionally students over the last three years have paid that \$101 fee, the ticketed price for the Orientation program in the welcoming back programming will be significantly less than that.

Vice Chair Dang: That part answers that question, thank you so much. I did have a very quick follow up question. Because I do want to ask, are we going to account for any potential increases and expenses not just for O-week, but for across all the programming and services just to, you know, cater them in a COVID environment, right.

Phil Champagne: Sorry, can you clarify what you're asking specifically?

Vice Chair Dang: Like, are we gonna like are the expenses do they kind of incorporate any like increases that like might have to be spend more to run those programs in a COVID environment if they are in person?

Phil Champagne: So, those would have been done in the expense form, so that would have been accounted for.

Vice Chair Dang: Okay.

Phil Champagne: But we won't really know what those are until we actually go through that exercise. So, just so the Board is aware, the University's goal is very much to do as much in person on campus as humanly possible and safely possible in the Fall of 21. I literally just sent a spreadsheet of events that the Students' Union traditionally runs in the fall, including orientation week but not exclusive to Orientation week to Dr. Ivan Joseph. I did it literally at the beginning of this meeting, and the intention is to figure out how can we execute those events on campus safely. And so, the easiest one to kind of walk through is for example the Orientation week opening ceremonies. Obviously in order to be able to do one event on both Waterloo and Brantford campuses, you would need a significant amount of space, you would need a significant amount of "labor" to ensure safe distancing, you may need masks, you may need outdoor controls depending on what that looks like. So, those conversations have begun, but they're very much in the preliminary stages in an effort to try to figure out what that in person event looks like.

Vice Chair Dang: Well, at least if you guys are in a talk then you know, I just want to know if you guys thought about this since Wilf has already has gone through this so maybe you could use some of those frameworks, just wanted to know if it was incorporated or not.

Phil Champagne: There are some of those costs are inputted into this budget, yes.

Vice Chair Dang: Okay. Perfect, thank you so much.

Just a quick question Phil. So, for those students like there's gonna be some O-week events for the students who did not get participate in O-week last year. Would they have to pay for the fee also?

Phil Champagne: So, we're not 100% sure what that looks like. But that Student Affairs reserve that we talked about, has also set aside a specific amount of money for those students that have missed that Orientation program. So, I don't necessarily think that the first-year students that are going into second year are going to have access to Orientation events, but they will have specific events designed to orient them to their campuses that are either in partnership with the Orientation program or separate from an exclusively for that group of students. The idea is to try to give them back some of the things that they missed as a result of this cluster bum of a year.

Chair Hussain: And there's no fee for that, right?

Phil Champagne: There should not be a fee there. Again, we have no idea what those events actually will be as of this conversation. So, it's entirely possible that there could be, so for example if a guy like Bill Nye is doing a speaking event for that group, again that is not happening, that's not what our plan is, but let's say that it is. There may be a small nominal fee to kind of can give some people some skin in the game to encourage them to actually show up so that we actually have good programming numbers. But it will not be anywhere near what would be to cover the cost because most of those costs will have been covered by the money that's been set aside within the Student Affairs budget.

Chair Hussain: Sounds good, thank you.

Phil Champagne: That's just a strategy, just so you know that generally speaking, if you're going to give away something for free, there's a thing called the rule of thirds where if you want 300 people in a room, you need to give away 900 tickets for free because usually 1/3 of what you

give away will show up to your event. So, by adding a cost to that, even if its nominal, increases the likelihood of the turnaround and having people actually attend that event.

Chair Hussain: Anyone else have any questions? Director Shah.

Director Shah: Yeah, sorry Chris, I just wanted to point out I think you were right about those totals being correct. So, it might just be the numbers in that column, but the total seems right.

Chris Turner: Yeah. Okay, good.

Chair Hussain: Any other questions? As there's none, we can move on to the over 10K expenditures.

Chris Turner: So, before we move to that list, I can't, Ian or Phil, do you know, do those have to be, is that list approved separately from the budget or is it just part of the overall budget approval?

Phil Champagne: So, when we get to the end of all of this, they'll get approved together.

Chris Turner: Okay, approved together. So, the 10K list which I don't have, I didn't actually have that one to show you, but I think all of you are to look at in front of you, or maybe someone else can share it on the screen.

Chair Hussain: Page 9 on the package.

Chris Turner: So, that is the list. So, there is a requirement that the Board has to be identified of any one-time expenditure that we anticipate doing in the year above and beyond \$10,000. So, the list that you see in front of you is at this point in time, what we believe to be those one time \$10,000 expenditures that will incur at some point over the course of the year. Now having said that, there always seems every year something will come up that we didn't anticipate. A refrigerator or freezer breaking in Wilf's that we need to come back to the Board for emergency funding on. And if that does and it's not currently on the list, we would bring that back to the Board at that time, and get the Board's approval. But, as of now the list you see in front of you is what we currently anticipate those 10,000+ spends would be over the next fiscal year. And I don't think there's anything on that list that's above and beyond what would normally be there. Obviously, this year now that we're back to normal hopefully knock on wood, you know we're spending more on, you'll see the clothing that's on the list and the programming. So, those numbers have gone up from last year's 10K list. But those categories of expenditures have always been on that list. So, does anyone have any specific questions on the list itself? Doesn't sound like there are. So, if the last document, again sorry I don't have this one to share with you but it's in your packages. So, what we do is we take all the revenues and expenses that we anticipate and occurring over the year, and we split them out by the ends. And you can see on that list, the forums are listed. And then we assign each of those revenues and expenditures to one of the four ends and present it to you and kind of a pie graph. So, it's a little bit arbitrary because one person will say that well that expenditure's really for end #2 and somebody else might say well no, it's really a number 3, so we do our best on how we do that. But you'll notice that both on the revenue and expenditure side, there's three of the four ends are pretty much getting a fairly equal share of the pie, and the amount that we're spending and receiving on the financial piece is less than the other three, but that's fairly typical with the previous years as well. That's just the end the summary that we would always present to the Board just so that you can see that the money that we're spending is going to what we've identified as important for the

organization. And that's it for my presentation of the budget for next year. So, I'll open it up to any final questions and you guys can decide.

Chair Hussain: Also, the list is posted right here. Director Shah.

Director Shah: For the end breakdown I guess, I was wondering with regards to end one, there's only 2% for that and as you said that is arbitrarily kind of decided because it's a little bit subjective potentially. But my question was like, could you explain maybe why the end one is a lot less than the others or why the budget breakdown by ends shows why one is a lot less comparatively. And if there's any changes like from previous years or something like that.

Chris Tuner: Sure, so at this point I'm going to stop sharing my screen. So, if we look at the end 1 and the definition of, can you just throw up the definition on the screen of End one. So, an affordable, accessible, and high quality academic experience. Again, basically there's no rhyme or reason. Specifically, it's not like we intentionally set out to spend less on this one. It's just when we looked at the allocation of what we're doing in the next year, things that would fall under that category, so an affordable experience, those tend to be the things that we do through our advocacy process through UA and they tend not to have a lot of costs associated with them because they are our full-time student executive staff and our part time student executive staff advocating on behalf of the students which doesn't have a huge amount of cost associated with it. You could probably make an argument that we could, and if we wanted to do this really complicated we could take a portion of everyone's salary and a portion of Ian's salary and particular because he's the one that spends the most time on advocacy and allocated maybe a little bit more to this end, and it might result in it being a little bit heavier. But I would say that's the reason why we're a little bit light on that one compared to the other three.

Director Shah: So then, I guess it's kind of just like the inherent nature of the type of expense.

Chris Tuner: Yeah. It's an activity that doesn't drive a lot of costs.

Director Shah: Got it. That makes more sense. Thank you.

Chair Hussain: Vice Chair Dang.

Vice Chair Dang: I'm just really curious, can you just give a brief breakdown of some of the activities that will be associated with number three, because I know that with the campus *inaudible* I'm just very curious what was categorized as end 3.

Chris Tuner: So, diverse and inclusive social interaction. So, a lot of our Club's expenses would end up in that one. A lot of the programming that we would do throughout the year, a portion of the O-week cost would end up in that one. Probably some of the advocacy but not a lot, but I would say mostly Clubs and Programming would be the big ones that would end up there. And also, you know, we have to, we spend a lot of money on operating Wilf's and so we have to take all the millions of dollars in expenses that cost to operate it and divvy those up over those 4 ends. So, a significant portion of, you know, the cost for running Wilf's, the salaries, and the food, and the kitchen expenses would end up in there as well.

Vice Chair Dang: No, that makes a lot of sense. I was just curious to look at like, you know, trying to look at it compared to last year the differences but that makes a lot of sense. Thanks, Chris.

Chair Hussain: Any other questions. As there are no more questions. Can I get a motion on the table to approve the 2021/2022 Operational budget, along with the over 10K expenditure, the payment reports for 2021 and 2022? Motion by Director Alwi. Seconded by Director Symington. Would you like to speak to your motion? Any discussion on the matter? Director Shah.

Director Shah: Sorry, I just had a really quick question. So, I was just wondering for the over 10K payment report. There is the O-week concert headliner which I think it's just an additional concert we have pretty much every O-week. And then there's another concert by the A Team. I was just wondering is that normally done or is this something new for this year?

Chris Tuner: Phil, do you want to speak to that one?

Phil Champagne: Yeah, I had my hand up for that. So yeah, that's basically. So, the A-team usually does concert style events throughout the academic year. And so that's basically what that is. So, it's all concerts outside of the Orientation week framework. So that is normal.

Director Shah: Perfect. And then I was going to ask, the O-week tech equipment and the A-team concert tech, is that going to be like two different expenditures for essentially the same type of technology or.

Phil Champagne: So yes, it's basically, so if you've ever been to a concert, you're paying for the sound and lights and the technicians that go along with that. So, there one-time fees associate or one-time costs associated with those events. And the reason that they're separate is because A-team will do events outside of Orientation week and Orientation week is in and of itself a very specific expense.

Director Shah: So, they're just like the same expense but because they're happening in different timings.

Phil Champagne: So, I mean there's no guarantee that they'll be the same, but odds are very good that they'll be very similar. Yes.

Director Shah: Gotcha. Okay. Makes sense. Thank you.

Chair Hussain: Vice Chair Dang.

Vice Chair Dang: I just had some questions brought to me by some of the director elects. Just wanted to, if someone could just answer it. So, like what is the purpose of the motion because they're just curious to see like, you know, why is this Board kind of like you know making a decision on the next year's budget.

Chair Hussain: Yeah, so basically what happens is that every year the current Board approves the budget for the next year's Board. So, next year's Board would approve the budget for the 2022 and 2023 year. That just makes, it's just a conflict of interest that way. Like if you approve your own budget then.

Phil Champagne: Yeah and it's also the only way to ensure that we have a budget ready to go for May 1st before your new year starts. That's why Board elect members are here, they should feel free to be able to ask any questions that they want.

Chris Turner: And it's also a challenge for an incoming Board to be able to ask you know the best questions and know what's going on and to approve a multimillion dollar budget, without

having the year's experience that your Board has had and it just makes more sense for you guys because you've got the experience to provide that oversight.

Vice Chair Dang: Perfect, thank you guys for answering that really well.

Chair Hussain: If any of the incoming directors have any questions you can ask. Any other discussion? As there is none. All those who approve. Director Rutherford.

Director Rutherford: I approve.

Chair Hussain: Director Han.

Director Han: I approve.

Chair Hussain: Director Ceniti.

Director Ceniti: I approve.

Chair Hussain: Director Francis.

Director Francis: I approve.

Chair Hussain: Director Doolittle.

Director Doolittle: I approve.

Chair Hussain: Director Musa.

Director Musa: I approve.

Chair Hussain: Director Symington.

Director Symington: I approve.

Chair Hussain: Director Shah.

Director Shah: I approve.

Chair Hussain: Director Alwi.

Director Alwi: I approve.

Chair Hussain: And Vice Chair Dang.

Vice Chair Dang: I approve.

Chair Hussain: Any opposition? Any abstentions? Director Thomas.

Director Thomas: I abstain.

Chair Hussain: The motion passes 10-0-1.

12. In-Camera Session

Chair Hussain: Moving on to next time on the agenda which is the in-camera. So, we'll take a 2-minute recess and go to the in-camera session. But yeah, thank you everyone who came. We'll be going to a in-camera session in about 2 minutes.

Chris Turner: Thanks everyone. I'll sign off at this point, some good questions this year. Enjoy your year. Good luck on your exams.

Vice Chair Dang: Yeah, thanks again Chris for answering all our very, very insightful questions. Always a pleasure, you know it right.

Chris Turner: All right. Talk to you later.

Vice Chair Dang: Have a great weekend.

Phil Champagne: All right, I'm gonna go for a second.

Chair Hussain: I'll stop the recording.

Board Members Present: Chair Andrew Dang, Vice Chair Ezra Ceniti, Director Gurgavin Chandhoke, Director Brandon Vale, Director Kianna Lowachee, Director Aidan McCarthy, Director Victoria Bothwell, Director Shane Symington, Director Francesco Del Giudice, Director Muna Mohamed, Director Mackenzie May, Director Fiza Iqbal

Staff Present: Director of Policy, Research & Advocacy Ian Muller; Executive Director Phil Champagne; President Pegah Jamalof; VP of Student Services Ty Thomas; Director of Marketing Communications Megan Lacoursiere; Director of Member Services Kelly Lee; Board Secretary Vivian Chiem

Guests: Indigenous Affairs Officer Erin Hodson; Emily Waitson

1. Call to Order and Indigenous Land Acknowledgement

Chair Dang: This meeting is called to order at 4:00 pm via Zoom. We acknowledge that our offices are on the traditional territory of the Neutral, Anishnawbe and Haudenosaunee people.

2. Regrets

Chair Dang: I did not receive any regrets, so I'm extremely to have all our Board members here for our first meeting.

3. Adoption of Agenda

Motion #1: Adoption of Agenda (**Vale/Ceniti**)

Vote: 11-0-0

Result: Motion Pass

4. Conflicts of Interest

Chair Dang: Moving on, before we get to the consent agenda, are there any conflict of interests to declare? As there are none, can I get a motion on the table to – uhm, actually, are there any requests to amend the consent agenda as presented? As I see none, can I get a motion to adopt the consent agenda as presented? Motion by Director Del Giudice, seconded by Director Chandhoke, would you like to speak your motion? Any discussion on the matter? There are none.

5. Approval of Consent Agenda

Motion #2: Adopt the Consent Agenda as presented (**Del Guidice/Chandhoke**)

Vote: 11-0-0

Result: Motion Pass

6. Comments from the Chair of the Board & CGO

Chair Dang: Board passes with unanimous consent. Moving on to the comments from the Board and CGO, I just want to say that I'm excited for everyone to be here and I'm extremely excited that this is our first board meeting. I'm hoping that everyone had a really fun time during the board training sessions to prepare for some of the great discussions that we're going to have for today. A second point that I would like to make is that we hired our Board Secretary Vivian, so I would her to introduce herself to everyone.

Secretary Chiem: Hi guys, I'm Vivian. I'm a third-year political science student on the Waterloo campus. I'm studying uhm – besides political science, I'm studying uhm, public policy and environmental studies minor. And I'm really excited to be working with you guys. Thank you, I see all your comments, so sweet.

Chair Dang: I spoke to Vivian before, and I wanted to make sure to pass on how excited the board and all the directors are to have her on and to be working with us the upcoming year. So yay! Uhm, with that being said, if there are no other comments then make them later on as we begin the applicable discussion areas. So next is the comments from the President and CEO, off to you President Jamalof.

7. Comments from the President & CEO

President Jamalof: Hi, I'm really excited to be here. It's nice to meet you all. Some of you I've met before, some of you I have not. Also, welcome to your new roles, I'm looking forward to this year. Just so people know, I don't have a board of directors background, which I know many presidents do in the past. So this is all fairly new to me, so please bear with me when I give you my updates. Which speaking of, I did send my ends of interpretations to Andrew, who I'm sure shared them all with you. As for updates, as to the operations of my team, we kind of have been doing transition things. This is kind of our 10th day. I have met with some external partners within the university. Briefly noting that we will be meeting with student publications on conversations on how they present news on students, student leaders, and potential student leaders in regard to mental health.

Chair Dang: Thank you President Jamalof. Do any of the directors have any questions regarding the comments/updates? As I see none, thank you for that. Moving on to the comments from Executive Director and COO.

8. Comments from the Executive Director & COO

ED Champagne: I don't have a ton to update that isn't on the agenda for today, in a variety of discussion items. But I would like to echo PJ sentiments that welcome to the board of directors and first meeting of what would hopefully be a very productive working relationship over the course of the upcoming year. More formally moving forward, for the June, July, August meetings, PJ and I will be submitting operational minutes in writing. If there are any questions you can kind of ask at that time, but I would be happy to take any if there are any for today.

Chair Dang: Thank you so much Executive Director Champagne. Do any directors here have any questions for him? I have a quick question, if that's alright.

ED Champagne: I would expect nothing less.

Chair Dang: Aw thank you. I was wondering if you could quickly update the board on the estimated cash flow position and the other one time proposed of excess cash. Is this the right time or?

ED Champagne: Yeah, we can definitely do that if you wish if it was not already in somewhere in the agenda. Did you put it on the agenda package?

Chair Dang: I thought it would be appropriate to put it in your comment section that's why.

ED Champagne: Let's do that. Can everybody see this list? Okay. During the academic year of 2019-2020, this was when Zemar Hakim was our president and chief executive officer. After the financial audit, it came a little late and was presented to the board with a significant surplus for the Students' Union. The operations team is kind of gone through and had discussions with last year's board of directors and put together this kind of list of recommendations on what to do with that surplus. It is incredibly likely that we will end up with a surplus from this past year as well, so we have a very similar discussion towards the end of this year and possibly even making decisions with next year's board of directors, but we don't want to deal with that right now. This list is pretty straightforward for the board of directors I'm assuming through your training you've been made aware of the financial position of the Students' Union that we have been diligently repaying a significant debt load which is where that first and foremost payment of \$200,000 goes that would be a one-time payment against that load which would be the equivalent of less than more than 1/3 of an annual payment against the debt as we usually pay in and around \$500,000 against the debt on an annual basis. The second item on that list is the Brantford dining hall fees, so for a number of years Brantford students were assessed that dining hall fee at the time in the

establishment of that fee the intention was that there would be a dedicated dining hall on the Brantford campus that plan has long since been abandoned by the University, but the students remained paying that fee through a variety of decisions that are not entirely clear to me if I'm going to be honest. My predecessor twice removed, and his team ended up spending some of those funds so technically speaking there should be about \$800,000 worth of money and dining hall fee and that 200 and \$34,000 payment would be repaying the money that the Students' Union borrowed against that, so it currently is sitting at 570 ish. This would bring that up to its proper balance of where that financial commitment would be so that the Board of Directors when we're ready can have a discussion on food service on the Brantford campus. The third item is the health and dental reserve again, that's just to build us up to kind of help mitigate some of the risks that the health and dental plan poses to the organization in the event that claims outweigh the amount of money that comes in the capital reserve. It is an effort to kind of start putting money back towards repair and maintenance in a more meaningful and intentional way for both the Fred Nichols Campus Centre as well as the Brantford students centre both of those buildings are considered aging infrastructure and will likely have projects that come up that are going to be fairly expensive to deal with so that will put a reserve account together to be able to dip into that rather than impact operational costs during any given year to have repairs to specific things. Off the top of my head, I think about the Fred Nichols Campus Centre elevator project which is slated to go hopefully in the fall as an example one of the things that was paramount to last year student executive and last year's Board of Directors was some sort of an endowment grant or scholarship program to give students give money back to students in some way shape or form in terms of a student award. That's a \$50,000 price tag and we will be reaching out to development alumni relations to kind of set something up and will keep update with the students of the Board of Directors once that is underway. Then the bottom 2YR at enhancement to the texture inventory so that we can better serve students on both our campuses with laptops cameras and all the technological needs that they may or may not need. They don't necessarily need to purchase for themselves. And the last one is a decision that the Board of Directors made I believe at that meeting on April 9th to help pay 50% of a project that was being led by CPAM, which is a welcome banner type of situation so welcoming students back to both campuses the idea is there is a condition attached to that price tag which is that we would like to kind of solicit and produce student art and community art specifically designed to enhance what that those welcome banners would look like and that comes to the tune of \$15,000 but the impact is I can't speak all that well to the cash flow chart if I might. But if you take a look at the red lines, the red lines are the projected cash flow for the Students' Union as if we spend 0 money on any of those projects. And the blue line indicates that the impact that spending that money would have on the students, see in cash flow situation which in historical terms usually towards the summer, towards the end of first term and towards the end of second term there is

some cash flow concerns, but as you can see the Students Union has been put into a very positive cash flow situation and so the spending this money in that way should not impact the cash flow situation for the Students' Union and that's about that. Any questions?

Director McCarthy: Just like one quick question. The sum of that list was like \$800,000, right? But the difference between these two lines is only like \$400 or around that.

ED Champagne: Well, that's so basically what that's saying is that the cash flow situation will remain song 'cause we're still gonna end up with a lot of kind of revenue points in cash flow inflection, so it's basically. I mean, I can't really speak to it, but it might be better for Chris Turner to come in and speak to the specific differences because we're not going to be spending all that money at once, it's not going to be an \$800,000 cash dump. It will be overtime and we don't have the ability right now to forecast exactly when those payments will be coming out. But that's essentially what that should be indicating.

Director McCarthy: Ok, thank you.

ED Champagne: No problem.

Director Lowachee: Phil, sorry. I got a quick question here. So we're spending \$15,000 on CPAM banners. Will they be physical banners, or will they be virtually distributed?

ED Champagne: They're physical pieces of physical banners designed to be implemented on both campuses in various targeted areas. The total cost of the project is about 25 to \$30,000, so we would be funding half of it. They had originally applied to the Student Life Levy for funding, but it's not an appropriate project for the Student Life Levy to have funded. It didn't follow the guidelines of that agreement, but the members of the Board that are part of that committee thought it was a good project. Brought it back to the Board of Directors and the Board of Directors indicated that they will like that they would like to kind of put money towards that project. As long as student and community art is solicited so that it's not a purple banner with gold letters that just says welcome, it's actually meaningful art that kind of feels a little bit more like home.

Chair Dang: Director Vale.

Director Vale: Mr. Chair to the Executive Director. Just a quick question regarding the impact of like the current COVID situation in terms of our cash flows or what you sort of anticipate. Given the current lockdown and whatnot, just wondering if you could be able to speak on how the impact on that.

ED Champagne: So sorry, I'm not perfectly clear on what exactly you're asking me.

Director Vale: So I don't know I'm not sure, so will the different revenue streams of the Students Union, like how would the like, I would say this current lockdown's would impact it? You know, revenues and whatnot in terms ultimately cash flow.

ED Champagne: Right. Cash flow, as you saw in a previous graph, I can switch to it if you wish. The cash flow situation is very healthy for the Students' Union, which is something that our team has been working pretty diligently to get us in a position like that. And as odd as it sounds, it is a silver lining of the pandemic that we have. We have. We've been spending a lot less money. Because we're not in person. In terms of our business operations, largely the Hospitality Department is looking very positively as though it's going to finish the fiscal year still with a loss, but nowhere near their projected loss that we had assumed going into last year and with all the unknowns with the lockdown, we weren't really sure how that was going, how that was going to play itself out. So a big shout out to the hospitality team under the leadership of GSL Stanton, and ultimately the students at Wilfrid Laurier University for allowing the hospitality team to continue to serve them out of a very affordable rate. But ultimately speaking, the financial situation of the Students' Union has been very positive. As a result, we did take steps to kind of. Mitigate some of the financial impact on students through fees. There was a variety of fees that were not assessed to our undergraduate student population as a result of not being able to access certain programs, but at the same time we were not necessarily able to spend at the same rate as we would in normal year. So, ultimately, once the financial audit starts. For this past fiscal year, which I believe that process starts just after the August long weekend, it's likely that our financial situation will come out. There will have an even more significant surplus than what I presented, and then we can start to have discussions on how that money should be allocated as well. So there's lots of opportunity to start giving back to the community in a very meaningful way. That will help improve the lives of students undergraduate students, especially in the Laurier Community.

Chair Dang: Director Lowachee.

Director Lowachee: So a follow up question regarding the banners and the amount that we're spending. Can the money be reassessed? And I was just wondering if you guys have kind of reached out to students and seen with the responses to that expenditure for those banners.

ED Champagne: So that expense was approved by last year's Board of Directors and has been communicated to our partners in the community. Yeah. Communications public affairs in marketing, department of the university, which is

what CPAM stands for so that money's already been committed. We have not reached out to students that the Board of Directors elected to represent students in that regard, and so that went through a vigorous kind of discussion back and forth. Back on April 9th. So that decision, as far as my understanding is, is final. Students will be consulted and will be active participants in the selection of that of that art, etc. We think it will be a really engaging piece and continuing the work that last years Brantford student executive leadership team did with one of the more successful social programs that the Students' Union did all year.

Chair Dang: I hope that answers your question Director Low-A-Chee

Director Lowachee: Yes, thank you.

Chair Dang: Okay. I just have one other question if no one else has one. Just kind of like if you could possible reiterate to the Board. So all these kind of like one-time expense items have already been improved, right? So is there any opportunity for this current Board to reassess them or no?

ED Champagne: I mean, theoretically we could do a deep dive if you really wanted to, but. There I mean, there have been certain commitments that have been made, so they're not necessarily all up for grabs. And ultimately it was an operational recommendation on that operational fund.

Chair Dang: No perfect, I just wanted to make sure that the Board is aware of, you know, is there still some room for some additional discussion.

ED Champagne: Again, to reiterate, once the audit is complete for last year's fiscal books, there will be plenty of time to have a strategic conversation on how those funds should be reallocated.

Chair Dang: Does anyone else have any other questions? Or Phil. If not, I would like to thank him for his comments. Now we're going to move on the agenda item which is the 2021 Board calendar.

9. 2021 Board Calendar

Chair Dang: If everyone could go to page number 34 out of 48 of their agenda package. I can share my screen to help share the explanation. So this is the overall plan for the upcoming Board in the spring semester, right now we are at our main meeting here and in terms of presentations as we can see in the agenda package, we have someone you know, someone from the Indigenous Affairs Centre to present to us about the some information on the Indigenous land acknowledgements as other ways of how you know us Board members can be

aware of these issues too as well. Upcoming in terms of plans is that the next meeting in June, I like to have strike the ownership of the linkage community in terms of trying to do something for students in the spring term. This was originally supposed to be for dissipating here, but because of some additional last minute agenda items decided that it would be prudent to move it to next being to not overwhelm students, overwhelm Directors, But during the mean time between now and June we can obviously have a discussion in our own time about what we think is the best way to reach out to our ownership. In addition to that, we're having the plan to have depending, if Chris Turner is ready regarding his presentation on the governance budget. And this was another presenter that the Board could be interested in pending with the direction everyone was going to and Phil can speak little bit more to it. Something about the Laurier Micro-Credential concept being tentatively at the moment presented by the Vice-Provost, Dr. Mary Wilson. If anyone has questions about that, they're more than happy to reach out to me or Phil. In July, the idea is to, you know, invite the Dean of Students Adam and Kate, or the Pandemic Recovery Group represented by Dan Dawson to speak about additional updates on the COVID disruption. Hopefully in in terms in regard to the upcoming fall semester. Whether or not working in person or not or what the dimension of that would be like. And finally, for the August meeting, we're going to be preparing to be entering the fall semester and that regard, I like to have the Board Directors think about something that we can do for Orientation Week. This will be very much linked back to the Ownership Linkage discussion we're going to have. And that's what I have strictly planned for spring. This schedule is more than flexible to kind of like accommodate you know any interest from you know Directors if they have any other presenters who they think that could lend some useful insights and information for the Board. Above here you can see the monitoring schedule and how it's going to work. So, in the spring term we are going to need to strike committees to monitor all these executive imitations and governments policies here. And likewise, the same thing for the fall and winter, just kind of taking. Moving on the next page. It kind of explains the discussion this type of scheduling structure will be explained in more detail, but for now, does anyone have any questions regarding this? If not, I'm going to proceed to the next agenda item.

Vice Chair Ceniti: Sorry I just have one quick question. Forgive me if this was state earlier. UA department in September, are we getting the Mayor or MPP? Or we still figuring it out?

Chair Dang: For that one, we are still figuring out. Actually, they were invited to the Board because of homecoming. Obviously, that's not going to happen. So it's a debate whether or not they're going to come in, because usually the board you know kind of gets involved with operations. And like you know. Some kind of student volunteers like you know, door knocking right, and you guys remember that? I know it seems like a lifetime ago at this point, right? It was really fun when I did it, but so

that's why we're still debating on whether not it's actually necessary. Hopefully that explains your question.

Vice Chair Cenifi: It answers my question, thank you.

Chair Dang: Perfect, thank you. Are there any other questions by Directors? If not, we are going to move onto the Board social media discussion, which I'm sure you all are super excited for.

10. Board Social Media Discussion

Chair Dang: I'm just going to quickly explain some updates on my end, and then I will leave it up to the Board to decide for what direction you would like to take. I had excellent discussions and a meeting with Megan from the SU and we couldn't decide that. Originally my plan was to create an entirely independent board, social media channels and I still think that that's still an option, but really want to kind of realize and leverage the pre-existing. You know, outreach that the SU platforms have, so I thought it would be amazing idea to kind of work with Megan and create that synergy between the Board and Operations. Because at the end they were still one big team. So, if you saw in my general package that was the 1st post, I spoke with Megan to help us. I think it looks pretty amazing to kind of sum up that kinda vision, but that in like my sense to all you guys ahead of time and it seems that all you liked it. Kind of moving on. I know that there was a great deal of interest. You know, in terms of striking a board social media committee, and in that regard I kind of wanted up to your discussions, but I would think that the primary purposes of this committee would be, you know, for those Directors to kind of channel what do you know, what the message of all of us as a Board kind of want to present and that the committee would be in charge of managing these social media accounts? So, then they will have the access to the passwords for the IG account, or if the Board wants to create Twitter account that one as well too. I did want to minimize it too as the bare minimum of directors necessary. So then just in case there's any issues you know we can kind of link goes back to just a certain number of directors. That makes sense to. I think it's a bad habit too. You know, spread the password for any of our accounts to this 200 people. So with that being said, I kind of want to open up the floor for directors for your suggestions and what you guys want in terms of vision. Director Lowachee.

Director Lowachee: I started talking before I hit the unmute button. So, Director May and I have been discussing with each other, forming a social media committee and we have some ideas we'd like to present to you guys. Mackenzie, did you want to go first?

Director May: Yeah, I can do that. OK, so the first thing we wanted to do for our social media accounts was grow our following for Instagram and Facebook and then we wanted to expand our platforms. I'm so expanding into other areas such as Twitter and stuff, and then we wanted to keep consistent design and colours across ours. So like using the same colours for all of our posts and then putting a link tree in our social media bio so we can have like multiple things, links you click on one link and maybe even have like the Board meeting link in there so students can. Easily access it and the various resources we have.

Director Lowachee: Thank you, Director May. So there's just a few more points we have, so we want to create a Twitter. We see a lot of feedback coming from spotted and we think it's best that we are accessible to students so that we can hear their critiques and their voices. And react accordingly. We also are looking into phasing out Facebook. A lot of us have notice that younger years are year one and two. They're not really using Facebook group chats the way upper years are they using a lot of Instagram, Twitter and Snapchat? And then we'd also like to create a calendar for posting schedules, because no one likes one of pages, just spamming them with a million posts. We want to make sure they're spread out so that people are fully absorbing the content that we're presenting to them. We'd also like to have our social media accounts on the SU site when we were looking around the other night, we noticed that the SU has its main social media pages, their ats on the website, so we'd like to have our add up there and then. We would also like to just overall promote what the Board is doing makes your students are fully aware so that they know where their money is going.

Chair Dang: Thank you Director Lowachee. Director Vale.

Director Vale: Thank you Mr. Chair. I agree with this proposal. I think it's at the right direction and the one suggestion I may be offered as well as the idea of streaming our meetings through the Zoom streaming system to the Facebook page, or YouTube. As I think that would also help to, you know, ensure that really, that help further enhancing transparency really further engage students so that they know and see in real time. You know what's going on. I think back to a couple years ago before I was before back when we were in person and mobile for us on the board, I remember I used to watch those Facebook live streams all the time and I think it's really. It really engages students and really help them understand your decisions they're making what are we doing as a board and so I think that that might be an idea to consider as well potentially.

Chair Dang: Before I get to you Director Symington, just wanna ask Phil, is this something that is possible before could implement?

ED Champagne: Sorry what?

Chair Dang: Like streaming on another platform?

ED Champagne: Oh yes.

Chair Dang: Ok awesome. To director Lowachee, Director May was speaking of, I think that a lot of those ideas are great, and the regardless of what the results of this discussion is, I think this will definitely worn another additional discussion with Megan. For me. I definitely want to make sure that when I made any requests. On behalf of the board to her the post stuff, it was done in a very structured manner, so then address that were not spamming people and also to give the team time to actually create these post too as well.

Director Symington: OK those were really good and to piggyback off Director Vale's idea I think. I'm not sure how feasible this would be, but the idea of somehow streaming through the boards Instagram page would probably be a good idea given the fact that Instagram when you do go live on Instagram, it goes to the very front of your stories. So if you were to follow the board page you would like, regardless of whether you know there's a board meeting going on or not. If you were to go on Instagram at that time, you would be able, like you would be able to see the fact that there is a board meeting live and that might you know, garner a little more interest in terms of accessibility of going into into a board meeting, and even just dropping him for five minutes just to kind of see what we do or see we're talking about, or something like that.

Director Bothwell: That's great suggestion you said Shane. There are like websites that you can cross live stream on, so it's definitely something that is possible. Facebook we can also live stream across Instagram, Twitter, everything. And it's just always think click of a button, so it should be very feasible to do.

Director Symington: I think that's something worth looking into.

Director Bothwell: Yeah, yeah, I think so too.

Director Symington: Okay cheers.

Director Lowachee: So, the platform you're referring to would we also be able to stream on like Twitch or something? Just get it as on as many platforms as possible.

Director Bothwell: I actually don't 100% off my head. I did marketing course a couple weeks ago and they sent me the link to it, so I'll just have to dig through and find it. But I know there was quite a few different options, so yeah, I could investigate it and let you know.

Director Lowachee: OK, perfect yeah, I really like the idea of streaming the meetings.

Chair Dang: Vice Chair Ceniti.

Vice Chair Ceniti: So, the idea story of sort of phasing out Facebook. If I heard that right, my only question to that is if we were to go back in person, where would we put the board meeting? So, if I'm not mistaken, they would usually go on Facebook after they were live streamed.

Director Lowachee: So, in that regard, we would still post the meeting links and post the recordings on Facebook, but in terms of phasing Facebook out, we just kinda like. We wouldn't be as active on Facebook as we would be compared to Instagram. That's kind of the phase out we're talking about where we're not completely shutting it down, but it's still there for those who want it, but it's not going to be clear, focused.

Vice Chair Ceniti: Thank you. Yeah, that that was the only thing that really came to my mind and. Maybe if that's the case, then Facebook would be a reliable platform to just sort of go through board meetings and then you know board meetings wouldn't be in addition to a bunch of other posts that might get lost so that's great.

Director May: We easily can make a board Linktree and have every single link to board any recordings in one spot. And that thing that like they would all be in one spot and super easy to find. It wouldn't be lost in a stream of something as well. So we can have a link in our insert bio and it can have like links to board meetings and. Links to relevant things from the board.

Vice Chair Ceniti: OK, perfect thank you

Chair Dang: Director Vale.

Director Vale: Thank you Mr. Chair, I guess just to comment regarding the Facebook aspect, I certainly don't get where you're coming from. Terms like that. Phasing Facebook but I think in some ways it still. I would argue still a relevant platform, so I think like one option might be a honest suggestion you know, using Hootsuite or some sort of something along those lines. It can do cross posting so it can be somewhat active. But like I said, maybe not super active, but I still think it's good to have a presence on the Facebook as well as I do know that. And it's so widely used platform, maybe not as much newer students, but I think by and large you know 3rd and 4th year students are still using it as well. regarding the livestreams, we can put it through zoom with a click of a button even.

Director Lowachee: So sorry, just didn't get your regards to your question about Facebook. Yes, I do acknowledge that it is still relevant platform for some people. That's why we're not doing a complete cut. They will still see some other posts. Most likely about meetings and events, but things like director intros, director birthday wishes anything like that, we would keep to the Instagram.

Chair Dang: And just on that point in my conversation with Megan, all those types of you know more fun whimsical and info but the board that would be our prerogative to do. Anything I'm asking operations to help us with is just more for like the generic like you know students at the board hears and big-ticket items. Director Mohamed.

Director Mohamed: Yeah, just to jump in. I have Facebook is still very useful and rather than. You know not using Facebook at all, and I know that's where we post a lot of the streams, especially if you know Director Lowachee and Director May would be in charge of the social medias. They could just split it and put the same livestream on our Instagram, because there is a way to do that, as well as put it on Facebook. And then and then just kind of update both. But you know, really push the Instagram because a lot of these students are on Instagram where they only really check their Facebook for like sublets. And other school related things.

Chair Dang: OK, I'm going to just step into this. I think that kind of vision of what the board is pretty straight forward into. If were just discussing about which platform is more effective. I think that that's something that can be done on a later date and. That's. Yeah, so like you know, definitely one thing that I would definitely, highly, strongly reminds all directors to look at the package. I included a section, so this is GP2C B start 3B. So you know, or members recognizing that there's the limitations and that one board member doesn't speak for all board members. So I love how this is kind of like the nature of the conversation that we're having. I just want to come move on. So we feel that having a social media committee is necessary. Is that kind of general consensus, I see a couple of nods. And if that's the case before I move on. So with some conversations, is my recommendation to have two people sit on the committee, one Waterloo, and one Brantford student to have that both side representation. But if the board feels that more people. You know should be on the committee then that is your prerogative. But that being said, I want to remind people that this committee is not having a monopoly on the message of what we're trying to do there. Just the ones who are going to be the real administrators of the board accounts and you as directors of the whole, still have. We still need to approve of every single message that is going to come out to the public. Director Lowachee.

Director Lowachee: Oh yes, just on that comment about committee size and stuff, so it would be 2 representatives. As Andrew has said, are and then in terms of size, I

think between four and six members who can provide input would be good, but obviously things will still go through the whole board. Before it gets posted.

Chair Dang: So are you suggesting that the committee should be a size of four to six?

Director Lowachee: Ah yes, I am

Chair Dang: Okay. Ian.

PRA Muller: It would be worth for striking an ad hoc committee to put together a proposal about the scope of the board. Social media activity. That way, that committee can make sure you're referencing back to board policy that the parameters of. This particular initiative matches the directives that the board gives itself in terms of interacting with members. You can kind of present the rest of their group with the proposal with some of these pieces fine-tuned and from there that might be a good opportunity to the kind of define what the final committee might look like.

Chair Dang: I think that that is a fantastic option. Kind of picking your brains a little bit contained that. Yeah, well, how big do you think this committee should be, historically that these ad hoc committees are?

PRA Muller: Just the same as any other. Sorry for the noise. Noisemaker.

Chair Dang: Is it because I have the meetings assigned to time when you're supposed to give him attention?

PRA Muller: Yeah, there's a couple of birthdays this weekend.

Chair Dang: So, do you think having a committee about four of directors? Would be sufficient in this case?

PRA Muller: Yeah, I mean, after the initial ad hoc committee, just to put the proposal together, I think gathering some of the people in that standard size and then that group could make some recommendations in terms of how to move forward with the permanent structure for the year. I think the one thing I would also kind of encouraged the committee to think about is what happens if next year. The board is not as enthusiastic about social media engagement as this group is. That's often the challenge from year to year, so I think. Continuity as well as. You know what that transition from team to team might look like should also be factored in. Now that those are some good points and to conflict answers in concerns to everyone, that's why I had the conversation once to work closely with operations to

make sure that there was some sort of structure. Even if we, like you know, if we don't have a board next year that's interested. But with that case is everyone. You know, agreeing, agreeable to the idea of having an ad hoc committee to discuss what actual social media Committee will look like in future.

Chair Dang: OK, perfect in that case I'm going to open up a ad hoc committee election, so I think it would be prudent to at least have one Brantford director on this still. And I think the rest can be Waterloo directors. Yes Phil?

ED Champagne: Quick procedural, wouldn't you have to make a motion to make that ad hoc committee and formally have that vote on the record, and then once you have the committee then you can go into nominations, etc?

Chair Dang: OK, that's a fair point. Thank you. This is where I'm treading to new water too so you can see where I'm still a big grey in some areas. OK, so can I have a motion on the table to create ad hoc committee? With at least 1 Brantford director and 3 Waterloo directors to discuss what proper social media committee will look like. With a board motion by Director Vale seconded by Director Chandhoke.

Motion #3: Create an ad hoc committee to discuss about a social media committee (**Vale/Chandhoke**)

Vote: 11-0-0

Result: Motion pass

Chair Dang: The ad hoc committee is struck for members. I now open the floor to nominations in order for a director to be added onto the community, they have to be nominated by one of their peers.

Director Vale: Mr. Chair I'd like to nominate Director May.

Chair Dang: Yes, Director May do you stand?

Director May: Yes.

Vice Chair Ceniti: I would like to nominate Director Chandhoke.

Chair Dang: Do you stand?

Director Chandhoke: I do.

Director Bothwell: I would like to nominate Director Lowachee.

Chair Dang: Do you stand?

Director Lowachee: Yes, and I would like to nominate Director Bothwell.

Chair Dang: Are there any other nominations? If not, then can I get a motion on the table for Director May, Director Bothwell, Director Chandhoke and Director Lowachee to be claimed on the social media ad hoc committee?

Motion #4: Director May, Director Bothwell, Director Chandhoke and Director Lowachee to be claimed on the social media ad hoc committee **(Vale/Del**

Guidice)

Vote: 7-0-4

Result: Motion pass

Chair Dang: I will reach out to those on the ad hoc committee after this meeting very shortly. Now moving on to our next agenda item.

11. Approval of Summer Board Meeting Schedule

Chair Dang: This is the approval of the summer board meeting schedule. So after collecting everyone's schedules, these are some board times that I think work with everyone, however. You know, if you have any issues with them then please let me know. Director Vale.

Director Vale: Thank you Mr. Chair. I just would like to see if you could amend the schedule for the August 2nd the week before to Thursday, August 5th, 2021. In recognition that the current date as well as the following week are currently set as the official final examination for the spring 2020 exams.

Chair Dang: OK, no, that's a good point. Does anyone else have any comments to make regarding proposed spring meeting schedule? OK if not then can I get a motion on the table to adopt the proposed meeting schedule with the amendment to change the period 4 meeting to August 5th at 5:30 pm?

Motion #5: Adopt the proposed meeting schedule with amendment to change the period 4 meeting to August 5th at 5:30 pm **(Vale/Chandhoke)**

Vote: 11-0-0

Result: Motion pass

12. Governance Calendar/Monitoring Schedule

Chair Dang: This is just a need to approve this or if you guys can go down to page of 38 and specifically 39 of it. Let me show my screen to help give a better

understanding. So, this is the annual governance plan schedule. So right now, we are in year four. So, yay we're at the end of another inspection cycle. So, as we go on later on agenda items with the DCI communities it is as a result of the governance planning schedule these are the policies that we do need to review and in further detail here in GP2H. This actually tells you the monitoring report schedule. So as you can see here, the ones that you just approved during the consent agenda was the ones regarding the modern course of myself. With that information being on the table, can I get a motion by the board to approve of the governance and monitoring schedule as presented motion by Director Del Giudice and Director Lowachee.

Motion #6: Approve the governance schedule and monitoring schedule as presented. **(Del Giudice/Lowachee).**

Vote: 11-0-0

Result: Motion pass

13. Committee Elections

a. Student Life Levy Brantford

Chair Dang: Now we get onto my favourite part, here. The Student Life Levy Brantford, which is one of my favorite committees there used to be three. You know, but unfortunately as a result of the election, we only have one which is the Brantford Committee in regard to that one there. It'll be by two Brantford directors, which we have a director and the chair, which is myself there. In regard to the direct inspection committees, those can be any two directors, regardless of campus, can sit on those and they'll be myself, a chair and those two directors. Any questions before we get into the committee elections? That being said. Let's get into the nominations for the Student Life Levy Brantford.

Director Vale: I would like to nominate Vice Chair Ceniti.

Chair Dang: Do you stand?

Vice Chair Ceniti: Yes, I do.

Chair Dang: Can we confirm that this is under Page 41?

Vice Chair Ceniti: Yes, it is.

Director Lowachee: I just have a quick question, what is the podcast scholarship and why is there a question mark next to it? Page 41 under referendum question 2, in the second paragraph it states 'do you support the renewal of the student life

levy? A fee that supports students through project funding such as the student centre and multipurpose room'.

Chair Dang: Okay I see that now, a reference to previous. Like previous examples of student life living Brantford projects if that makes sense. So it kind of gives students an understanding of what the fund was used for. I think I also made a mistake. I think I accidentally proceed to the election for SLL without approving of the agreement. So I believe that in this case I need to approve it. I'm sorry if I have to call you on this one, could you just help me walk through this?

ED Champagne: So basically, when we went to referendum in the, January sorry, time has lost all meaning. The referendum question for the Student Life Levy in Brantford passed. And so as a result, the then existing agreement expired as of April 30th. So this is the new agreement that starts May 1st, and ultimately will take us into the future with the Student Life Levy in Brantford. So we didn't need to review it because the Chair and Chief governance officer is a signatory on that agreement. The Board needs to agree to the agreement with development alumni relations in order to get his signature on there. PJ and I can't sign it without him.

Chair Dang: So we need to get that done first before we strike the committee, correct?

ED Champagne: Not necessarily, the committees been struck. That's fine, but until the board approves the agreement. There's no actual committee to be on right and technically. So basically the board should have reviewed the package, the student Life levy agreement that's in the agenda package. Then we would make a motion to approve the agreement as presented, and then there would be a discussion on it and we could answer any questions that the board would have and then we would move into voting on whether or not we approve the agreement. And if we don't agree to the agreement we need to be very clear as to why not so that we can go back to development alumni relations and get an agreement that the board will agree to.

Chair Dang: Sorry I jumped the shark on this one here. But you know what? This is the opportunity to kind of answer some questions about the funds. So Victoria, I see you have a question in the chat there. In terms of the scholarship one, this I assume that it is a student private help fund something this nature, but I don't remember seeing this during my time on this. So do you remember the podcast scholarship?

ED Champagne: I don't recall. I'm sure it was a project that was approved by the Brantford Student Life Levy Committee and ultimately the decision was made at the time of crafting the question for referendum. It was referenced as something that Brantford students in theory should have recognized.

Director Lowachee: Speaking again to that podcast scholarship, is there a way to make sure that that wasn't just a typo and that it's actually meant to be in the board package?

ED Champagne: All that is presenting to you is the referendum question that was sent to the students on Brantford campus. That literally word for word what every Brantford student would have seen when they went in to vote yes or no. As to supporting that.

Director Lowachee: Okay, thank you.

Chair Dang: Does anyone have more questions in for regarding SLL before I backtrack a little bit on my plain error unfortunately? If not then, so Phil help me guide me through this so in this case it would be like a motion for the board to approve of SLL agreement right?

ED Champagne: We need somebody on the board to make a motion to approve the Student Life Levy agreement as presented then will need a seconder.

Chair Dang: Okay, awesome.

Director Bothwell: I feel like I just keep circling back to this podcast thing, but like should this have been recognized by old Brantford students like could you just figure out what it actually is? So I just want to know.

ED Champagne: So let's be clear you guys are getting caught up in the wrong details of the agreement here. Happy to get you as much information as you want on that podcast, but it is a project that was approved by the Student Life Levy Committee in Brantford. In years past. I can't honestly remember when, but we can definitely get that information. And give you literally all of that information.

Chair Dang: There is an existing extensive package I can promise you that.

Director Bothwell: I was just like I don't know. It just is weird to me that it was just phrasing like question. As like something that should be widely known so.

ED Champagne: Yeah. To be fair, the most visible projects in Brantford so far have been a lot of the lounges, student lounges, and commuter lounges, and things of that nature, so I think that they were trying desperately to not just focus on lounges 'cause that fund definitely funds way more than just student lounges. Then that's probably why that project was big, so I'll do some research and dig it out. Find out

exactly what that project was and happy to update it. Hopefully by the end of this meeting, and if I can't do it by then, I'll do it by the June meeting.

Chair Dang: OK, thank you and I can follow up on that on your behalf. Ok Director Vale.

Director Vale: I would like to put a motion forward to approve the agreement as presented.

Motion #7: Approve the agreement as presented (**Vale/Chandhoke**)

Vote: 10-0-0

Result: Motion pass

Note: *Director May was absent in the vote.*

Director Bothwell and Director Lowachee approved on the condition that more information regarding the podcast scholarship would be provided to the Board.

Motion #8: Acclaim Director Iqbal, Director May and Vice Chair Ceniti to Student Life Levy Brantford Committee (**Vale/Del Guidice**)

Vote: 8-0-2

Result: Motion pass

Note: *Director May was absent in the vote.*

b. Direct Inspection Committee EL #1

Chair Dang: Next onto our DIC committees so the first one that we have on the agenda is the Direct Inspection Committee for EI number one. The same principle applies in terms of the nominating committee, so now the floor is open to nominations. Remember, this is. To direct those, regardless of campus.

Director Symington: I would like to nominate Director Chandhoke.

Chair Dang: Do you stand?

Director Chandhoke: I do.

Director Bothwell: I would like to nominate Director Vale.

Chair Dang: Do you stand?

Director Vale: Yes, I do.

Motion #9: Director Chandhoke and Director Vale to the Direct Inspection Committee EL #1 (**Ceniti/Iqbal**)

Vote: 9-0-2

Result: Motion Pass

c. Direct Inspection Committee GP #2e

Vice Chair Ceniti: I would like to nominate Director Vale.

Chair Dang: Do you stand?

Director Vale: Yes, I do.

Director Symington: I would like to nominate Vice Chair Ceniti.

Chair Dang: Do you stand?

Vice Chair Ceniti: Yes.

Motion #10: Acclaim Vice Chair Ceniti and Director Vale to Direct Inspection Committee GP #2e (**Chandhoke/Del Guidice**)

Vote: 9-0-2

Result: Motion pass

14. Presentation by Indigenous Affairs Office

Chair Dang: We have a wonderful guest speaker today to talk to the board about Indigenous Affairs and history, and us as board to how we can do and help. I would like to open the floor to Erin, who is so gratefully to allocate her time for us for the next half an hour and a bit, so I give you the floor.

IA Officer Hodson: Thank you so much. Hudson, I am the indigenous curriculum specialist at Lori. I'm an educational developer and teaching and learning and I thank you very much for the welcome. I have been asked to back, which is very exciting. I was here last year around about this time to have a discussion with folks, and I was very, very generously. Ask to come again by I know that you folks have certain ways of calling each other, but by Andrew and by Ezra. I don't know the titles and I was very lost and all of that stuff you folks were doing. Stop, I'm going to share my screen if that's alright with everyone. How many of you folks were here last year as opposed to this year? So, I will be building on some of the content that I'm going to be showing to you. Just for a little bit of context, my job is to support faculty, staff, students, community members. Basically, anybody who reaches out to me who is looking to authentically Createspace for Indigenous ways of knowing

and being so. That's my job. I connect with people I create community with people, and I find the best way for them specifically to incorporate. My way of knowing and my way of being into what we do at the institution. A couple of ground rules. There are no stupid questions. I would like everyone to ask any question that they have. I don't care how it sounds. If you don't think that you like have the right language to say the question that you have doesn't matter to me. Ask your question anyways. Use whichever language you have. If it's not correct, I will let you know not in a mean way, and we can. We can sort of work through it in that capacity. I do have a limited amount of times I'm going to jump right in if that's alright with everyone. I am going to have to close my view of all of you folks and I'm also going to not therefore be able to see the chat, so I will come back to that. If you have questions for them in there, do you want to interrupt me anytime during this or I don't understand what you just said? Could you please reiterate? Feel free, there is no structure here. I'm not going to be in any way put out if you need to stop me or anything like that. Does that make sense? Yes, yeah. Cool so. We're going to start. I can't see anything hang on one second, let close you guys you folks. OK, so we're talking about beyond the land acknowledgement today and I wanted to sort of work into this a little bit of information about allyship and how to walk alongside indigenous people. One of the things that I would like you to keep in mind is that when I'm talking about culture, I'm talking bout culture, the way that I view it. There is an over abundant amount of indigenous people living in Canada. There are over 600 First Nations alone. We do not all do the same thing. We do not all practice the same culture even within our own cultural groups, things can be different because of our lived experience. I did not go grow up on reserve. I grew up in an urban setting, so that is going to affect. My way of knowing and being so the first thing I want to do, and I know that you folks start with this, but I start my presentation the exact same way every single time I do them with a land acknowledgement. I am currently sitting on the traditional territory of the Haudenosaunee, Anishnawbe and the Neutral peoples. I don't know if I talk to you folks about this. Last time I was here or not. What we're looking at right now is a form of colonial violence and what I mean by that is that these are names that were never meant to be written down. Most indigenous people on Turtle Island, which is what we call North America free contact, were oral traditions. We did not have written forms of communication. So when Europeans came here, they used their foreign lettering system. And they put rammed into something that it didn't quite fit. So when you're reading these words, it doesn't really help give you a sense of how they're supposed to feel in your mouth or how they're supposed to sound your tongue placement. Your teeth placement because they don't properly represent words. So I have this little little pull that I like to do is always a little funny hands up if you have or react in some way. If you have delivered a land acknowledgement. Well, I do it all the time. Hands up if you have heard a land acknowledgement delivered at this institution or somewhere else in your time. Most of you will have exactly hands up if you heard land acknowledgment delivered and the person who was delivering it had no idea how

to say the names and it was super uncomfortable for everyone. Who hands up for that one? It's a very common thing, right? Because people think that just because it's written in the language that we you know we have learned our entire lives, we should be able to read them. However, like I said before, these are crammed in, so it doesn't quite work. My task for you folks is even when you were ever you ever asked to deliver a land acknowledgement reach out to an Indigenous person that you have in your sphere of influence. I am always available. Sit down and learn how to pronounce them properly. It is really an important step through colonization and through decolonization to understand these words the way that they were meant to be said. Did you have something you wanted to ask you or?

Director Lowachee: Actually gonna ask if you had the time to kind of go through this pronunciation?

IA Officer Hodson: I can. I usually do when I when we were in person and I would do these lectures in front of you know, 300 students. It was always really fun 'cause I gave him to stand up right and that gives you this sort of standing up is just like this idea that it's important that I would do the repeat after me. So if you would all like to do that, please come off mute if you were available. Turn your cameras on if you are as well because it's always fun to do this with a whole group of people and we will have a little experiential learning session. How does that sound? Yeah, yeah. I thought you were just going like you know governance things today now. Learning alright stretch get a nice good stretch there. We've been sitting down for a year and a half. And I'm sure we can sit down all day. Your bones feel your body. Remember what it's like to move your body around. 'cause I sort of forget. OK, repeat after me. Portena shoney how did the Shawnee? This is always really funny because no one is in the sink so I'm getting like snippets of it all over the place. It's always amazing holding a schoening. Holden did you get your hands in there? Sometimes that Little Pony? Do you know where the inflections are right? Beholden oshoniyi the hand motion helps right ensure. Now, OK. The next one is Anishinaabe, so think about if you're going to say the word schnoz and you hear you have that sort of like nasally feeling like that. It sort of just has that little kick. That's what we're going to try to replicate here. So say Anish knob. Finish norbit perfect. Perfect and then the last one is neutral, which is obviously not in indigenous term, so I'm sure you all know how to say that you can go back to turn your cameras off and muting yourself. Are you sure you want to say neutral? What you may see is that other institutions in this area utilized the term out of wandering instead of neutral. They're the same thing. One is the term that Europeans called out or called them, and the other is what indigenous nations called the group of people that no longer are. They are no longer an entity among themselves. They were absorbed into larger groups, so if you see out of water, and I know UW size uses out of wondering if you see that it's the same thing as neutral. OK, I don't know why they did it. Like I said, I

wasn't here when those decisions were made. Any questions or comments about the land acknowledgement before we move on?

Director Lowachee: Yes, so you were saying that. We've just kind of thrown a bunch of English letters together that weren't meant to come together in a written form so.

IA Officer Hodson: Yeah, I don't like what I think about it in this way, right? If you go to Japan and you try to use a Germanic lettering system to represent Japanese words. It's not quite going to work because their sounds within the one language, and there's linguistic formations and stuff like that and the other language that don't quite fit right, and that's what's happening here. I guess what I'm asking is. Is there a written version of these? Words that would be appropriate within the indigenous culture. Like do they have a. I think what you're asking is this is their standardization in the way that it is presented about what you're asking. I know the answer is absolutely no. The additional be asking nation, then it's not asking Nation is an entirety. It is the largest by land mass nation within our country. It makes up most of Northern Ontario. But that doesn't mean that there is not national people living all over the place and they all spell it and pronounce it slightly different because it's what makes sense to those areas at that moment. I know that people and we're going to submit publish on people are we are by national. The line that exists between Ontario or between. The United States that was not here when we know when with before Europeans. Our traditional territory. Straddles both sides of that of that imaginary line. People in the in the upstate region of New York State in the Finger Lakes region, there's a lot of wonderful people that live there still. They represent wholeness only, starting with the bar. So that's going to give you a sense of the different ways that people like the regional differences in dialect and how people hear things and then saved it. So we say, Podna, Shawnee, they would say rather know Shawnee, but it's the same word, it's just reflected differently depending on the regionality. Does that make sense?

Director Lowachee: Yeah, so it would be kind of like how each region has different slang. So like if I tried Toronto slang in Waterloo, it might not communicate effectively.

IA Officer Hodson: Yeah, I think about it also as like accents and regional accents, right? Regional differences in the way that people speak. So on the West Coast, you know if you if you meet a West Coast person and you need an East Coast person, you're going to know the difference. It's the same kind of thing, right? We all speak with this, you know, we all utilized the same letters to speak. We all just say it's slightly different. You're welcome, OK. This is a map of the whole contract. I think most of you may know the Haldimand Tract at this point. I'm go rather relatively quickly through it. The reason why we need to know about this is because we're on the holding. Well, our university is. I'm assuming many of you are on the whole intact

right now. It is 950,000 acres of land that was given to the Mohawk people in their service of the Revolutionary War by the British. So the story goes, we had our physical homes in the upstate region of the Finger Lakes of New York State. British and the American mountain alley Americans got into a fight. The British came to us and said, hey, can you fight with us because we cannot win this war. We don't have enough physical bodies on this. On this continent. My people said the whole design people said sure will look like with you and then obviously we lost. We couldn't stay there anymore because it was the worst breakup ever. You. Trying to live with an ex you can't stay in that territory because you lost, so the British people said come with us, we will give you 6 miles on either side of the Grand River from its source to its mouth. Appear in homeland. Less than 5% is in Mohawk hands today. The entire green thing is beholden tracked the orange part toward the bottom is where Six Nations of the Grand River is today less than 5%. Things like mismanagement of funds, shady backdoor deals, outright theft, and then finally the reserve system, which forced indigenous people onto segregated plots of land away from settlers. So the reason why we need to know this is first of all, we're all on stolen land and we need to recognize that we need to know what that means and how to act on these lands. Six Nations Traditional Council, which is the hereditary chiefs of the Confederacy earlier in. Earlier this month? They held a press conference and they said that they are putting a moratorium on any building along the Grand River that it's not going to happen anymore because of the large amount of pollution that those things have taken have overtaken in the last little while. So there's a moratorium put on that. I don't know how that's going to go, but it runs the entire length of the Grand River, so think about how close we are to the Grand River, helpless Brantford to the Grand River. And what that excuse me what that's going to mean for our communities and how that is going to be interpreted by different people in different ways. These are things that are going to be coming up in the next little while, and those of you who are based in Brantford, you're probably going to end up seeing quite a bit of this, because there I'm assuming that particularly once COVID finishes and we can be back faced. A lot of these industry things buildings are going to start happening again and there's going to be some problems with that so. Any questions about the ultimate tractor before we continue? This is a wampum belt. I'm going to show you two wampum belts today. I'm sure you've seen them before. If you haven't listen real close 'cause I'm going to quickly, 'cause I'm sure we're running out of time. Andrew or Ezra, could you give me like a like give me 5 minute warning so I can wrap it up when it's done. Could you do me that that solid thank you. This is a wampum belt. Even though we did not have. What is what I'm looking for? We didn't have oral traditions we didn't have written or we were oral traditions we didn't have written forms of communication. That doesn't mean we didn't have ways to hold our information for future generations. What we had was these visual representations which are called lump about it. WAMPUM if you want to write it down. There are millions of them out there. This one here has been on this land since pre since before contact this is existed as

a treaty between two sovereign nations on this land since before Europeans came here. This one is called the dish with one spoon. It covers a vast amount of land, so much that I can't, you know, just Google it. It's huge. This was created between the Haudenosaunee and Anishinaabe people. Two of the individual nations that are listed in our land accomplishment. Historically we did not get along. Historically we did really awful things to each other. We were at war for a very, very long time. Even though we were two sovereign nations at war, we still recognize that we had to come together and understand how we were going to engage with the land in a good way. So we created the dish with website. The dish with one spoon has three tenants to it. The purple. I don't know colour it's showing up on your computers, but the dark piece in the middle is supposed to be purple. It represents a dish that we all have to feed ourselves from or the land that we have to sustain ourselves from. There's three pieces to it. The first pieces that we should only take what we need from the dish, or which it only extract what we need from the land for our own sustenance. The second is we should ensure that there is something left in the dish for other people or we should not take all food sources and leave other people to starve the third pieces to keep the dishes clean or to ensure that the land that we all have to survive on is kept in good working order, Andrew.

Chair Dang: I definitely already talked about this last year, but I wanted to kind of like ask again, right? Can you speak to the significance of like the colours of the white purple? I remembered that when the British came in, the purples are oil close. They just made all their wampum belts purple, but that was not like the right. I just wanted to ask you that.

IA Officer Hodson: Yeah, yeah, so it's made from an apple. It historically is made from a natural product, right? So it's made from a shell. It's called the Quahog show. And if you've seen Quahog shells, it's mostly white with just a little bit of purple. So it didn't make sense to utilized so much to be able to get that purple colour. So again, it's about ensuring that you're only taking really what you need from the land and not doing it just because it looks pretty right. You will see others. We have the Hiawatha Belt, which is the six lesions belt. It is all purple. The reason for that is 'cause holder showing people we really jam on purple. It is our favorite colour. It means a lot to us. So it makes sense that there would be so much purple in that in that one, yeah? But it is, you know it is about you know the ability to be able to end, give to, to extract that from the land in a good way. If you have a shell and most of it is white and only a little bit at the bottom is purple, you want to use that in a good way, right? Any other questions? What war would look like at this point in our shared history if the two nations or however many nations are engaging in conflict. If their first priority was to ensure that the land was kept in good work, more how different war would look at this point. Also, treaties do not expire. They don't. They don't have expiration dates on them, whether they're written on parchment or their visual expressions like this, they do not expire as people who benefit from living on this

land, we are all treating people and we all at least need to know what the treaties are and then do our best to adhere to them. The second one I want to show you this one's pretty cool this when you might have more knowledge of or seen before this is called the two row one book. This is the first woman belt that was ever created between Europeans and indigenous people was created with the Dutch in the early 1600s. They were here under the East India Trading Company making money off of the stuff that we had. 'cause Europe didn't have anymore stuff 'cause I use develop. We went to them as a whole new showing people and we said, hey, we recognize your not leaving. We need to have a good understanding of how this relationship is going to go. So the two of us created the two robots. The narrative around this is that one purple strip represents indigenous people in our canoes. The other purple strip represents Europeans and their tall ships, and the whole thing is the river of life that we were going to travel down together in harmony without interfering with each other. Two parallels. Only thing I remember from great time math two parallel lines will never meet. Regardless of how long they go and that is the tenant here. That we are not supposed to bisected to each other and crash into each other. But learn how to live together in harmony. So we created this understanding with the Dutch in the early part of the 1600s. Then when the French and the English came here at separate times, we also offered them that that friendship and that treaty and they adhere to. They said that they would adhere to it as well. Clearly, that's not how it went so. What is your job as individuals who benefit from living on this land? What is your responsibility to ensure that we create a better relationship moving forward for the next generation? very vulnerable. So. I have a few documents here that I would like to point out to you. The first one here. This is Laurier specific one. This is the indigenous allyship toolkit. This was created a number of years ago in the Office of Indigenous Initiatives and it is available to look at online now. It is very. It was a grad student that wrote it, so if they were trying to use all of their fancy words. And it's very academic in its rating. However, it does have some really great stuff. It talks about her. It would, you know, being an ally is a relationship. Expect respect. It says that the reconciliation of historical and contemporary wrongdoings, sorry it talks about the reconciliation of historical and contemporary wrongdoings and that the ratification of inequitable colonial systems need to happen. It says that allyship is continual process of self reflection. Within this work, reflection is. Constantly going back, reflecting on what you have done, reflecting on what you could better have done better. It is fundamental to outline work. Where am I here? Actively Asian decolonizing practices? Within the Academy, we'd like to always things we like to indigenize. We like to win decolonize we like to, you know in culturally really want to colonizing means is recognizing that we privileged one knowledge system within the Academy. But it's not the only knowledge system that we can. Privilege multiple knowledge systems within this Academy does not have one that is, you know higher up than the other week and privilege many knowledge systems so that more people see themselves within this institution. That's what allyship or that's what do colonization means to me. It also

talks about allyship being that it requires when she constantly cast a critical eye on themselves to reevaluate how they are choosing to live there and carry themselves, and to think about how their lifestyle and choices, directly or indirectly impact indigenous people. And then we've already talked about the allyship label. It's something that we really need to stop. Throwing around. I have another one for you here. This one I got 5 minutes. OK, I'm going to you. This is another one that you can go to. It says the exact same stuff, just easier to access languages from Montreal. It's wonderful, but one thing that I would like to point out from here is that the idea in the titling of allyship is not something that you should give yourself. Allyship is a title. That should be given by the people you are outlying yourself with. That doesn't, and then that means that it's not interchangeable. If you are an ally to one community, it doesn't mean that you're necessarily going to be seen as an ally to another community because it's about that relational peace. Nothing about us without is. If you're doing something with indigenous people in it, you have to include indigenous people in it. You are going to get this wrong. At some point you're going to misstep, don't let it be the barrier that stops you. You will experience pushback and disengagement, and this is not necessarily or fault. So keep it. Keep engaging. As a country, we have been skyrocketing towards reconciliation at a breakneck pace since the release of the tree from reconciliations. Report in 2015. We need to slow down. We are trying to reconcile at the detriment of the truth we need to know the truth before we can move on to anything else. The truth is going to be the hard part because it's not nice, it's uncomfortable. It's scary, but we need to move through that in order to get to the other side. Here's my juice and owns. This is what I want to end on. This is the Jews in Dome, so like you do make a friend make a friend were out there. Indigenous people are cool. Would like to chat, make a friend. It's a really great start. Ask questions. Keep trying. Even if we make it difficult. Use your voice even when it's not. Might start an argument. The open. Listen. Be humble. Practice. Humility every place you go, do not think you can fix it all. If it was easily fixable, we would have done it by now. It's not that easily fixable. Don't assume that all cultures are the same because we are not. Do not do this for selfish reasons. Do not token access. Do not be quick to respond to salute with solutions. Odds are we've already tried those solutions. Do not refer to the indigenous people as our indigenous people. We are not yours. We are not Canada's. If you want to refer to us, refer to us as the indigenous people of Canada. And then I have a few things that you can do to start your own thing here, which I thought would be really interesting follow indigenous activists if you want to get involved, follow indigenous activists, artists, writers, any indigenous people on social media native. TikTok if you are not a native Tiktok. What are you doing with your time yet on native Tiktok? You will learn so much. And I'm not even know I what I used to say this when we all started when we all went out and I first got on TikTok, I was really embarrassed about it and now I'm just living my Tiktok dreams just get on Tiktok enjoy it, watch indigenous movies and shows. Read indigenous authors, make indigenous friends, attend Indigenous specific information sessions. There are so many of them out

there right now. Take indigenous courses. You're all students. Take indigenous courses. An invite more indigenous speakers, too elusive. I think that would be wonderful. I have some more things here that I can let you know. You'll have the slide so you can look at them by yourself later. I want to say now go up many layers of thanks, I want to specifically thank Ezra and Andrew for inviting me and the rest of you for offering space to me. Is there any questions I ran through that really quick? I know my time is up, I'm so super sorry.

Chair Dang: No worries, we do have a actually a little bit of extra time for discussion that kind of like expected as. We appreciate the breakneck speed that you kind of went through and I just want to say, at least in my opinion, I think. Especially like the dos and don't slides really hit me like I myself like you know. Have had like you know, at least, I guess that privilege or like you know, Super lucky to be able to go to SIG nations reservation at one point had a lot of fun there. Played mini golf right? You know. Chill with some friends and. Like you know why? It's just like it's not just learning about people, and I think I told the story last year a lot last year, but my one of my friends who actually is from the reservation to even joked around so much for my ignorance about the reservation. I have to go like ask the chief for like you know like you know to be on the reservation and you have to get your passport and exit foreign country. Like really I don't think I learned this in university but he exactly convinced me because I didn't. I didn't want to question then seem rude right?

IA Officer Hodson: So what I will say to you is you are if you. If you're getting used by an indigenous person, you're in. If they're if they're poking fun at you. If they're like, Nah. If you ever hear the words, which is actually a word, I swear it means you're in, you know it. What we the use of humor and chasing subtle teasing. Is a pedagogical approach for indigenous people. We realize that for teaching, you know for date we will tease you if you're doing something that's slightly out of the ordinary for a community, so that you know. Come on, back to where you're supposed to be. Yeah, yeah, you're in if you're if you're getting teased. If you're getting razed, you're totally in.

Chair Dang: Well, you know that's a after reassurance. I also want to actually just come up to another just quick point discussion now. This was something that some directors have brought to my attention was that, how can we as directors be more involved? Right? Because I know that for the extent of the meetings that as myself as a Chair, I read the land acknowledgement. So what would you say the board would kind of do? I know that also the SU has a little statement at the bottom of the emails but. I'm just kinda curious about your thoughts on this side.

IA Officer Hodson: Yeah, I mean it's decolonization and Indigenization is such a weird thing, because it's such a personal journey that you're going to go on right. It's not something that can be mandated. It's not something that people can tell. You

can't be told to decolonize. You have to want to in order to make it done, done right. So I would say for you folks, you know I'm inviting other speakers and there is, you know, the Indigenous Students Association. Why can't you focus? You know how to have a student engagement thing. Engaging with other indigenous things that are happening on campus. Obviously we're not on campus right now, but there are so many things that are going on. Follow the indigenous student centres on Facebook. That is the best way to keep up to date with what's happening. They put a lot of I don't know why Facebook is except for TikTok, now Facebook is. The really sort of where Indigenous people go to share information. That's where we go about community events. We post things on there, but what's going on in our communities? Start following. I'm telling you start following people annual fall down the rabbit hole. I did see something come up about TikTok that I like. I want to pull my phone up and start showing you take talks that I love, but that's inappropriate. Not really, just start, you know, like a couple of them and just you know you'll get in there. You'll get into native TikTok. Acknowledge the fact that TikTok was not a thing last year and now all of a sudden TikTok is a thing. On social media, you're getting it from the actual individuals. It's not getting watered down. It's not being sort of funneled through an institutional lens and it's fun there. There's food content on our native TikTok there's cultural content. There's language content. If you want to dip your toe into Twitter, good luck, but it's, you know. Twitter, scary sometimes.

Vice Chair Cenili: Question regarding your suggestion slide at the end. I find that there's a huge difference between entertainment and reality. So are there any TV shows or movies that you recommend that even though they are entertainment, they probably provide the most realistic message or ideas that you want to convey?

IA Officer Hodson: Really good question. Documentaries are always the best way to go, right? I mean you can. You can find documentary, the National Film Board of Canada. They have a huge caveat of indigenous made documentaries and films free to watch. It's free to use for educational purposes. There's so much information in there. There is a mook, which is a massive open online, the gift of diabetes, the gift of diabetes is so good. There is a massive open online course which is a MC from indigenous. It's called indigenous Canada. It's from University of Alberta. It's free. It's 12 modules, you can take your time to do it tralala through it. As long as you want. It's completely free. You will learn so much. There is also Four Seasons of reconciliation available on my learning space. The institution bought the rights for it for a certain amount of time. It is a guided discussion, so I'm not. I haven't. I haven't been on it because I already did it a while ago. When will they asked me to do it when they were looking at it, so I haven't been on it, but I know that a lot of my colleagues, they have denoted time when they have to go in and have conversations, so I'm not sure how that works, but it is also available for you. How's that? Good specific for movies and stuff? I would say go on to National Film Board.

Go on to APTN, which is the Aboriginal People's Television network. Plenty of good stuff on there as well. How's that?

Vice Chair Cenifi: Sounds good, I also put in the chat I got a lot of first contact.

IA Officer Hodson: Yes you did you. Yeah we had as when I had a very large conversation last week about first contact which is a sort of like a reality show I think where they take and they take Canadians who don't have a lot of read. A lot of understanding about indigeneity. And they take them to indigenous communities all over the country and they travel. These different indigenous communities and meet indigenous people. I think that would be really great to watch too. Definitely. And there's also a really good post-apocalyptic zombie movie that was made by Indigenous people that stars indigenous people. I can't remember the name of it though. It's really I will find it and I will. It's. It's great, there's a lot of really great sort of fiction. Stop out there that has indigenous centre goodness in it. So yeah, I forget what the movie is called. It stars Michael Greyeyes that might help and it's literally it's a post-apocalyptic zombie movie that centres around indigenous community. It's so good. It's really graphic though, so if you really like those those intense ones. Blood quantum is called blood quantum. Thank you. That was my partner just came out from the bedroom to say blood quantum. He's good for that.

Chair Dang: OK, well I thank you so much. Erin for all those wonderful documentary and film choices. Well I think I think me network can all say you know ask me that we took a lot of this and it will definitely help us especially with the sum of our future discussion matters that we have to attend to. I definitely do want to reach out in the future to see how the board can get more involved with this type of things and that this is not just a one off thing that we do at the beginning of every single term.

IA Officer Hodson: Yeah, for sure I'm anyone. My email is. I saw my email came up I think as reported in there. Thank you very much. Email me with anything you have. If you have questions. If you have, you know something is happening and I need some support. Anything that you need, please reach out to me in July. We are also going to be having the ADP of indigenous initiatives starting Darren Thomas. If you could get him in here to talk to you, he's going to be wicked busy. But if you can get him in here to talk to you, that would be wonderful. Darren is fantastic and we're really excited that that's it's going to be the beginning. We're going to start moving again once Darren gets in, which we're really excited about.

Chair Dang: Well in that case, thank you so much for your time Erin ,really appreciate it.

IA Officer Hodson: Anytime anything else folks need just let me know. It was wonderful to spend some time with you. Thank you so much for having me have a

wonderful weekend. We finally have a sunny one, so I mean everyone to get it feels like it. I would like to challenge everyone to at least try to get outside at some point this weekend, 'cause it is going to be beautiful. We just got barbecue propane so I'm going to go. I'm going to go propane barbecue, something I don't know what that throw some meat on my barbecue. Have wonderful weekend everyone. Thank you so much for your time. I will talk to you later. Bye bye.

Note: Director Mohamed left at 5:52 pm.

15. In-Camera Session

Chair Dang: OK well, that was a great presentation. Now we can finally attend to the last agenda item, so also just for the record that director. So next certain camera session. So can I get a motion on the table to go in camera with the board president or executive director Champagne? And the board secretary.

Motion #11: To go into in-camera (**Ceniti/Del Guidice**)

Vote: 11-0-0

Result: Motion pass

Motion #12: To have PRA Muller in-camera session (**Ceniti/Del Guidice**)

Vote: 11-0-0

Result: Motion pass

**Executive Director & COO
President & CEO
Thursday, June 10, 2021**

1. University Affairs

- a. Working with campus partners to increase EDI focus within the institution and the Students' Union.
 - i. compiling a list of courses that discusses topics of Equity, Diversity, Inclusion, and Indigeneity.
- b. Advocating against Lockdown Monitoring systems by presenting student voices to VPAC.
- c. Meet with stakeholders from different universities about student experience
- d. Updating student services section of the syllabus.
 - i. ideally to be implemented in the syllabus by fall term.
- e. Meeting with police departments from each region.
 - i. Better understand and implement EDI practices in their departments
 - ii. Continue long standing relationship
- f. OUSA (Ontario Undergraduate Student Alliance)
 - i. Erin our VP of University Affairs has been elected VP: Administration & Human Resources for OUSA
 - ii. Steering Committee has been learning the practices of indigeneity and gender diversity principles.
- g. AVPs are meeting with municipal stakeholders and community partners

2. Programming & Services Brantford

- a. Orientation Week
 - i. discussions have begun
 - ii. balancing education and social programming, and virtual programming with a potential in person element. (OPF)
- b. Exploring livestreaming capabilities to ensure accessibility and flexibility with programming, regardless of if it is person or not. (ICT, OPF, LOCUS)
- c. Seeking methods to provide more resources and supports to the coordinator team.
 - i. exploring several avenues to deliver these supports within existing departmental structures. (CSEDI, DoS, OPF)
- d. Collaborating with internal partners to provide more holistic training throughout the summer with a focus on tangible learning opportunities (e.g Graphics training). (OPF, Marketing)
- e. Evaluating the delivery of our services in an effort to broaden the population of students accessing these services. (SUVPSW, DBO)

3. Programming & Services Waterloo

- a. Services.
 - i. Connecting the service committee Coordinators with campus partners to enhance our working relationship with the partners and to create more intentional programming
 - ii. Redefining the goals of the Food Bank with more of a focus on educating students about the topic of food insecurity
 - iii. Working on replacing or removing outdated signage around the Waterloo campus that has old Peer Connect and Foot Patrol numbers
 - iv. Looking into offering an emergency bursary through the Student Services department
- b. Programming:
 - i. O-Week planning is underway, the Waterloo-specific character pitches happened on June 2

4. Clubs & Associations

- a. Approve Club Transitions on the Nest while also learning new features of the nest
 - i. Making everything available on the nest
- b. Clear out last few reimbursements
- c. Help solve reimbursement issues for clubs
- d. Work with the BTMSA (Business Technology Management Students Association) to move their election timeline from Summer to winter so we have all 9 faculty elections in Winter.
 - i. Prepare for upcoming election
- e. Help HRHDSA (Human Rights Human Diversity Student Association) relaunch their faculty-based club
- f. Set financial forms deadline
- g. Running New Club Registration and marketing to promote it.
- h. Planning club's fair during O week
- i. Continuing to process reimbursements and fix any new problem reimbursements
- j. Hire coordinators
- k. Working on executive handbook
 - i. Updating procedures, policies, president's manuals and financial policies all into one document accessible on the nest

5. Finance & Administration

- a. Hiring
 - i. First round of hiring closed this week, any positions that did not get any or enough applicants are going to stay open until next Friday, June 11
 - ii. Marking will be done by next Wednesday, the 9th
- b. Training
 - i. MyLS training for breakers and committees on both campuses throughout the summer
- c. Volunteer appreciation initiatives
 - i. work on continuous appreciation this year
- d. AVPs
 - i. Starting at the end of this month on the 28th.
 - ii. Working with SU HR to integrate more EDI awareness into hiring practices

6. Student Experience

- a. Clubs & Associations (VPCA)
 - i. Finalizing the 20.21 club's fiscal year end
 - ii. Will be stating account reconciliation the week of June 14th for all clubs
- b. The Nest (DBO, VPCA, VPFVO)
 - i. Moving some forms and information from the SU website over to the Nest.
 - ii. Working on phase 2 with Presence.
 - iii. Participated in training on the Finance and Opportunities feature.
 - iv. Both features to be launched later this summer
- c. O-Week & Laurier 201 (PPM, DBO, VPSSW, VPPSB)
 - i. Working on the development of the program for both traditional first year o-week as well as a second-year o-week program.
 - ii. Identifying virtual vs. In-person opportunities
 - iii. Connecting with campus partners to identify needs and opportunities for collaboration.
- d. Volunteer Training Program
 - i. Working to identify competencies and appropriate training.
 - ii. 3 phased approach over the summer months.
 - iii. Facilitating several training sessions on various topics

7. Policy, Research & Advocacy

- a. Attending sessions over the month of June as part of the annual national conference for the Association of Managers in Canadian College University and Student Centres;
- b. Continuing the execution of the organization's annual transition and onboarding strategy;
- c. Supporting continued advocacy efforts related to the University's use of the Respondus Lockdown Browser and Monitor;
- d. Assessing the University's emerging approach to the adoption and use of micro-credentialing;
- e. Ongoing support for the organizational response to student concerns related to COVID-19, including strategic messaging and issues management;
- f. Ongoing research and monitoring of post-secondary education issues and trends.

8. Hospitality Services

- a. Curb Side pick-up program has officially started Monday to Friday 5 till 7 p.m.

- b. Working with marketing team on expanding communication efforts to drum up more business in the summer
- c. Working with the Finance team to monitor weekly sales vs budget.
- d. Operational hours continue to be 12 till 8 p.m. Monday to Friday

9. **Finance & Administration**

- a. Our Audit Manager, Sam Sevik, from KPMG has announced that she is leaving their firm and will, therefore, need to be replaced for the upcoming audit. We are still waiting for the new person to be appointed.
- b. A one-time principle payment of \$200k was made against our WLU Demand loan thereby reducing time to pay down the loan by approximately 14 months. Currently, this loan will be fully paid out by November of 2024.
- c. Our cash reserve for the student Health and Dental plan has been increased to \$500k. This reserve is to be used in situations where our claims outstrip or premiums collected in a given year. There is no anticipation that we will need to tap into this reserve in the near future.

10. **Marketing Communications**

- a. **Volunteer Hiring Extended** – Closes **June 11th @ 11:59 PM**
hiring.yourstudentsunion.ca

- Brantford: O-Team & Icebreakers
- Brantford: Committee Volunteers (including Coordinator & Exec positions)
- Waterloo Icebreakers
- Waterloo: Outreach Coordinator

Marketing sharing information to Laurier partners, broadening reach & focusing on specific positions
Please share marketing assets to any peers you think would be a good fit and looking to get involved!

- b. **Get To Know Me** - Learn more about the 2021-2022 Student Executive Team
[Video GTKM \(Meet PJ & VPS\)](#); AVP video to come once they have all started in their roles; you can also find the GTKM full interviews on yourstudentsunion.ca, including our [Chair of the Board](#)

11. **Brantford Operations**

- a. O-Week discussions are moving forward. Exploring potential for in-person programming come the Fall. (DSE, VPPSB, PPM)
- b. Annual planning with the Brantford Operations Team to determine goals and action items. (VPPSB, VPCA, VPVO)
- c. Beginning to discuss Fall planning for the operations in the Student Centre Building. Specifically to service delivery with the U-Desk and general administration portfolio. (DMS, AA)
- d. Continuing to develop opportunities in The Nest – focus on Hiring, Finance and Orientation Week builds are priorities for roll out in the Fall. (DSE, VPFA, VPPSB, OPF)
- e. Laurier's Resiliency Program – planning for Fall delivery with mix of in-person and virtual delivery. (Wellness Education, DOS, Learning Services)

12. **Member Services**

- a. **Health and Dental Plans** – will be meeting with internal working group to set plan design for the 2021-2022 policy year. Discussion will focus on the addition of oral contraceptive coverage and what additional plan enhancements can be made. Also meeting with Students' Union Marketing team and Student VIP Marketing team to set direction, goals and resources for the same timeframe above.
- b. **U-Desk** – will continue to plan for what staffing and training could look like for the Waterloo and Brantford U-Desks in Fall 2021 should there be the opportunity to return in person. Will look to co-ordinate training opportunities with Wilf's where possible.
- c. **Human Resources** - . Continuing to work with the internal working team on Transition processes for the AVP teams that start later in June and August. Setting goals for the department this year. Three internal committees have now been stuck to look at social opportunities. Professional development and Appreciation.
- d. **Administration** - continuing to oversee the Administration portfolio as needs in Waterloo and meeting weekly with Brantford Admin

****More information related to reports/briefs can be provided at the Board's request****

Board Financial Training

YOUR **STUDENTS** UNION.CA

Outcomes

- Why we look at the money
- Responsibility under policy governance
- Financial Planning (the budget process)
- Financial control (monitoring)

What you as a Board are looking for

Financial Health

A Sound Balance Sheet

A Balanced Budget

Positive Cash Flow

Business Risks

Key Definitions

- Amortization/Depreciation
- Debt vs. Deficit
- Balance Sheet or Statement of Financial Position
- Income Statement or Statement of Operations

SU Debt

Students' Union Loan Summary as of May 2021						
Loan	Loan Issued	Original Amout Borrowed	Current Balance	Monthly Payment (Princ + Int)	Annual Payment	Loan End Date*
RBC Comprehensive Loan	Jan-12	\$ 1,000,000.00	\$ 608,797.17	\$ 5,586.11	\$ 67,033.32	Jan-32
RBC BSC Loan	Jul-11	\$ 1,479,206.02	\$ 578,735.05	\$ 10,868.21	\$ 130,418.52	Mar-26
WLU Comprehensive Loan	Sep-10	\$ 2,000,000.00	\$ 1,084,689.68	\$ 13,077.89	\$ 156,934.68	Jul-29
WLU Demand Loan	May-13	\$ 2,361,464.71	\$ 823,594.21	\$ 15,000.00	\$ 180,000.00	Jan-26
Total		\$ 6,840,670.73	\$ 3,095,816.11	\$ 44,532.21	\$ 534,386.52	

Responsibility under Policy Governance

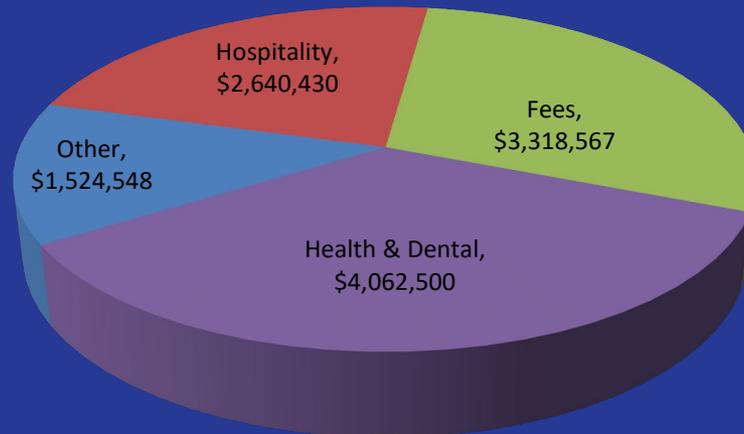
- EL #2d Financial Conditions & Activities
- EL #2e Financial Planning & Budgeting
- GP #2k Governance Financial Accountability

As a board ...

- You have a fiduciary duty
- You need to look for high level issues
 - Risk (eg. Assumptions around fees)
 - Cash Flow (eg. Summer time)
 - New Programs
- You shouldn't be digging into the weeds
 - Line by line review

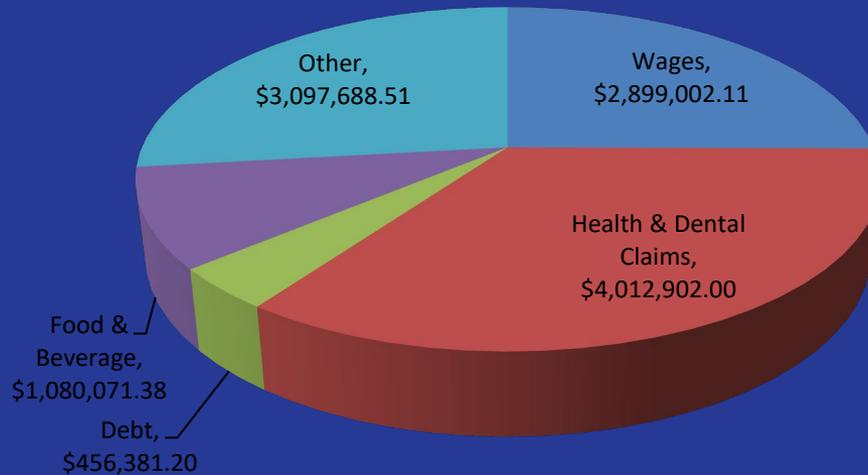
Our Annual Picture

- Overview of high level revenues and expenses for 21-22 (\$11.55M)
- Revenues:



Our Annual Picture

- Expenses:



- \$650 is 0.000057% of the budget

Budget Process

- Student managed and staff managed
- Waterloo and Brantford
- Crossover happens
- Typically started in January and approved in April
- The 21/22 budget was approved in April by the previous board

Budget Challenges

- To what extent are we back on campus in the Fall and how closely is our return to normal?
- What about Hospitality
 - Take out/Limited Dining options for Wilfs.
 - Limited hours for Golden Grounds
- Loss of Revenue from poster sales/locker rentals/commissions on ticket sales
- To what extent is Oweek in person?

Our Audit

- Our auditors are from KPMG
- The on site work typically happens in August
- The draft audited statements are usually reviewed and approved at the October board meeting

Income Statement

WILFRID LAURIER UNIVERSITY STUDENTS' UNION

Statement of Operations

Year ended April 30, 2014, with comparative information for 2013

	2014	2013
Revenue (Schedule 1)	\$ 9,226,843	\$ 9,597,759
Expenses (Schedule 2)	8,546,617	8,878,682
Excess of revenue over expenses before other expenses (Schedule 3)	680,226	719,077
Other expenses (income):		
Gain on disposal of property, plant and equipment	(3,500)	-
Amortization of property and equipment	897,302	933,975
Amortization of other assets	7,250	7,250
Interest on long-term debt	183,308	198,262
	1,084,360	1,139,487
Deficiency of revenue over expenses	\$ (404,134)	\$ (420,410)

See accompanying notes to financial statements.

Balance Sheets

WILFRID LAURIER UNIVERSITY STUDENTS' UNION

Statement of Financial Position

April 30, 2014, with comparative information for 2013

	2014	2013
Assets		
Current assets:		
Cash	\$ 1,103,302	\$ 825,424
Accounts receivable	374,791	667,960
Due from Wilfrid Laurier University	-	55,135
Inventories	58,274	58,047
Prepaid expenses	16,038	35,663
	<u>1,552,405</u>	<u>1,642,229</u>
Property, plant and equipment (note 2)	6,619,917	7,341,335
Other assets (note 3)	5,250	12,500
	<u>\$ 8,177,572</u>	<u>\$ 8,996,064</u>

Balance Sheets

	2014	2013
Liabilities and Fund Balances		
Current liabilities:		
Accounts payable and accrued liabilities	\$ 1,135,542	\$ 1,117,220
Deferred revenue	570,149	497,097
Due to Wilfrid Laurier University	48,566	73,582
Current portion of long-term debt (note 4)	193,812	199,811
Current portion of obligations under capital leases (note 5)	-	10,602
Deferred capital contributions	397,542	307,557
Demand note to Wilfrid Laurier University (note 6)	2,028,475	2,388,763
	<u>4,374,086</u>	<u>4,594,632</u>
Long-term debt (note 4)	3,759,463	3,953,275
Other long-term liabilities	25,273	25,273
	<u>3,784,736</u>	<u>3,978,548</u>
	8,158,822	8,573,180
Fund balances:		
Internally restricted (note 7)	250,000	250,000
Unrestricted	(231,250)	172,884
	<u>18,750</u>	<u>422,884</u>
Commitments (note 8)		
Pension plan (note 10)		
	<u>\$ 8,177,572</u>	<u>\$ 8,996,064</u>

See accompanying notes to financial statements.

On behalf of the Board:

_____ Director

_____ Director

Cash Flow Statement

WILFRID LAURIER UNIVERSITY STUDENTS' UNION

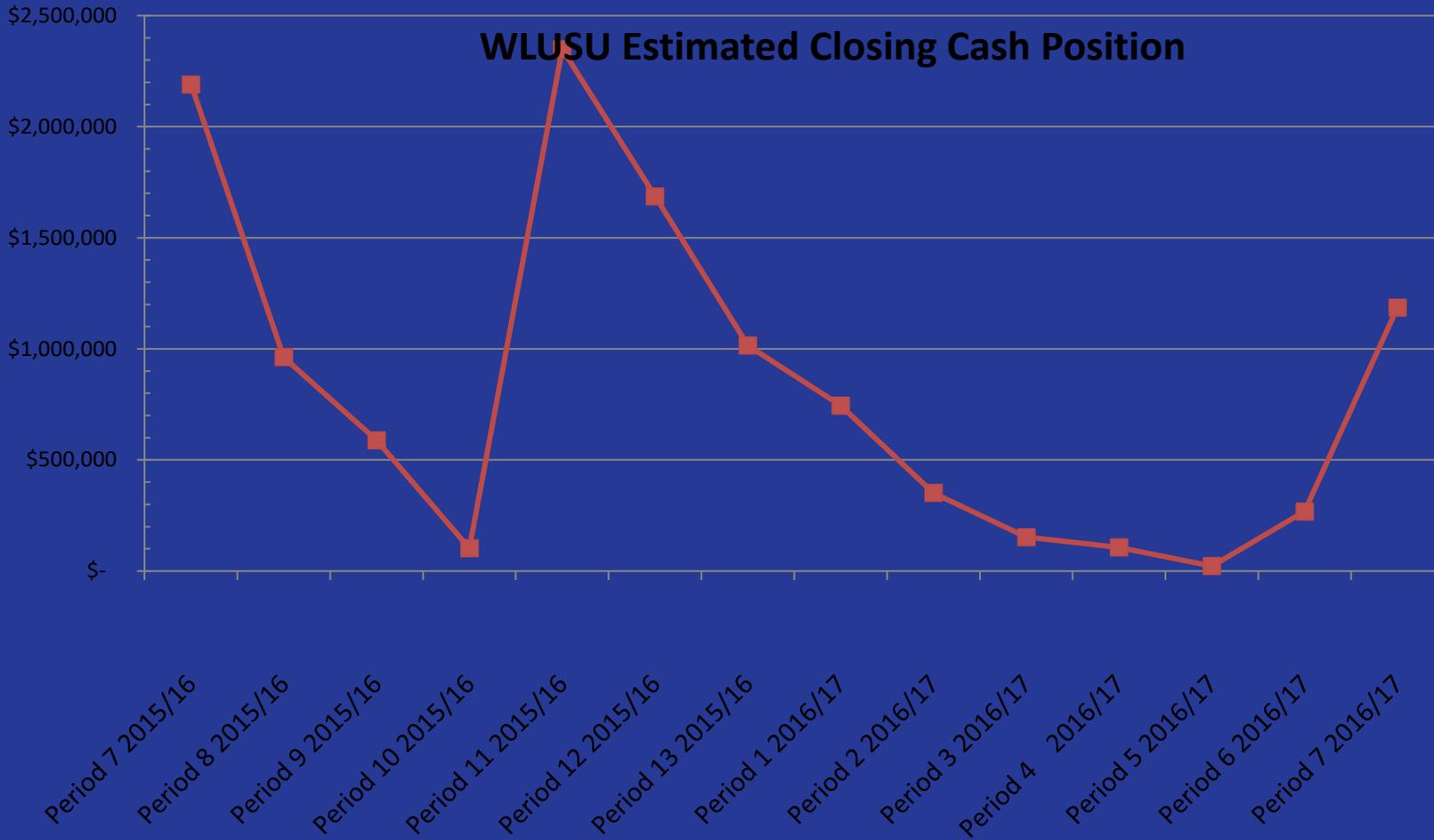
Statement of Cash Flows

Year ended April 30, 2014, with comparative information for 2013

	2014	2013
Cash provided by (used in):		
Operations:		
Deficiency of revenue over expenses	\$ (404,134)	\$ (420,410)
Items not involving cash:		
Amortization of property and equipment	897,302	933,974
Amortization of other assets	7,250	7,250
	<u>500,418</u>	<u>520,814</u>
Change in non-cash operating working capital:		
Accounts receivable	293,169	(365,023)
Due from Wilfrid Laurier University	55,135	(2,234)
Inventories	(227)	24,307
Prepaid expenses	19,625	(23,415)
Accounts payable and accrued liabilities	18,322	700,912
Deferred revenue	73,052	37,097
Due to Wilfrid Laurier University	(25,016)	(44,418)
Increase in deferred capital contributions	89,985	86,809
	<u>1,024,463</u>	<u>934,849</u>
Financing:		
Repayment of long-term debt	(199,811)	(192,517)
Repayment of demand note	(360,288)	-
Repayment of obligations under capital leases	(10,602)	(41,084)
	<u>(570,701)</u>	<u>(233,601)</u>
Investing:		
Purchase of property and equipment	(175,884)	(374,802)
Increase in cash	277,878	326,446
Cash, beginning of year	825,424	498,978
Cash, end of year	<u>\$ 1,103,302</u>	<u>\$ 825,424</u>

See accompanying notes to financial statements.

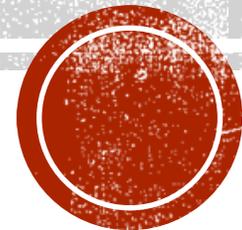
Cash Flow



THE PALESTINIAN ISRAELI ISSUE

Maissaa Almustafa
Adjunct Professor
Department of Political Science
Wilfrid Laurier University

June 2021



HISTORICAL BACKGROUND

- The conflict is not religious, it is over territorial claims.
- Jewish claims: Biblical promise / Escape the European anti-Semitism.
- Palestinian claims: Continuous residence for hundreds of years / Demographic majority / Refuse to compensate for the European anti-Semitic actions.
- Right of self-determination.
- Zionism: European national movement or settler colonial movement.
- 1914: 683,000 Arab Palestinians / 60,000 Jews (36,000 recent settlers).
- British double dealings.
- Belfour Declaration 1917: “a Jewish national home in Palestine” .
- British mandate.
- 1930s: Increased European Jewish immigration to Palestine / More land purchases and new Jewish settlements.



- Arab Revolt: 1936 – 1939: defeated / exiled Palestinian leadership was exiled.
- 1939 White Paper: limiting future Jewish immigration and land purchases / Promising independence in 10 years.
- WP was rejected by the Zionists.
- Hostilities increased between Palestinians and British forces / Palestinians and Zionist settlers / Zionists militia and British forces.
- 1947: UN Partition Plan of Palestine: 56% for Jewish state / 43% for Palestinian state with Jerusalem and Bethlehem as international zones.
- May 1948: Britain evacuated Palestine and Israel was declared as a state.
- 1948 War: Israel armed forces conquered territories beyond the borders of the Israeli state as defined in the UN Partition Plan.
- Palestine became: Israel (77%) / West Bank and East Jerusalem (controlled by Jordan) / Gaza strip (controlled by Egypt).
- More than 750,000 Palestinians were uprooted and became stateless refugees.
- 1967: Israel occupied West Bank, East Jerusalem, Gaza Strip in addition to parts of Syrian Golan Heights and Egyptian Sinai Peninsula.
- UN Security Council Resolution 242: “inadmissibility of the acquisition of territory by force”.
- 1964: Palestinian Liberation Organization (PLO) was established.



- West Bank and Gaza Strip were controlled through an Israeli military administration: Palestinians were denied basic political rights, subject to collective punishments, torture, imprisonment.
- Building settlements.
- 1973 War: Partial Israeli withdrawal from Sinai Peninsula and Golan Heights / US is the sole mediator.
- 1987 First Intifada: Popular movement.
- Secret negotiations.
- Oslo Accords 1993.
- 2000 Second Intifada.
- Israel evacuated Gaza Strip in 2005 and imposed a total siege and a full control of borders.
- November 2012: Palestine was accepted as non-member observer state at the UN.



Directors of the Board,

The EL #1 Direct Inspection Committee was struck on May 14th, 2021, with the mandate to review and assess the efficacy of the Governance Process, and ensure that:

- The evidence presented was appropriate and up-to-date;
- The wording of the policy is sound; and
- That the scope of the organization is captured in the policy.

The membership of the committee consists of Chair Dang, Director Chandhoke, and Director Vale, as the chair of the EL #1 Direct Inspection Committee. The committee met on one occasion since its establishment, that meeting being on May 21st, 2021.

The committee had discussions on the following items prior to making their final decision:

- How recent the policy was looked at and revised;
- The provided evidence within the most recent monitoring report;
- If the wording of the policy was still relevant to the Organization; and
- If the scope of the organization was captured in the policy.

Overall, the committee feels that the scope of the organization is captured within the policy and that the wording of the policy is sound.

The final decision of the committee consists of zero recommendations for the policy at hand.

Respectfully Submitted,



Brandon Vale
Director of the Board
Chair of the EL #1 Direct Inspection Committee
Wilfrid Laurier University Students' Union

The President shall not

1. Cause or allow any organizational practice, activity, decision or circumstance, which is either:
 - a. unlawful;
 - b. imprudent; or
 - c. in violation of commonly accepted business and/or professional ethics.

Directors of the Board,

The DIC GP#2e Committee was struck on May 14th, 2021 with the mandate to review and assess Governance Policy #2e, and ensures that:

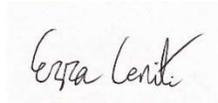
- The evidence presented was appropriate and up-to-date;
- The wording of the policy is sound;
- That the scope of the organization is captured in the policy.

The membership of the committee consists of Chair Dang, Vice Chair Ceniti and Director Vale. The committee has met on one occasion since its establishment, that meeting being on May 21st, 2021.

The committee feels that the scope of the organization is captured within the policy, and that the wording of the policy is sound.

The final decision from the committee consists of zero recommendations to the policy at hand.

Respectfully Submitted,

A handwritten signature in black ink that reads "Ezra Ceniti". The signature is written in a cursive style with a large initial 'E'.

Ezra Ceniti
Vice Chair of the Board
Chair of the Direct Inspection Committee GP #2e
Wilfrid Laurier University Students' Union

The Vice Chair is an officer of the Board whose purpose is to protect the Board from the loss of CGO services.

The Vice Chair will:

1. Ensure that they are sufficiently familiar with all Board-relevant material;
 - a. The Vice Chair will be kept abreast of all Board relevant material by the CGO.
2. Ensure that all Board documents and filings are accurate, current and timely.
3. Have access to Board documents.
4. The compilation and facilitation of the Board's mid-year and end-of-year evaluation of the Chair.

Directors of the Board,

The Ad Hoc Social Media Governance Committee was struck on May 14th, 2021 with the mandate to review and assess the parameters in which a proper Board Social Media Committee would be established, and ensure compliance to GP #2c3c.

The membership of the committee consists of Chair Dang, Director Bothwell, Director Chandoke, Director Low-A-Chee, and Director May. The Ad Hoc Social Media Governance Committee has met on one occasion since its establishment, that meeting being on May 21st, 2021.

The committee makes the following recommendation to the Board:

- Motion for the creation of a Social Media Committee consisting of 2 chairs (one from each campus) and 4 general members (including Chair Dang)
 - Positions will be held for a single term as a director
 - The Chair of the Board and Committee Chairs would be the only password holders
- Posts will be decided and approved in advance by the Board as a whole. Responsibility of creating posts will be lead by the Ad Hoc Social Media Committee
 - A content calendar is to be created to prevent an overload of posts
- The primary goal of the committee would be to connect and engage with students to provide transparency and increase voter turnout
- A Linktree is to be included in all Board social media account bios
- Having regular meetings to coordinate strategies with Students' Union Director of marketing Communications Megan Lacoursiere

For budgetary compliance, the committee recommends to the Board:

- Approval of the expenditures for
 - Possible purchase of "Hootsuite" closer to election period (USD 49.00)
 - Ownership linkage giveaways

For **GP#2c3c** the committee makes the following recommendation

- No individual may make a post on behalf of the board, all posts and captions are to be approved by the Social Media Committee and Chair Dang

It should be noted that these are recommendations, not a binding motion. It should also be noted that the committee recognizes that all other policies and compliance relating to GP #2c3c are done to a reasonable degree.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Kianna Low-A-Chee". The signature is written in a cursive style and is positioned above a horizontal line that extends to the left. A diagonal line extends downwards from the end of the signature.

Kianna Low-A-Chee
Director of the Board
Chair of the Ad Hoc Social Media Governance Committee
Wilfrid Laurier University Students' Union

With respect to employment, compensation and benefits to employees, consultants, contract workers and unpaid staff, the President may not cause or allow jeopardy to fiscal integrity or public image.

The President will not:

1. Change the President's own compensation and benefits, except as those benefits are consistent with a package for all other employees.
2. Establish current compensation and benefits that deviate materially from the geographic or professional market for the skills employed.
3. Create obligations over a longer term than revenue can be safely projected.
4. Establish or change pension benefits so as to cause unpredictable or inequitable situations, including those that:
 - a. incur unfunded liabilities;
 - b. provides less than some basic level of benefits to all full-time employees, though differential benefits to encourage longevity are not prohibited; or
 - c. allow any employee to lose benefits already accrued from any foregoing plan.

A committee is a Board committee only if its existence and charge come from the Board, regardless whether Board members sit on the committee. The only Board committees are those which are set forth in this policy or those created in an ad hoc basis by the Board. Unless otherwise stated, a committee ceases to exist as soon as its task is complete. Timely reporting to the Board shall be by appropriate verbal comments by the committee chair, unless otherwise stated in the committee mandate. All Board committees shall submit a final report to the Board following the conclusion of the committee's mandate. Board committees should only be used to assist the Board in completing its own governing objectives.

Products:

1. Develop ownership linkage events for the Board with;
 - a. A schedule to ensure consistent two-way communication with members;
 - b. An implementation plan to include all Directors;
 - c. A budget that does not unnecessarily burden the organization;
 - d. A focus on engagement, transparency, and feedback; and
 - e. Specific, measurable, attainable, realistic, and timely goals.
2. A report on ends-based feedback from the members.

Authority:

1. This committee shall bring forward recommendations to the Board to be adopted by consensus regarding ownership linkage and establishing a public presence on campus.

Composition:

Membership shall consist of:

- a. The Chair of the Board;
- b. Four (4) Directors to be elected by the Board, with one (1) spot reserved for a representative from each campus; and

Time Frame:

1. This committee shall present a report to the Board no less frequent than bi-monthly with a midterm summary report on or before December 1 and a final summary report on or before April 1 of the academic year.

Products:

1. Review and assess the effectiveness of the current Executive Limitations #2d, #2e, and #2f in providing adequate information and support to the Board.
2. Review and assess the information provided by the CEO with regards to the metrics included in the operational definition.
3. Review and assess budgetary compliance with the Ends policies and Strategic Plan.

Authority:

1. This committee shall issue recommendations and offer alternatives to the Board but has no authority to ratify any changes to policy.

Composition:

Membership shall consist of:

- a. The Chair of the Board; and
- b. Three (3) Directors to be elected by the Board.

Time Frame:

1. This committee shall present a midterm report to the Board of Directors on or before October 31 of the academic year.
2. This committee shall present its final report to the Board of Directors no later than March 31 of the academic year.

Products:

1. A Board Direct Inspection of GP #2i consisting of all elections and referenda policies.
2. Review all appeals received from candidates and party chairs based on the following criteria:
 - a. The infraction of the candidate or party chair reasonably falls within the spirit of the elections policies;
 - b. The demerit(s) must have been applied by the Chief Returning Officer in good faith;
 - c. The demerit(s) issued is proportional to the infraction;
 - d. The Chief Returning Officer demonstrated due diligence to inform the candidate or party chair of the elections policies and their implications;
 - e. The infraction could have reasonably been prevented by the candidate or party chair.
3. Rationale will be provided for all decisions rendered.
4. All appeals will be settled prior to the disclosure of the results.
5. Any demerit(s) resulting in a disqualification will be automatically appealed.

Authority:

1. This committee shall have all authorities over GP #2i – General Meetings and Elections that would normally be given to the Board during the campaign and elections period. However, this committee may not amend GP #2i without Board approval.
2. This committee shall give all candidates, party chairs, or their respective agents the opportunity to present their appeal in writing or in person.
3. All meetings of this committee shall be properly documented and shall remain confidential.
4. This committee may accept an appeal, reject it, or reduce the demerit(s) issued.

Composition:

Membership shall be:

- a. The Chief Governance Officer who shall be the committee Chair;
- b. The Chief Returning Officer (or designate) who shall sit ex-officio;
- c. Two Members of the Board not running for an elected position; and
- d. Two students at large, with one (1) being from each campus, who are unaffiliated with any candidate or party chair.

*Quorum shall be defined as the CGO, the CRO, and three of the four voting members. The CGO will only vote in the case of a tie.

Time Frame:

1. All appeals shall be settled by the committee within twenty-four (24) hours upon being received by the Chief Governance Officer.
2. This committee shall submit the GP #2i Direct Inspection Report by the last meeting in March annually.
3. This committee shall expire at the conclusion of the Annual General Meeting.
4. This committee may be created and used ad hoc in the case of a General or Special General Meeting.